

**COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION IN NURSING**
250 Washington Street, Room 3C
Boston, MA 02108

And Via Zoom

Wednesday, September 10, 2025 9:00 am | 3 Hours | (GMT-04:00) Eastern Time (US & Canada)

Event Address for Attendees:

<https://zoom.us/j/95290154834>

Webinar ID: 952 9015 4834

Join by Phone:

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Minutes of the Regularly Scheduled Board Meeting
Wednesday, September 10, 2025

Board Members Present In Room 3C

None

Board Members Not Present

L. Kelly, DNP, RN, CNP, Vice
Chairperson

Board Members Present Via Audio Or Video

A. Alley, MSN, RN, Chairperson
S. Abshir, LPN
K.A. Barnes, JD, RPh (Left at 10:18am)
K. Crowley, DNP, RN
A. Joseph, MD
L. Keough, PhD, RN, CNP
D. Nikitas, BSN, RN
K. Pelletier, ADN, RN (Joined at 9:23am)
R. Reynolds, PhD, MSN, RN
K. Sanclemente, BSN, RN (Joined at 9:07am)
R. Sesay, ASN, RN
H. Underwood, LPN

Staff Present In Room 3C

P. Scott, Licensing Coordinator
L. Bermudez, Program Coordinator I
S. Gaun, Office Support Specialist I

Staff Not Present

L. Almeida, RN, Nursing Investigations
Supervisor

Staff Present Via Audio Or Video

H. Cambra, JD, BSN, RN, Executive Director
J. Matthews, MSN, APRN, MPH, Deputy Executive
Director
L. Hillson, PhD, MSN, RN, Assistant Director for
Policy and Research

H. Engman, JD, Chief Board Counsel
R. Barros, JD, Board Counsel
M. Bresnahan, JD, Board Counsel
E. Yslas, JD, MPH, Contract Counsel
J. Hoban, JD, Chief Deputy General Counsel
J. Gagne, JD, Chief Deputy General Counsel
C. Walsh, MSN, RN, Nursing Education Coordinator
H. Caines Robson, MSN, RN, Nursing Education Coordinator
E. Ketchum, Program Coordinator I
P. McNamee, MS, RN, Nursing Practice Coordinator
C. DeSpirito, JD, BSN, RN, Complaint Resolution Coordinator
A. Hallowell, BSN, RN, Complaint Resolution Coordinator
M. Waksmonski, MSN, RN, SARP Coordinator
G. Luke, MBA, SARP Monitoring Coordinator
E. Conlon, SARP Monitoring Coordinator
K. Jones, Probation Compliance Officer
L. Arntsen, Complaint Resolution Assistant
J. Prosser, Executive Director of Massachusetts Nursing Council for Workforce Sustainability
P. Yu, Senior Director of Healthcare Workforce Policy

TOPIC:

Call to Order & Determination of Quorum

DISCUSSION:

A. Alley confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

ACTION:

At 9:00 a.m., A. Alley, MSN, RN, Chairperson, called the September 10, 2025 Regularly Scheduled Board Meeting to order.

TOPIC:

Approval of Agenda

DISCUSSION:

H. Caines Robson noted that the labeling on the Education memos and reports does not align with the agenda. H. Caines Robson requested to present VIII. G. 5. Immediately following the presentation of VIII. B. H. Caines Robson requested to present VIII. G. 3. before VIII. G. 2.

ACTION:

Motion by A. Alley, seconded by K.A. Barnes, and voted by roll call with S. Abshir, A. Alley, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to approve the Agenda as revised.
Motion carries.

TOPIC:

Approval of Board Minutes for the July 9, 2025 Meeting of the Regularly Scheduled Board Meeting

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by K.A. Barnes, and voted by roll call with K.A. Barnes, A. Joseph, L. Keough, D. Nikitas, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to accept the Minutes of the July 9, 2025 Regularly Scheduled Board Meeting as presented.

S. Abshir, A. Alley, K. Crowley abstained.

Motion carries.

TOPIC: Reports, Announcements and Administrative Matters

Announcements

DISCUSSION:

H. Cambra reminded Board Members to change their Outlook passwords to avoid being locked out of their accounts.

H. Cambra announced that Board staff is planning for the 2026 calendar, and the November Board Meeting falls on Veteran's Day. H. Cambra stated that staff are planning on moving it to the following week, the 18th. H. Cambra encouraged Board Members to review their calendars and to reach out to L. Hillson and L. Bermudez if the proposed date of the 18th does not work.

H. Cambra announced that K.A. Barnes is resigning from the Board and thanked her for her contribution to the Board. H. Cambra added that interested candidates can apply for vacant Board seats online.

ACTION:

So noted.

TOPIC: URAMP

Activity Report

DISCUSSION:

M. Waksmonski was available for questions.

ACTION:

Motion by A. Alley, seconded by K.A. Barnes, and voted by roll call with S. Abshir, A. Alley, K.A. Barnes, K. Crowley, A. Joseph, L. Keough, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to move URAMP Activity reports from monthly to quarterly.

Motion carries.

TOPIC: Probation

Staff Action Report – None

DISCUSSION:

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None.

ACTION:

None.

TOPIC: Probation

Request for Termination of Probation/Stayed Probation – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Probation

Request for Notice of Violation and Further Discipline – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Practice Coordinator Staff Report

DISCUSSION:

P. McNamee was available for questions.

ACTION:

So noted.

TOPIC: Education

Nursing Education Staff Report

DISCUSSION:

C. Walsh was available for questions.

ACTION:

So noted.

TOPIC: Education

Apprenticeship Model Presentation

DISCUSSION:

P. Yu and J. Prosser summarized their previously distributed memorandum and attached exhibits to the Board.

A. Alley stated that the Board does not have regulatory authority over apprenticeship programs, and the nursing education programs have to notify the Board if the curriculum changes.

ACTION:

So noted.

TOPIC: Education

244 CMR 6.03 (2) Out of State

University of New Hampshire, Baccalaureate Degree Program – Represented by Interim Director of Nursing R. Board, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the board staff memo;
2. Accept the Part B forms for the clinical experiences conducted in Massachusetts for the following time frames: 9/9/2022-1/26/2025 as outlined; and
3. Approve the Part B forms for these clinical experiences.

L. Keough and K. Pelletier not present.

Motion carries.

TOPIC: Education

244 CMR 6.03 (2) Out of State

University of Tulsa, Baccalaureate Degree Program – Represented by Program Director T. Hryshchuk, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's comprehensive plan of correction; and
2. Find the program compliant with 244 CMR 6.03 (2).

L. Keough, K. Pelletier not present.

Motion carries.

TOPIC: Education

244 CMR 6.05 (1) Prerequisite Approval

Stonehill College, Baccalaureate Degree Program – represented by Interim Dean S. Taylor, President J. Denning, Vice President of Academic Affairs P. Ubertaccio, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Kelly, L. Keough, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Stonehill College Pre-Requisite application for the establishment of its proposed Baccalaureate Degree in Nursing Program;
2. Find that Stonehill College has demonstrated its ability to comply with 244 CMR 6.04: Standards for Nursing Education Program;
3. Determine that Stonehill College warrants Prerequisite Approval Status to establish its proposed Baccalaureate Degree in Nursing education program.

K. Pelletier not present.

Motion carries.

TOPIC: Education

244 CMR 6.05 (2) Initial Approval

Bay Path University, Associate Degree – Represented by Chief Nurse Administrator L. Adams-Wendling, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's submitted directives: ASN prelicensure track coordinator job description, 14 Board policies, curriculum comparative analysis to NCLEX-RN test plan, Faculty and student projection numbers, and systematic evaluation plan;
2. Accept the Board staff memo;
3. Determine that the Program has provided satisfactory evidence to correct the regulatory deficiencies at 244 CMR 6.04 (1)(h) and (3)(b); and
4. Find the Program compliant 244 with CMR 6.04 (1)(h) and (3)(b).

K. Pelletier not present.

Motion carries.

TOPIC: Education

244 CMR 6.05 (2) Initial Approval

Bay Path University, Direct Entry Masters – Represented by Chief Nurse Administrator L. Adams-Wendling, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley,

K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's submitted directives: ASN prelicensure track coordinator job description, 14 Board policies, curriculum comparative analysis to NCLEX-RN test plan, Faculty and student projection numbers, and systematic evaluation plan;
2. Accept the Board staff memo;
3. Determine that the Program has provided satisfactory evidence to correct the regulatory deficiencies at 244 CMR 6.04 (1)(e), (1)(h) and (3)(b); and
4. Find the Program compliant 244 with CMR 6.04 (1)(e), (1)(h) and (3)(b).

Motion carries.

TOPIC: Education

244 CMR 6.06 Waiver Request – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Education

244 CMR 6.07 (2) Program Change

Greater Lowell Technical Practical Nurse Program – Represented by Program Director J. Machado, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR6.07 (1)(e) Notification of a revision to the curriculum resulting in a change in sequence.
2. Accept the Board staff memo; and
3. Determine if the program warrants approval for the proposed change in sequence of the curriculum.

Motion carries.

TOPIC: Education

244 CMR 6.07 (2) Program Change

Holyoke Community College, Associate Degree – Represented by Program Administrator T. Beaudry, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR6.07 (1)(e) Notification of a revision to the curriculum resulting in a change in sequence.
2. Accept the Board staff memo; and
3. Determine the program warrants approval for the proposed change in sequence of the curriculum.

Motion carries.

TOPIC: Education

244 CMR 6.07 (2) Program Change

Holyoke Community College, Practical Nurse Program – Represented by Program Administrator T. Beaudry, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR6.07 (1)(e) Notification of a revision to the curriculum resulting in a change in sequence;
2. Accept the Board staff memo;
3. Determine the program warrants approval for the curriculum change implemented in spring 2025; and
4. Determine the program warrants approval for the proposed change in sequence of the curriculum as outlined.

Motion carries.

TOPIC: Education

244 CMR 6.07 (2) Program Change

Merrimack College Baccalaureate Degree Nurse Program – Represented by Academic Dean of Nursing T. Alberti, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR6.07: Merrimack College (MC) Undergraduate Nursing Program's Notification of Change in Program Mission, Philosophy and End of Program Outcomes;
2. Accept the Board staff memo; and
3. Determine if the program warrants approval for the proposed change.

Motion carries.

TOPIC: Education**244 CMR 6.07 (2) Program Change**

Quinsigamond Community College, Practical Nurse Program – Represented by Program Administrator K. Holmes, Evening Program Coordinator L. Machado, and Day Program Coordinator M. Yoder, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

A. Alley and R. Reynolds voiced concerns regarding the preceptorships. R. Reynolds stated that the fundamentals preceptorship is concerning and doesn't feel like enough support is available with this model. K. Crowley and A. Alley noted the preceptorships are concerning because they are in all the courses now, and K. Crowley asked how the program identifies, trains, and ensures that the preceptors are ready to take on precepted students. R. Reynolds asked why the Program is choosing this model over the traditional clinical model. K. Holmes stated that the Program offers students enhanced experiences due to the 1:1 learning and have the opportunity to experience the full patient care model and how a traditional workday looks. A. Alley stated that it seems overwhelming for novice nurses, and R. Reynolds stated that preceptors do not grade nurses so how is the Program measuring educational rigor of those experiences. K. Holmes stated that students are assigned to a clinical faculty member who will be in contact with the preceptors and the staff ensure that the preceptors are interested in precepting students. K. Holmes stated that clinical faculty are on-site weekly to reach out and collaborate with the preceptor. K. Crowley asked how this model affects the students' classes, and K. Holmes stated that the student's education components are scheduled first. K. Crowley asked if the precepted students schedule conflicts with classes, and K. Holmes stated that the schedule is built beforehand. K. Crowley asked if the preceptor will change on different days, and K. Holmes stated they will not change within the course. H. Caines Robson reiterated the preceptor qualifications and noted that some concerns surrounded the fact that preceptors are only required to have one (1) year of clinical practice and that students may be precepted by potentially novice nurses. H. Caines Robson stated the Program indicated consideration of the traditional model for the fundamental students. K. Holmes welcomed collaboration and is willing to shift the approach to meet the needs of the Board. K. Holmes added that the plan is to move forward and use the preceptors and clinical faculty and noted that the Program would likely choose preceptors with at least two (2) years of clinical practice and would be oriented by the Program. K. Crowley asked if there was incentive for the preceptors to take on students, and K. Holmes stated that there is none by the Program. K. Crowley asked if the student will be paid in any way, shape, or form while being precepted, and K. Holmes confirmed that the student is not paid. S. Abshir voiced concerns that fundamentals course can be overwhelming for the students, and putting them on a clinical floor with no other students to brainstorm with is overwhelming. K. Holmes added that the Program scaffolds, and students are not sent out independently to take care of patients right away, and gradually add in skills that are learned. A. Joseph added that precepting can be very valuable to students' learning. R. Reynolds voiced concerns at the lack of direct oversight of the student, and there is no guarantee that the preceptor is well versed in nursing education, Socratic questioning, and experiential learning. R. Reynolds added that there hasn't been any evidence or rationale that led to this model. K. Holmes stated that based on the information presented today, there has been evidence of increased NCLEX results, increased job placements, helped influenced the idea that students with additional opportunity to be in a setting where they can be exposed to multiple patients and multiple opportunities to practice skills. R. Reynolds noted that the Program is talking about the apprenticeship model which is causing the Board confusion. A. Alley stated the Program is not clear on why or how this is going to work. M. Yoder stated that the only change is the sequencing and the

delivery of clinical oversight. M. Yoder stated that the students will receive the same lab and didactic education and the evaluation will remain the same, but the sequencing difference is minimal. M. Yoder stated that the oversight is stronger and will have the same clinical faculty that oversees the preceptors. M. Yoder stated that the Program evaluated programs in other states where these models were implemented, and have data that this is a viable option for the students. M. Yoder stated that the Program is committed to providing all students with the same opportunities for success. M. Yoder stated that the Program is trying to move forward to benefit a vulnerable population. H. Cambra stated that the conversations are starting to overlap, and the issue before the Board is that proposed use of preceptors at this point is not within the standards of NCSBN and quality standards. H. Cambra reiterated that the divergence of the traditional preceptor model is what needs clarity. K. Crowley recommended obtaining further information before making a precedent-setting decision. A. Alley voiced concerns at the preceptor selection criteria, and what outcomes and measurements look like for these students. R. Barros recommended obtaining specific responses to the Board's concerns from the Program, including defining the benefit of this model to the students, why the Program is proposing this change, compare this model to the traditional model, and provide a list of other programs that have implemented this new model. R. Barros recommended clarifying the motion to focus on the proposed change to the fundamentals course. H. Cambra asked for clarification if this option is available to all students or just the students in the apprenticeship model, and H. Caines Robson stated that she believes it is limited to the apprenticeship model. R. Barros recommended getting a response from the Program regarding why they are changing their approach for these specific apprenticeship students. K. Crowley asked if the Program has preceptors in any courses, and K. Holmes stated Pediatrics and Maternity have preceptors. A. Alley asked if the Program has clearly defined criteria for selection of the preceptors and who selects the preceptors, and K. Holmes stated that the Program vets the preceptors and reaches out to the clinical sites and the site recommends potential preceptors, which the school reaches out to in order to determine eligibility. A. Joseph asked if the Program has outcomes data from the preceptors already selected that shows the value of the preceptors on the student learning experience. K. Holmes stated the Program tracks the student's ability to meet those outcomes. R. Reynolds asked if the precepted experiences have been longstanding and for all students, and K. Holmes confirmed.

ACTION:

Motion by R. Reynolds, seconded by K.A. Barnes, and voted by roll call with S. Abshir, A. Alley, K.A. Barnes, K. Crowley, A. Joseph, D. Nikitas, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR 6.07(1)(a) Notification of adding or removing a program option within a nursing program and the Program's response to the Board directives;
2. Accept the Board staff memo; and
3. Determine the program does not warrant approval for the proposed addition of a preceptorship model option in the Fundamentals course.
4. Direct the Program to submit the following, due October 10, 2025:
 - a. A systematic evaluation plan (SEP) that includes all components of 244 CMR 6.04, including but not limited to specific evaluation criteria, expected levels of achievement (achievable and measurable) for student outcomes specific to the apprenticeship option [ref: 244 CMR 6.04(1)(h)]; and
 - b. To restrict the use of the preceptorship model in the Fundamental course [ref: 244 CMR 6.04(1)(h)]; (See Appendix B: Preceptor model in Fundamentals Courses)
5. Failure to submit the directives by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08(1)].

L. Keough and K. Pelletier not present.

Motion carries.

TOPIC: Education**244 CMR 6.07 (2) Program Change**

Simmons College, Baccalaureate Degree – Represented by Prelicensure Program Administrator C. Kapaale and Dean H. Schlosser, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Program's 244 CMR6.07 (1)(e) Notification of a revision to the curriculum resulting in a change in sequence.
2. Accept the Board staff memo;
3. Determine the program warrants approval for the proposed change in credit allocation and sequence of the curriculum.

Motion carries.

TOPIC: Education**244 CMR 6.07 (2) Program Change**

Tri-County Regional Vocational Technical Practical Nurse Program – Represented by Director of Adult Education B. Foley, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

R. Reynolds reiterated that the pause is only possible if everything continues as if the Program was fully running, and none of those items are there. K. Crowley agreed that there is no initiative to put the Program on pause.

ACTION:

Motion by K. Crowley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Board staff memo;
2. Determine there is a preponderance of evidence that the Tri-County Regional Vocational Technical High School Practical Nursing Program warrants a Withdrawal of Approval Status; and
3. If the determination is made that the Program warrants a Program Status Change to Approval with Warning Status or Withdrawal of Approval Status, as specified at 244 CMR 6.08(3), direct the Program to:
 - a. immediately notify all communities of interest and program applicants in writing, in accordance with established current Board guidelines, the program's Withdrawal of Approval Status; and
 - b. inform all program graduates that they remain eligible to write the NCLEX.

Motion carries.

TOPIC: Education

244 CMR 6.08 Noncompliance with standards

Quinsigamond Community College Associate Degree – Represented by Program Administrator

K. Holmes, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

K. Crowley asked when the last site survey was and H. Caines Robson stated that there was a site survey in 2025.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Complaint No.: INV 17220
2. Accept the Program's response to Complaint No.: INV 17220
3. Accept the Board staff memo; and
4. Determine the Program is compliant with 244 CMR 6.04(3)(b)
5. Determine the Program does not warrant a 244 CMR 6.08 (1)(a) site survey.

Motion carries.

TOPIC: Education

244 CMR 6.08 Noncompliance with standards

Salem State University, Baccalaureate Degree – Represented by Dean S. Ansari, present via Zoom Audio and Video and Program Administrator and Chairperson M. Frost, present via Zoom Audio and Video

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

M. Frost stated that there was a meeting on the first day of convocation where the Program voted in a framework, and have done a lot of work preparing for this framework. M. Frost added that she will be submitted a substantive change report for the new curriculum within the next few weeks for approval by the Board. M. Frost stated that the framework is aligned with the 2021 AACN essentials, which has four (4) foundational pillars, and was voted and approved on September 2nd by the department. M. Frost stated that framework is being used to review the SLOs and end-of-program objectives. M. Frost added that the Program is developing a course summary that was piloted and will present to faculty, that identifies how well the courses are aligned with the SLOs. M. Frost stated that test policies were updated, the Academic Success Committee was redesigned to review the standardization of exam mapping and will resume in the fall semester. M. Frost added that students at risk are going to be reviewed by the Academic Success Committee. R. Reynolds asked if C. Walsh has had a chance to review these changes and C. Walsh stated she has not but based on conversations, the Program seems to be on track.

ACTION:

Motion by R. Reynolds, seconded by K. Crowley, and voted by roll call with A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

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1. Accept the staff compliance report and memo;
2. Find the Program has provided satisfactory documentary evidence of correction of the regulatory deficiencies at 244 CMR 6.04 1(e), 1(f), 1(l), 2(b), 3(b), and 3(d);
3. Find the program compliant with the regulations at 244 CMR 6.04 1(e), 1(f), 1(l), 2(b), 3(b), and 3(d);
4. Find the Program has not provided satisfactory documentary evidence of correction of the regulatory deficiencies at 244 CMR 6.04 4(b)(2), 4(b)(4) and 5 (b)(1);
5. Continue Approval with Warning Status;
6. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
 - a. Due by October 10, 2025:
 - i. An identified clearly stated organizing curriculum framework that guides the curriculum;
 - ii. Demonstrate that the framework aligns with the Parent Institution and Programs mission, vision, philosophy, goals, and/or values;
 - iii. An identified plan for test writing, and maintenance of exam questions,
 - b. Due By November 10, 2025:
 - i. A curriculum map that identifies the relationship between the Program's organizing framework, end of program outcomes, student learning course objectives, instructional activities, and evaluation strategies; and
 - ii. Credit to clock hour allocation table;
7. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08(1)].

S. Abshir recused.

Motion carries.

TOPIC: Education

244 CMR 6.09 Procedures for change of governance

Lawrence Memorial/Regis College – Represented by Interim Assistant Dean L. Fardy, present via Zoom Audio and Video and Dean of Nursing S. Higgins, present via Zoom Audio and Video

DISCUSSION:

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by R. Reynolds, seconded by D. Nikitas, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Programs submitted evidences in response to the Board directives;
2. Accept the nursing education program's Notification of Change in Program Name;
3. Accept the staff compliance report finding that the Program has provided satisfactory evidence of compliance with the regulations at 244 CMR (1)(e), (5)(a) and (5)(e)
4. Determine the Program is compliant with 244 CMR (1)(e),(5)(a) and (5)(e); and
5. Determine the Program warrants approval for a change in name to Regis College, Young School of Nursing Associate Degree Nursing Program.

Motion carries.

TOPIC: Education

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Nursing Education Licensure Applicant Review – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Requests for License Reinstatement – None

DISCUSSION:

None.

ACTION:

None.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

Proposed Education Policy 25-01: Full-time Program Administrator requirement

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by A. Alley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the Board staff memo;
2. Accept the definition of full-time Program Administrator and conflicting duties;
3. Accept the Education policy 25-01: Full-time Program Administrator oversight of Nursing Education Programs; and
4. Approve the proposed Education policy 25-01: Full-time Program Administrator oversight of Nursing Education Programs.

Motion carries.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

Proposed revision to Education Policy 22-01: 244 CMR 6.04 (1)(c) Nursing Education Program Administrator Oversight

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by A. Alley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the proposed revisions to Education policy 22-01; and

2. Determine the proposed revisions warrant approval.
Motion carries.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

Proposed revision to Education Policy 18-01: Board Delegated Authority to Approve Qualified Nursing Program Administrator

DISCUSSION:

C. Walsh summarized her previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by A. Alley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to:

1. Accept the proposed revision to Education policy 18-01; and
2. Determine the proposed revisions warrant approval.

Motion carries.

TOPIC: Strategic Development, Planning and Evaluation

Presentation / Report

Proposed Discipline Policy 25-01 (Facilitating A Safe & Timely (FAST) Resolution of Cases Policy)

DISCUSSION:

H. Cambra and M. Bresnahan summarized their previously distributed memorandum and attached exhibits to the Board.

ACTION:

Motion by A. Alley, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to approve the policy as distributed.

Motion carries.

TOPIC: Strategic Development, Planning and Evaluation

Topics for Next Agenda

DISCUSSION:

None.

ACTION:

So noted.

TOPIC:

Adjournment of Regular Session

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by L. Keough, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to adjourn the meeting at 11:41 a.m.
Motion carries.

TOPIC:

G.L. c. 112, s. 65C Session

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by L. Keough, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, L. Keough, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the G.L. c. 112, s. 65C Session at 11:41 a.m.
Motion carries.

G.L. c. 112, s. 65C Session 12:02 p.m. to 2:21 p.m.

TOPIC:

Adjudicatory Session

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the Adjudicatory Session at 2:21 p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.
L. Keough not present.
Motion carries.

Adjudicatory Session 2:22 p.m. to 2:32 p.m.

TOPIC:

G.L. c.30A, §21 Executive Session

DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by K. Crowley, and voted by roll call with S. Abshir, A. Alley,

K. Crowley, A. Joseph, D. Nikitas, K. Pelletier, R. Reynolds, K. Sanclemente, R. Sesay, and H. Underwood unanimously in favor to convene the Executive Session at 2:32 p.m. as per Purpose One of G.L. c.30A, §21 (a)(1).
L. Keough not present.
Motion carries.

G.L. c. 30A, § 21 Executive Session 2:50 p.m. to 5:12 p.m.

TOPIC:

Adjournment

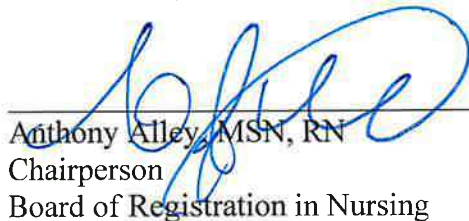
DISCUSSION:

None.

ACTION:

Motion by A. Alley, seconded by R. Reynolds, and voted by roll call with S. Abshir, A. Alley, K. Crowley, A. Joseph, D. Nikitas, K. Pelletier, R. Reynolds, R. Sesay, and H. Underwood unanimously in favor to adjourn the meeting at 5:12 p.m.
Motion carries.

Minutes of the Board's September 10, 2025, Regularly Scheduled Meeting were approved by the Board on October 8, 2025.



Anthony Alley, MSN, RN
Chairperson
Board of Registration in Nursing

Agenda with exhibits list attached.

**Commonwealth of Massachusetts
Board of Registration in Nursing**

Notice of the Regularly Scheduled Meeting

Regular Session

250 Washington Street
Conference Room 3C
Boston, Massachusetts 02108

And Via Zoom

Wednesday, September 10, 2025 9:00 am | 3 Hours | (GMT-04:00) Eastern Time (US & Canada)

Event Address for Attendees:

<https://zoom.us/j/95290154834>

Webinar ID: 952 9015 4834

Join by Phone:

+1 929 436 2866 US (New York)

Webinar ID: 952 9015 4834

Wednesday, September 10, 2025

PRELIMINARY AGENDA AS OF 09/03/25 11:30am

Estimated Time	Item #	Item	Exhibit	Presented by
9:00 a.m.	I.	CALL TO ORDER & DETERMINATION OF QUORUM	None	
	II.	APPROVAL OF AGENDA	Agenda	
	III.	APPROVAL OF MINUTES A. Draft Minutes for the July 9, 2025 Meeting of the Board of Registration in Nursing, Regular Session Via Zoom	Minutes	
	IV.	REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS A. Announcements	Oral / Memo	HC
	V.	URAMP A. URAMP Activity Report	Report	MW
	VI.	PROBATION – None A. Probation Staff Action Report – None B. Termination of Probation / Stayed Probation – None C. Request for Notice of Violation and Further Discipline – None		

	VII.	PRACTICE A. Practice Coordinator Staff Report	Report	PM
	VIII.	EDUCATION A. Nursing Education Staff Report B. Apprenticeship Model Presentation C. 244 CMR 6.03 (2) Out of State 1. University of New Hampshire, Baccalaureate Degree Program 2. University of Tulsa, Baccalaureate Degree Program D. 244 CMR 6.05 (1) Prerequisite Approval 1. Stonehill College, Baccalaureate Degree Program E. 244 CMR 6.05 (2) Initial Approval 1. Bay Path University, Associate Degree 2. Bay Path University, Direct Entry Masters F. 244 CMR 6.06 Waiver Request – None G. 244 CMR 6.07 (2) Program Change 1. Greater Lowell Technical Practical Nurse Program 2. Holyoke Community College, Associate Degree 3. Holyoke Community College, Practical Nurse Program 4. Merrimack College Baccalaureate Degree Nurse Program 5. Quinsigamond Community College, Practical Nurse Program 6. Simmons College, Baccalaureate Degree 7. Tri-County Regional Vocational Technical Practical Nurse Program H. 244 CMR 6.08 Noncompliance with standards 1. Quinsigamond Community College Associate Degree 2. Salem State University, Baccalaureate Degree I. 244 CMR 6.09 Procedures for change of governance 1. Lawrence Memorial/Regis College J. Nursing Education Licensure Applicant Review – None	Report PowerPoint Memo Memo Report Memo Memo Memo Memo Memo Memo Memo Memo Memo Compliance Report Compliance Report	CW PY/JP CW CW HCR CW CW CW CW CW HCR HCR HCR CW HCR
	IX.	REQUESTS FOR LICENSE REINSTATEMENT – None		
	X.	STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION A. Proposed Education Policy 25-01: Full-time Program Administrator requirement B. Proposed revision to Education Policy 22-01: 244 CMR 6.04 (1)(c) Nursing Education Program Administrator Oversight C. Proposed revision to Education Policy 18-01: Board Delegated Authority to Approve Qualified Nursing Program Administrator D. Proposed Discipline Policy 25-01 (Facilitating A Safe & Timely (FAST) Resolution of Cases Policy) E. Topics for Next Agenda	Memo/Proposed Policy Proposed revision of Policy Proposed revision of Policy Memo/Proposed Policy	CW CW CW HC/MB/CLH

		LUNCH BREAK	
	XI.	M.G.L. c. 112, § 65C SESSION	CLOSED SESSION
	XII.	M.G.L. c. 30A, § 18 ADJUDICATORY SESSION	CLOSED SESSION
	XIII.	EXECUTIVE SESSION The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. <ol style="list-style-type: none"> Specifically, the Board will discuss and evaluate the Good Moral Character and Massachusetts Department of Children and Families Cases as required for registration for pending applicants. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Addiction Recovery Program. Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the July 9, 2025 meeting. 	CLOSED SESSION
5:00 p.m.	XIV.	ADJOURNMENT	

If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Stacy Hart at Stacy.Hart@mass.gov in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.