

**COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION IN NURSING**

250 Washington Street, Room 3C
Boston, MA 02108

And Via Zoom Webinar

Wednesday, May 14, 2025 9:00 am | 1 Hour | (GMT-04:00) Eastern Time (US & Canada)

Event Address for Attendees:

<https://zoom.us/j/97361372288>

Webinar ID: 973 6137 2288

Join by Phone:

+1 929 436 2866 US (New York)

Webinar ID: 973 6137 2288

Minutes of the Regularly Scheduled Board Meeting

Wednesday, May 14, 2025

Board Members Present In Room 3C

None

Board Members Present Via Audio Or Video

A. Alley, MSN, RN, Chairperson
L. Kelly, DNP, RN, CNP, Vice Chairperson
S. Abshir, LPN
K. Crowley, DNP, RN
A. Joseph, MD
D. Nikitas, BSN, RN
R. Reynolds, PhD, MSN, RN
K. Sanclemente, BSN, RN
R. Sesay, ASN, RN
H. Underwood, LPN

Staff Present In Room 3C

P. Scott, Licensing Coordinator
L. Bermudez, Program Coordinator I
S. Gaun, Office Support Specialist I

Staff Present Via Audio Or Video

H. Cambra, JD, BSN, RN, Executive Director
L. Hillson, PhD, MSN, RN, Assistant Director for
Policy and Research
H. Engman, JD, Chief Board Counsel
R. Barros, JD, Board Counsel
M. Bresnahan, JD, Board Counsel
C. Walsh, MSN, RN, Nursing Education Coordinator

Board Members Not Present

K.A. Barnes, JD, RPh
L. Keough, PhD, RN, CNP
K. Pelletier, ADN, RN

Staff Not Present

L. Almeida, RN, Nursing Investigations
Supervisor
H. Caines Robson, MSN, RN, Nursing
Education Coordinator

P. McNamee, MS, RN, Nursing Practice Coordinator
C. DeSpirito, JD, BSN, RN, Complaint Resolution
Coordinator
A. Hallowell, BSN, RN, Complaint Resolution
Coordinator
M. Waksmonski, MSN, RN, SARP Coordinator
G. Luke, MBA, SARP Monitoring Coordinator
E. Conlon, SARP Monitoring Coordinator
L. Ferguson, Paralegal
K. Jones, Probation Compliance Officer

TOPIC:

Call to Order & Determination of Quorum

DISCUSSION:

A. Alley confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

ACTION:

At 9:00 a.m., A. Alley, MSN, RN, Chairperson, called the May 14, 2025 Regularly Scheduled Board Meeting to order.

TOPIC:

Approval of Agenda

DISCUSSION:

C. Walsh corrected VIII. B. to 244 CMR 6.06(1) Regularly Scheduled Site Survey.

P. McNamee deferred X. B. WIN Panel Policy.

ACTION:

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, S. Abshir, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to approve the Agenda as revised.

Motion carries.

TOPIC:

Approval of Board Minutes for the April 9, 2025 Meeting of the Regularly Scheduled Board Meeting

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with A. Alley, S. Abshir, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to accept the Minutes of the April 9, 2025 Regularly Scheduled Board Meeting as presented.

K. Crowley, K. Sanclemente abstained.

Motion carries.

TOPIC: Reports, Announcements and Administrative Matters
Announcements

DISCUSSION:

H. Cambra wished all nurses a Happy Belated Nurses Week and thanked them for all their hard work.

H. Cambra reminded Board Members to change their Outlook passwords to avoid being locked out of their accounts.

H. Cambra announced that Board Elections will be held during next month's Board Meeting, and asked Board Members to send over nominations as soon as possible if they have not already.

H. Cambra noted that the Complaint Committee Meetings still need member signups, and to look out for emails from Carolyn DeSpirito regarding dates that need quorum. A. Alley added that there can be flexibility in adjusting the dates and times of Complaint Committee meetings. K. Crowley recommended a survey to determine the best dates and times for Member's schedules.

ACTION:

So noted.

TOPIC: URAMP

Activity Report

DISCUSSION:

M. Waksmonski was available for questions.

ACTION:

So noted.

TOPIC: Probation

Staff Action Report – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Probation

Request for Termination of Probation/Stayed Probation – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Probation

Request for Notice of Violation and Further Discipline – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Practice Coordinator Staff Report

DISCUSSION:

P. McNamee was available for questions.

ACTION:

So noted.

TOPIC: Education

Nursing Education Staff Report

DISCUSSION:

C. Walsh was available for questions.

ACTION:

So noted.

TOPIC: Education

244 CMR 6.06(1) Regularly Scheduled Site Survey

Shawsheen Valley School of Practical Nursing – Represented by Program Chair P. Noonan, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

R. Reynolds asked C. Walsh about the noted question regarding the direct care experiences for maternity and pediatrics, and C. Walsh stated the program has planned clinical placement for the fall semester.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the staff compliance report.
2. Find that the Program has provided satisfactory evidence of compliance with the regulations at 244 CMR 6.04 (1)(a), (1)(b), (1)(c), (1)(d), (1)(e), 1(f), 1(g), 1(h), 1(i), 1(j), (1)(k), 1(l), (1)(m), (2)(a), (2)(b), (2)(c), (3)(a), (3)(c), (3)(d), (4)(a), (4)(b)(1), (4)(b)(2), (4)(b)(3), (5)(a), (5)(b), (5)(c), (5)(d), (5)(e) and (5)(f); and noncompliance with 244 CMR 6.04 (3)(b) and (4)(b)(4).
3. Determine a preponderance of the evidence supports continued full approval at this time.

4. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
 - a. Due by August 13, 2025:
 - i. A revision and publication of the 14 Board policies which include specific nondiscriminatory criteria [ref 244 CMR 6.04 (3)(b)].
 - b. Due by December 10, 2025:
 - i. Revise the clinical evaluation tools that demonstrate clearly identified student learning outcomes that would identify the knowledge, and the use of affective, cognitive, and psychomotor skills required for the delivery of safe nursing care and competence for each clinical component across the lifespan. [ref 244 CMR 6.04 (4)(b)(4)]; and
5. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08(1)].

Motion carries.

TOPIC: Requests for License Reinstatement – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

Proposed Advisory Ruling Education 25-03: Clarification of Nursing Faculty and Nursing Preceptor Qualifications

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to accept the proposed Education Advisory Ruling 25-03 and determine the proposed Advisory Ruling 25-03 warrants approval.

Motion carries.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

WIN Panel Policy

DISCUSSION:

Deferred.

ACTION:

Deferred.

TOPIC: Strategic Development, Planning and Evaluation
Topics for Next Agenda

DISCUSSION:
None.

ACTION:
So noted.

TOPIC:
Adjournment of Regular Session

DISCUSSION:
None.

ACTION:
Motion by A. Alley, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to adjourn the Regular Session at 9:19am.
Motion carries.

TOPIC:
Adjudicatory Session

DISCUSSION:
None.

ACTION:
Motion by A. Alley, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the Adjudicatory Session at 9:19 a.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.
Motion carries.

Adjudicatory Session 9:30 a.m. to 9:37 a.m.

TOPIC:
G.L. c. 112, s. 65C Session

DISCUSSION:
None.

ACTION:
Motion by A. Alley, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the G.L. c. 112, s. 65C Session at 9:37 a.m.
Motion carries.

G.L. c. 112, s. 65C Session 9:37 a.m. to 12:08 p.m.

TOPIC:

G.L. c.30A, §21 Executive Session

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the Executive Session at 12:08 p.m. as per Purpose One of G.L. c.30A, §21 (a)(1). Motion carries.

G.L. c. 30A, § 21 Executive Session 12:18 p.m. to 1:15 p.m.

TOPIC:

Adjournment

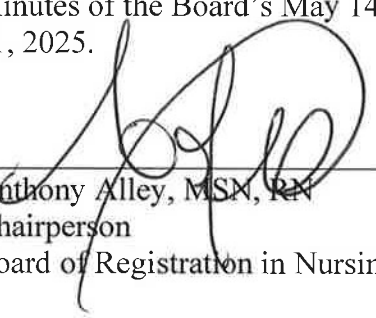
DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by L. Kelly, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to adjourn the meeting at 1:15 p.m. Motion carries.

Minutes of the Board's May 14, 2025, Regularly Scheduled Meeting were approved by the Board on June 11, 2025.



Anthony Alley, MSN, RN
Chairperson
Board of Registration in Nursing

Agenda with exhibits list attached.

**Commonwealth of Massachusetts
Board of Registration in Nursing**

Notice of the Regularly Scheduled Meeting

Regular Session

250 Washington Street
Conference Room 3C
Boston, Massachusetts 02108

And Via Zoom Webinar

Wednesday, May 14, 2025 9:00 am | 1 Hour | (GMT-04:00) Eastern Time (US & Canada)

Event Address for Attendees:
<https://zoom.us/j/97361372288>
Webinar ID: 973 6137 2288

Join by Phone:
+1 929 436 2866 US (New York)
Webinar ID: 973 6137 2288

Wednesday, May 14, 2025

PRELIMINARY AGENDA AS OF 05/05/25 12:30pm

Estimated Time	Item #	Item	Exhibit	Presented by
9:00 a.m.	I.	CALL TO ORDER & DETERMINATION OF QUORUM	None	
	II.	APPROVAL OF AGENDA	Agenda	
	III.	APPROVAL OF MINUTES A. Draft Minutes for the April 9, 2025 Meeting of the Board of Registration in Nursing, Regular Session Via Zoom	Minutes	
	IV.	REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS A. Announcements	Oral / Memo	HC
	V.	URAMP A. URAMP Activity Report	Report	MW
	VI.	PROBATION A. Probation Staff Action Report – None B. Termination of Probation / Stayed Probation – None C. Request for Notice of Violation and Further Discipline – None		

	VII.	PRACTICE A. Practice Coordinator Staff Report	Report	PM
	VIII.	EDUCATION A. Nursing Education Staff Report B. 244 CMR 6.06 (2) Site Survey Waiver Requests 1. Shawsheen Valley School of Practical Nursing	Report Compliance Report	CW CW
	IX.	REQUESTS FOR LICENSE REINSTATEMENT – None		
	X.	STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION A. Proposed Advisory Ruling Education 25-03: Clarification of Nursing Faculty and Nursing Preceptor Qualifications B. WIN Panel Policy C. Topics For Next Agenda	Proposed AR and memo Memo and Policy	CW HC/CLH

		LUNCH BREAK	
	XI.	M.G.L. c. 112, § 65C SESSION	CLOSED SESSION
	XII.	M.G.L. c. 30A, § 18 ADJUDICATORY SESSION	CLOSED SESSION
	XIII.	<p>EXECUTIVE SESSION The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.</p> <ol style="list-style-type: none"> Specifically, the Board will discuss and evaluate the Good Moral Character and Massachusetts Department of Children and Families Cases as required for registration for pending applicants. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Addiction Recovery Program. Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the March 12, 2025 meeting. 	CLOSED SESSION
5:00 p.m.	XIV.	ADJOURNMENT	

If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Stacy Hart at Stacy.Hart@mass.gov in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.