

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**  
250 Washington Street, Room 3C  
Boston, MA 02108

And Via Zoom

Wednesday, May 11, 2022 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://us06web.zoom.us/j/84224004493>

Join by Phone:

+1-602-333-0032 US Toll

+1-888-270-9936 US Toll Free

Access code: 457182

**Minutes of the Regularly Scheduled Board Meeting**  
Wednesday, May 11, 2022

**Board Members Present In Room 3C**

None

**Board Members Not Present**

A. Alley, MSN, RN

**Board Members Present Via Audio Or Video**

L. Kelly, DNP, RN, CNP, Chairperson

L. Keough, PhD, RN, CNP, Vice Chairperson

(Left at 4:00 p.m.) (She Did Not Return)

K.A. Barnes, JD, RPh (Left at 1:14 p.m.)

(She did not return.)

G. Conlin, DNP, RN (Left at 5:34 p.m.)

(She Did Not Return)

K. Crowley, DNP, RN

J. Kaneb, MBA, Public Member

C. LaBelle, MSN, RN

D. Nikitas, BSN, RN

V. Percy, MSN, RN

R. Reynolds, PhD, MSN, RN

A. Sprague, BS, RN

L. Wu, MBA, RN (Arrived at 5:34 p.m.)

(Left at 5:37 p.m.) (She Did Not Return)

**Staff Present In Room 3C**

P. Scott, Licensing Coordinator

S. Gaun, Office Support Specialist I

V. Pettigrew, Office Support Specialist I

**Staff Not Present**

**Staff Present Via Audio Or Video**

C. MacDonald, DNP, RN, Executive Director

H. Cambra, JD, RN, Acting Deputy Executive Director  
L. Hillson, PhD, MSN, RN, Assistant Director for  
Policy and Research  
O. Atueyi, JD, Board Counsel  
M. Jardonnet, JD, Board Counsel  
S. Waite, DNP, RN, Nursing Education Coordinator  
H. Caines Robson, MSN, RN, Nursing Education  
Coordinator  
P. McNamee, MS, RN, Nursing Practice Coordinator  
C. DeSpirito, JD, BSN, RN, Complaint Resolution  
Coordinator  
M. Waksmonski, MSN, RN, SARP Coordinator  
G. Velez Rivera, MBA, SARP Monitoring Coordinator  
L. Ferguson, Paralegal

---

---

**TOPIC:**

Call to Order & Determination of Quorum

**DISCUSSION:**

L. Kelly confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

**ACTION:**

At 9:08 a.m., L. Kelly, DNP, RN, CNP, Chairperson, called the May 11, 2022 Regularly Scheduled Board Meeting to order.

---

---

**TOPIC:**

Approval of Agenda

**DISCUSSION:**

L. Kelly wished all of the Nurses in the Commonwealth of Massachusetts Happy Nurses Week. L. Kelly stated all of the Nurses are doing amazing work especially in these challenging times. L. Kelly stated the Nurses on the Board are truly amazing and bring to the Board wonderful experiences and perspectives. L. Kelly thanked them for everything. There were no changes to the Agenda.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds, A. Sprague unanimously in favor to approve the Agenda as presented.

---

---

**TOPIC:**

Approval of Board Minutes for the April 13, 2022 Meeting of the Regularly Scheduled Board Meeting

**DISCUSSION:**

There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K. Crowley and J. Kaneb in abstention, and K.A. Barnes, G. Conlin, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague all in favor to accept the Minutes of the April 13, 2022 Regularly Scheduled Board Meeting as presented.

---

---

**TOPIC:**

Reports, Announcements and Administrative Matters  
Announcements

**DISCUSSION:**

C. MacDonald wished Happy Nurses Week. C. MacDonald announced the Board members will be holding elections for the Board Chairperson and Vice Chairperson at the 6/8/2022 Board Meeting. C. MacDonald stated the Board members received the Nomination Form and asked them to complete it and submit it as indicated in the directions on the Nomination Form and the elections will be held at the Board Meeting next month.

C. MacDonald stated the COVID-19 Pandemic Numbers are going up and down, and at some point, the Board Meetings will be going back to being held in-person, she did not know if the Board Meetings will be held at either 250 Washington Street, Boston, MA 02108 or 600 Washington Street, Boston, MA 02111 given the space issues, and she will notify the Board Members with significant notice.

**ACTION:**

So noted.

---

---

**TOPIC:** SARP

Activity Report

**DISCUSSION:**

M. Waksmonski was available for questions.

**ACTION:**

So noted.

---

---

**TOPIC:** Probation

Staff Action Report

**DISCUSSION:**

K. Jones was available for questions.

**ACTION:**

So noted.

---

---

**TOPIC:** Probation

Request for Termination of Probation/Stayed Probation

**DISCUSSION:**

None.

**ACTION:**

None.

---

**TOPIC:** Probation

Request for Notice of Violation and Further Discipline

---

**DISCUSSION:**

None.

---

**ACTION:**

None.

---

**TOPIC:** Practice Coordinator Staff Report

**DISCUSSION:**

P. McNamee was available for questions.

**ACTION:**

So noted.

---

**TOPIC:** Education

Nursing Education Staff Report

---

**DISCUSSION:**

H. Caines Robson was available for questions.

**ACTION:**

So noted.

---

**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Northeastern University BSN Degree Nursing Program

---

**DISCUSSION:**

**RECUSAL:** K.A. Barnes recused herself from the matter and stayed in the Board Meeting via Zoom during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

K. Crowley stated her concerns regarding the preceptor issue regarding the years of experience versus the clinical experience and the program removed the faculty who did not have the preceptorship experience. K. Crowley asked H. Caines Robson if the 2021 Annual Report captured the Fall 2021 Clinical. In response to K. Crowley, H. Caines Robson stated the 2021 Annual Report captured the prior Academic Year from Fall 2020 through Summer 2021.

K. Crowley asked D. Korniewicz about the clinical simulation allocations to stay within the regulations. G. Conlin asked D. Korniewicz about the part-time and full-time faculty and faculty who received their ADN Degree after their MSN Degree.

D. Korniewicz, Interim Dean of the School of Nursing, was present via video. D. Korniewicz stated that the faculty talked about preceptorship, the 2021 Annual Report had already been submitted before she started her employment on 10/15/2021, the program staff put in place a computer program called EXACT which will follow all of the students, faculty, and preceptors. D. Korniewicz stated the previous preceptors were just out of school and had six (6) months' or nine (9) months' experience, the program staff immediately resolved the issues regarding the preceptorships which were not meeting the Board's standards.

In response to K. Crowley, D. Korniewicz stated the program did not have an issue with the clinical facilities, the program has expanded the number of clinical sites, the clinical facilities have been good at getting the students back into their rotations. D. Korniewicz stated the faculty told her that they had difficulty placing the students back into in-person clinicals, so they had to do more simulated clinicals during that semester, and all of the students have been placed in the clinicals for the Spring 2022 Semester and the Summer 2022. In response to G. Conlin, D. Korniewicz stated she will look into that.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to:

1. Accept the Program's 2021 Annual Report submitted in compliance with Board regulation 244 CMR 6.05 (3)(b).
2. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the Program has provided evidence that there are sufficient resources to support the increase.
3. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
4. Continue Full Approval Status at this time.
5. Direct the Program to provide no later than August 11, 2022:
  - A. Verification of preceptor qualifications in compliance with the clinical education guidelines, to outline that preceptor have the required expertise for the role for preceptors with graduation dates of 2019 and 2020.
  - B. A revised systematic evaluation plan that includes, but not limited to, expected levels of achievement specificity (achievable and measurable) across all criterion; frequency of assessment that includes the specific month of review; and a calendar outlining the evaluation schedule that aligns with the systematic evaluation plan.

---

---

**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Northeastern University Accelerated BSN Degree Nursing Program

**DISCUSSION:**

**RECUSAL:** K.A. Barnes recused herself from the matter and stayed in the Board Meeting via Zoom during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. K. Crowley asked D. Korniewicz about the classes for the three (3) different programs (BSN, Accelerated BSN, and Direct Entry), if they are exclusive of each other regarding the student enrollment, and if the faculty in all three (3) programs are the same.

D. Korniewicz, Interim Dean of the School of Nursing, was present via video. D. Korniewicz stated the Accelerated BSN Degree Program did not have the exact program that she mentioned to follow the preceptors, that is now in place, all of those sites will have the same computer software that the program is using on the Boston Site, so that there will be better compliance, but the program staff will be able to track each preceptor for the students.

D. Korniewicz stated regarding the Systematic Evaluation Plan, there needs to be work on the Plan to clearly identify the timelines and when the program staff will be doing the evaluations, they will be doing that so there will not be an issue, and it will be consistent with the State Board Calendar.

In response to K. Crowley, D. Korniewicz stated the classes are exclusive of each other regarding the student enrollment, and the program staff have already put in full-time employees for the programs.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to:

1. Accept the Program's 2021 Annual Report submitted in compliance with Board regulation 244 CMR 6.05 (3)(b).
2. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the Program has provided evidence that there are sufficient resources to support the increase.
3. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
4. Continue Full Approval Status at this time.
5. Direct the Program to provide no later than August 11, 2022:
  - A. Verification of preceptor qualifications in compliance with the clinical education guidelines, to outline that preceptor have the required expertise for the role for preceptors with graduation dates of 2019 and 2020.
  - B. A Revised Systematic Evaluation Plan that includes, but not limited to, expected levels of achievement specificity (achievable and measurable) across all criterion; frequency of assessment that includes the specific month of review; and a calendar outlining the evaluation schedule that aligns with the Systematic Evaluation Plan.

---

**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Northeastern University Direct Entry Nursing Program

**DISCUSSION:**

**RECUSAL:** K.A. Barnes recused herself from the matter and stayed in the Board Meeting via Zoom during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. K. Crowley asked D. Korniewicz about the clinical situation and if it is getting better with this Current Academic Year.

D. Korniewicz, Interim Dean of the School of Nursing, was present via video. D. Korniewicz stated the Direct Entry Program was not being tracked, that is now in place, the preceptors will be in the database, the Systematic Evaluation Plan will reflect better timelines and better evaluations. In response to K. Crowley, D. Korniewicz stated the clinical situation is getting better.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to:

1. Accept the Program's 2021 Annual Report submitted in compliance with Board regulation 244 CMR 6.05 (3)(b).
2. Find the Program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.
4. Direct the Program to provide no later than August 11, 2022:
  - A. Verification of preceptor qualifications in compliance with the clinical education guidelines, to outline that preceptor have the required expertise for the role for preceptors with graduation dates of 2019 and 2020.

---

**TOPIC:** Education

Request for Board Recognition, National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA)

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. L. Kelly stated she did not see any reason why the Board would not recognize the NLN CNEA. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to grant the National League for Nursing Commission for Nursing Education Accreditation Board Recognition.

---

**TOPIC:** Education

2022 Q1 NCLEX Results

2022 Q1 NCLEX Report Explanation of Data, 2022 Q1 NCLEX Report MA Graduates Regardless of State of Licensure, and 2022 Q1 NCLEX Report MA Licensure Candidates Regardless of State of Education

**DISCUSSION:**

H. Caines Robson was available for questions.

**ACTION:**

So noted.

---

---

**TOPIC:** Requests for License Reinstatement

**DISCUSSION:**

None.

**ACTION:**

None.

---

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Education Policy 22-01: Nursing Education Program Administrator Oversight

**DISCUSSION:**

S. Waite summarized her previously distributed memorandum and attached exhibits to the Board. K. Crowley stated this is a brand new policy, the plural “programs” needs to be added regarding the program administrator who would qualify and the program administrator would not have to worry about the “one (1) program administrator for one (1) program”. In response to K. Crowley, S. Waite stated the program unit is under the institution and the program study is underneath that program. In response to S. Waite, K. Crowley stated the nomenclature because the accreditation bodies call it “educational unit” under the program. K. Crowley stated she wanted to make sure the program administrator includes someone who is overseeing multiple educational units, and the program administrator does not have to be aligned to only a particular program. In response to K. Crowley, S. Waite stated the Board defines it as “it is a distinct nursing education programs under that nursing education unit” and nursing education programs are options.

L. Keough stated the Proposed Policy reflects what the Board Members discussed, and it makes it more consistent with the regulations. G. Conlin stated there is distinct knowledge between the LN and RN programs and asked S. Waite how they are represented in the Proposed Policy. In response to G. Conlin, S. Waite stated the program administrator will have the qualifications to administer the program he or she is responsible for. R. Reynolds stated that the Proposed Policy looks good. K. Crowley stated she likes the last bullet under “Resources” because it addresses another issue the Board has been dealing with the last three (3) years regarding the program administrator turnaround and retention. In response to K. Crowley, S. Waite stated the Board Education Staff will be monitoring that through the Annual Reports.

L. Kelly stated that S. Waite really captured the concerns the Board members have been struggling with for quite awhile and that Board members comfortable now that they have a document which they can refer to.



**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to accept the Proposed Education Policy 22-01: Nursing Education Program Administrator Oversight as it is written.

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Revisions to Administrative Policy 08-01: Delegation of Signature Authority

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to accept the Proposed Revisions to Administrative Policy 08-01: Delegation of Signature Authority.

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Revisions to Education Policy 02-01: Recognition of Equivalent Documentation at 244 CMR 6.06 (2)(a)2 and (2)(a)4

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to accept the Proposed Revisions to Education Policy 02-01: Recognition of Equivalent Documentation at 244 CMR 6.06 (2)(a)2 and (2)(a)4.

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Revisions to Licensure Policy 93-01: National Council Licensure Examination (NCLEX) Retake Policy

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to accept the Proposed Revisions to Licensure Policy 93-01: National Council Licensure Examination (NCLEX) Retake Policy.

---

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Licensure Policy 10-03: Expedited Processing of Reciprocal License Applications in the Event of a Declared Public Health Emergency

**DISCUSSION:**

C. MacDonald summarized L. Hillson's previously distributed memorandum and attached exhibits to the Board.

C. MacDonald stated that Professional Credential Services (PCS) changed its name to Virtual Inc. but the company will still be using the Name Professional Credential Services and the Acronym PCS.

C. MacDonald emphasized this will only be implemented in times of declared emergencies.

C. MacDonald stated regarding this Policy, the Licensee would submit the Permanent Application, PCS would conduct the Conditional Approval, the Conditional Approval would be issued and the Licensee would be able to work as a Nurse in Massachusetts with full licensure privileges.

C. MacDonald stated the differences between the Proposed Licensure Policy 10-03 and the Temporary RN License during the COVID-19 Pandemic, and stated the Proposed Licensure Policy 10-03 takes into account the Good Moral Character (GMC) Questions which were not part of the Temporary RN License.

C. MacDonald stated with the Conditional Approval, the Licenses under the Proposed Licensure Policy 10-03 would only be good for 90 Days. C. MacDonald stated that during the 90 Days, the Applicant would have completed the Application and the Application would have been processed in the normal fashion. C. MacDonald stated that Licenses issued by Reciprocity normally take 45 Days to be complete.

C. MacDonald stated that as soon as a Conditional License is issued, it will appear on the Check-A-License Section in the Board's website.

L. Kelly stated the Proposed Licensure Policy 10-03 is truly new to Massachusetts. L. Kelly asked

C. MacDonald how does this policy parallel or sit with the Nursing Licensure Compact (NLC). In response to L. Kelly, C. MacDonald stated the differences between the NLC and the Proposed Licensure Policy 10-03. C. MacDonald stated that if the NLC is passed in Massachusetts, then the Proposed Licensure Policy 10-03 may not be necessary.

L. Kelly asked C. MacDonald if PCS / Virtual Inc. has the systems in place to monitor the Licensees' Applications regarding the Proposed Licensure Policy 10-03. L. Kelly stated she does not want to create havoc within Massachusetts. In response to L. Kelly, C. MacDonald stated PCS (before the Name Change) had issued approximately 20,000 Temporary Licenses in Massachusetts during the COVID-19 Pandemic within a 24 hour period of time. C. MacDonald stated PCS worked on both the Temporary License and the Permanent Two (2) Year License. C. MacDonald stated that PCS / Virtual Inc. has the systems in place. C. MacDonald stated that regarding the Proposed Licensure Policy 10-03, the Licensee would submit only one (1) Application for a Permanent Two (2) Year License, and PCS / Virtual Inc. would issue the Conditional Approval, PCS / Virtual Inc. would have three (3) days to process the Applications because PCS / Virtual Inc. would be dealing with the GMC Questions.

L. Keough asked C. MacDonald if the name Professional Credential Services and the acronym "PCS" should be added in the Proposed Licensure Policy 10-03. K.A. Barnes stated she agreed with L. Keough and the words "also known as" should be added in. L. Keough stated that the words "herein referenced" could be added. In response to L. Keough and K.A. Barnes, C. MacDonald stated she will have the Board Legal Staff add the word "PCS".

Regarding the language in the Proposed Revisions to Licensure Policy 10-03 Document, K.A. Barnes asked C. MacDonald the following in order to remain consistent with the other policies which were presented: (1) Should the language “the Board adopts this policy” be stricken from the Purpose Section in and the Purpose Section should read at the beginning “To establish”, (2) If the Date Adopted Section should have the word “ / Revised” listed after the words “Dates Adopted” and have the word “(revised)” listed after the Dates “May 23, 2011”, “November 9, 2011”, “December 10, 2014”, “March 11, 2020” and “May 11, 2022”, (3) If the Policy Section should have the words “or designee” replace the words “his/her” in two (2) spaces in Number 1 and throughout the Policy, and (4) If the word “concern” should be made plural by adding the letter “s” in the Title Section.

K. Crowley asked C. MacDonald if the Board Staff and the Applicant will be notified of the Applicant’s 90 Day Conditional Approval. In response to K. Crowley, C. MacDonald stated that is not listed in the Proposed Revisions to Licensure Policy 10-03 Document, the Applicants are responsible for monitoring their Applications, the Licensees are responsible for monitoring their License Expiration Date, the Check-A-License Section will show the Expiration Date regarding the Date the Applicant submitted the Application. K. Crowley asked C. MacDonald if the 90 Day Conditional Approval Expiration Date will be listed. In response to K. Crowley, C. MacDonald stated the Expiration Date will need to be listed in the Check-A-License Section.

L. Kelly stated she agreed with K. Crowley and it needs to be crystal clear to the Employers that the Applicant has the 90 Day Conditional Approval and will need to know the date it will expire. K.A. Barnes asked C. MacDonald if two (2) bullet points in the Policy Section should be combined to read that “the Conditional Approval authorizes full unrestricted practice and will remain in effect until the Board approves it” so that it is clear from that one (1) bullet point so someone does not read the first bullet point and move on. In response to K.A. Barnes, C. MacDonald stated that will be duly noted.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with A. Alley, K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to accept the Proposed Licensure Policy 10-03: Expedited Processing of Reciprocal License Applications in the Event of a Declared Public Health Emergency with the Revisions listed in the Document and the Additional Revisions the Board Members recommended at this Board Meeting, and once all of the Revisions have been made, the Proposed Licensure Policy 10-03: Expedited Processing of Reciprocal License Applications in the Event of a Declared Public Health Emergency will be implemented, and it will not have to be brought back to the Board members for approval.

---

**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report, Proposed Revisions to Advisory Ruling 98-02: The LPN In Charge or Nurse Supervisor Role

**DISCUSSION:**

P. McNamee summarized her previously distributed memorandum and attached exhibits to the Board. L. Kelly stated the Proposed Revisions to Advisory Ruling 98-02: The LPN In Charge or Nurse Supervisor Role Document (Proposed Revisions Document) does not have the dash (-) in between the Numbers 98 and 02. In response to L. Kelly, P. McNamee stated that she will correct that so the dash will be between the Numbers 98 and 02.

K. Crowley stated that regarding the Citation Number 1 “Adapted from the American Nurses Association and the National Council of State Boards of Nursing Joint Statement on Delegation” from 2010, there is a new document on National Guidelines on Nursing Delegation from the American Nurses Association (ANA) and the National Council of State Boards of Nursing (NCSBN) from 2019, they use different nomenclature, they no longer use “assisted personnel” instead of “unlicensed personnel” and there is delegation from nurses to nurses. K. Crowley stated the Proposed Revisions Document stated nurses do not delegate to another nurse depending on the role of the nurse, and K. Crowley wondered if the Board should update its references and have that reference evaluated to see if what the NCSBN and ANA have declared as their guidelines for delegation in 2019 is reflected in the Board’s Policy.

In response to K. Crowley, P. McNamee stated she will review that will make sure the Board is consistent, but consistently the Board has stated that nurses do not delegate to one another in Massachusetts and that they work under their own accountability and responsibility for their judgments, actions and competency.

K. Crowley asked the Board members if RNs are delegating to LPNs nursing responsibilities. In response to K. Crowley, C. MacDonald stated that RNs delegate tasks that they have the authority to delegate regarding assignments. K. Crowley stated her concerns regarding assignments versus delegations. In response to K. Crowley, P. McNamee stated she will review the Proposed Revisions Document, review K. Crowley’s considerations and concerns, and will bring the Proposed Revisions Document back to the Board members at the 6/8/2022 Board Meeting.

C. LaBelle asked L. Kelly if the Board is doing anything regarding looking at getting the LPNs up-to-speed and there was a crisis going on with the nursing shortage. In response to C. LaBelle, C. MacDonald stated the Board recognizes all nurses, including LPNs, but the LPNs need to stay within their scope of practice, education and training. C. LaBelle stated that LPNs are not working in acute settings, and RNs are working at a lower-level of their scope of practice. L. Keough stated the Board members discussed this at either the 2/9/2022 Board Meeting or the 3/9/2022 Board Meeting and that one (1) of the Board members had insight into it. K. Crowley stated L. Keough was correct. In response to L. Keough and K. Crowley, P. McNamee stated she receives documents about the LPN’s Scope of Practice periodically, the Board Staff uses the Scope of Practice Guidelines for what LPNs and RNs may do in terms of competency requirements, she took the LPN and RN regulations and compared them side by side regarding 244 CMR 3.00 and there are differences in the regulations in terms of their assessment and teaching.

In response to P. McNamee, C. LaBelle stated the Scope of Practice for LPNs and RNs are different in the various U.S. States and in the various facilities, the Board has flexibility and the ability to adapt our policies and protocols and train up the LPNs and the Medical Assistants, and the Board members need to think a little differently.

L. Kelly asked P. McNamee if she will be making the updates. In response to L. Kelly, P. McNamee stated she will make the updates, she read the most recent NCSBN Document on Delegation, she will cross-check that, update the reference, and make sure there is not anything missing. In response to P. McNamee, L. Kelly stated it would be great to bring the Proposed Revisions Document back to the Board members.

**ACTION:**

Motion by K.A. Barnes, seconded by L. Kelly, and voted by roll call with K.A. Barnes, G. Conlin,

K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to DEFER this matter to the 6/8/2022 Board Meeting.

---

---

**TOPIC:** Strategic Development, Planning and Evaluation  
Legislative Updates

**DISCUSSION:**

L. Hillson summarized her previously distributed memorandum and attached exhibits to the Board. K. Crowley asked L. Hillson about Massachusetts House Bill Number H. 4479 which Governor Charles Baker filed which would authorize certain student nurses and graduates to practice supervised nursing in health care settings prior to licensing and if it incorporates the extension of the Public Health Emergency for another 180 Days because the student nurses would have already passed the NCLEX Exam. L. Hillson stated that K. Crowley is correct.

**ACTION:**

So noted.

---

---

**TOPIC:** Strategic Development, Planning and Evaluation  
Topics for Next Agenda

**DISCUSSION:**

None.

**ACTION:**

None.

---

---

**Break from 10:35 a.m. to 10:50 a.m.**

---

---

**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with K.A. Barnes, G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to convene the G.L. c. 112, s. 65C Session at 10:50 a.m.

---

---

**G.L. c. 112, s. 65C Session 10:50 a.m. to 1:14 p.m.**

---

---

**Break from 1:14 p.m. to 1:36 p.m.**

---

---

**TOPIC:**

May 11, 2022 Regular Session Board Meeting Minutes  
(to be Approved 06/08/2022)

Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to convene the Adjudicatory Session at 1:36 p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

---

---

**Adjudicatory Session 1:36 p.m. to 2:49 p.m.**

---

---

**Break from 2:49 p.m. to 3:03 p.m.**

---

---

**TOPIC:**

G.L. c.30A, §21 Executive Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to convene the Executive Session at 3:03 p.m. as per Purpose One of G.L. c.30A, §21 (a)(1).

---

---

**G.L. c. 30A, § 21 Executive Session 3:03 p.m. to 5:22 p.m.**

---

---

**TOPIC:**

Reconvene the Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with G. Conlin, K. Crowley, J. Kaneb, L. Kelly, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds and A. Sprague unanimously in favor to Reconvene the Adjudicatory Session at 5:22 p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

---

---

**Adjudicatory Session 5:22 p.m. to 5:37 p.m.**

---

---

**TOPIC:**

May 11, 2022 Regular Session Board Meeting Minutes  
(to be Approved 06/08/2022)

Adjournment

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by K. Crowley, and voted by roll call with K. Crowley, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, D. Nikitas, V. Percy, R. Reynolds, A. Sprague and L. Wu unanimously in favor to adjourn the meeting at 5:37 p.m.

Minutes of the Board's May 11, 2022, Regularly Scheduled Meeting were approved by the Board on June 8, 2022.

---

Linda Kelly, DNP, RN, CNP  
Chairperson  
Board of Registration in Nursing

Agenda with exhibits list attached.

**Commonwealth of Massachusetts  
Board of Registration in Nursing**

**Notice of the Regularly Scheduled Meeting**

**Regular Session**

250 Washington Street  
Conference Room 3C  
Boston, Massachusetts 02108

And Via Zoom

Wednesday, May 11, 2022 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://us06web.zoom.us/j/84224004493>

Join by Phone:

+1-602-333-0032 US Toll

+1-888-270-9936 US Toll Free

Access code: 457182

**Wednesday, May 11, 2022**

**PRELIMINARY AGENDA AS OF 4/28/22 3:00pm**

<b>Estimated Time</b>	<b>Item #</b>	<b>A. Item</b>	<b>Exhibit</b>	<b>Presented by</b>
9:00 a.m.	I.	<b>B. CALL TO ORDER &amp; DETERMINATION OF QUORUM</b>	None	
	II.	<b>APPROVAL OF AGENDA</b>	Agenda	
	III.	<b>APPROVAL OF MINUTES</b> A. Draft Minutes for the April 13, 2022 Meeting of the Board of Registration in Nursing, Regular Session Via Zoom	Minutes	
	IV.	<b>REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS</b> A. Announcements	Oral / Memo	CM
	V.	<b>SARP</b> A. SARP Activity Report	Report	MW



Commonwealth of Massachusetts  
Board of Registration in Nursing

<b>VI.</b>	<b>PROBATION</b> A. Probation Staff Action Report B. Termination of Probation / Stayed Probation - NONE C. Request for Notice of Violation and Further Discipline - NONE	Report None None	KJ
<b>VII.</b>	<b>PRACTICE</b> A. Practice Coordinator Staff Report	Report	PM
<b>VIII.</b>	<b>EDUCATION</b> A. Nursing Education Staff Report B. 244 CMR 6.05 (3)(b) Annual Reports 1. Northeastern University BSN Degree Nursing Program 2. Northeastern University Accelerated BSN Degree Nursing Program 3. Northeastern University Direct Entry Nursing Program C. Request for Board Recognition 1. National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) D. 2022 Q1 NCLEX Results 1. 2022 Q1 NCLEX Report Explanation of Data a. 2022 Q1 NCLEX Report MA Graduates Regardless of State of Licensure b. 2022 Q1 NCLEX Report MA Licensure Candidates Regardless of State of Education	Report  Report Report  Report  Memo  Report Report  Report	HCR  HCR HCR  HCR  HCR  HCR HCR  HCR
<b>IX.</b>	<b>REQUESTS FOR LICENSE REINSTATEMENT - NONE</b>	None	

Commonwealth of Massachusetts  
Board of Registration in Nursing

	<b>X.</b>	<b>STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION</b> A. Presentation / Report <ol style="list-style-type: none"> <li>1. Proposed Education Policy 22-01: Nursing Education Program Administrator Oversight</li> <li>2. Proposed Revisions to Administrative Policy 08-01: Delegation of Signature Authority</li> <li>3. Proposed Revisions to Education Policy 02-01: Recognition of Equivalent Documentation at 244 CMR 6.06 (2)(a)2 and (2)(a)4</li> <li>4. Proposed Revisions to Licensure Policy 93-01: National Council Licensure Examination (NCLEX) Retake Policy</li> <li>5. Proposed Revisions to Licensure Policy 10-03: Expedited Processing of Reciprocal License Applications in the Event of a Declared Public Health Emergency</li> <li>6. Proposed Revisions to Advisory Ruling 98-02: The LPN In Charge or Nurse Supervisor Role</li> <li>7. Legislative Updates</li> </ol> B. Topics for Next Agenda	Proposed Policy Proposed Revisions Proposed Revisions  Proposed Revisions Proposed Revisions  Proposed Revisions Memo	SW LH LH  LH CM / LH  PM LH / LN
		<b>LUNCH BREAK</b>		
	<b>XI.</b>	<b>M.G.L. c. 112, § 65C SESSION</b>	CLOSED SESSION	
	<b>XII.</b>	<b>M.G.L. c. 30A, § 18 ADJUDICATORY SESSION</b>	CLOSED SESSION	

Commonwealth of Massachusetts  
Board of Registration in Nursing

	<b>XIII.</b>	<p><b>EXECUTIVE SESSION</b></p> <p>The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.</p> <ol style="list-style-type: none"> <li>1. Specifically, the Board will discuss and evaluate the Good Moral Character and Massachusetts Department of Children and Families Cases as required for registration for pending applicants.</li> <li>2. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change.</li> <li>3. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Abuse Rehabilitation Program.</li> <li>4. Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the April 13, 2022 meeting.</li> </ol>	CLOSED SESSION	
5:00 p.m.	<b>XIV.</b>	<b>ADJOURNMENT</b>		

***If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Kevin Lovaincy at [kevin.p.lovaincy@mass.gov](mailto:kevin.p.lovaincy@mass.gov) in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.***