#### COMMONWEALTH OF MASSACHUSETTS

# BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING

# MINUTES OF THE JUNE 12, 2018 BOARD MEETING

**TIME**: 9:30 a.m.

PLACE: 1000 Washington St

Room 1D

Boston, MA 02118

**PRESENT**: Susan Viens (Chair), Joy Talbot (Vice-Chair), Michael Gayzagian (Secretary),

Marian Saluto, Amanda Donis, Catherine Tool, Janice Dorian, Nan Pham arrived

at or around 9:50 a.m.

Jesus Nunez was absent.

**STAFF**: Lynn Read, Board Counsel

Brian Bialas, Executive Director

Richard Lawless, Associate Executive Director

The meeting was called to order at 9:31 AM by Ms. Viens (Chair).

# **Housekeeping:**

Ms. Viens explained the emergency exit procedures and gave tribute to former Chief Investigator Joan Bristol who passed away.

# Read and Accept the Public Minutes from the April 10, 2018 Meeting.

A MOTION was made by Ms. Talbot, seconded by Mr. Gayzagian to accept the minutes with changes requested by Ms. Read.

The MOTION passed 7-0.

#### **Executive Director's Report**

Mr. Bialas notified the members that he has been reassigned and will be leaving the Board. He informs the members that Richard Lawless will be his replacement.

Mr. Lawless presented his report and told the members that salons are having problems finding entry level employees. He suggested that the Board consider allowing salon assistants to be employed.

Ms. Dorian expressed concern that allowing this may require new rules and could minimize the effectiveness of existing training programs.

Ms. Pham arrived at or around 9:51 a.m.

Members discussed the issue but no formal action was taken.

#### **Board Counsel Report**

Ms. Read informed the members that the proposed fee regulations have been approved by DPL and the Board's proposed regulations and the proposed fee regulations can now advance to the final approval process.

#### Keratin

A MOTION was made by Ms. Talbot, seconded by Ms. Tool to table the keratin issue.

The MOTION passed 8-0.

# **Training for Microdermabrasion**

Ms. Tool proposed adding this training as part of the 600 hour Aesthetics curriculum and stated 16 hours of advanced training is sufficient. Members discussed the issue.

A MOTION was made by Ms. Talbot, seconded by Ms. Tool to incorporate theory and 10 hours of practical as well as grandfathering prior training.

The MOTION passed 8-0.

# Flavia Leal Institute Proposed Advanced Course in Body Treatment with Machine

After discussion, a MOTION was made by Ms. Donis, seconded by Ms. Talbot to allow the course with changes.

The MOTION passed 8-0.

#### **Community Service Groups in Senior Homes**

The Board gave guidance to the staff.

# **Displaying Barber Pole**

A MOTION was made by Ms. Tool, seconded by Ms. Talbot to table the issue.

The MOTION passed 8-0.

# **Correspondence: Curl Sponge**

The Board discussed the question and gave guidance to the staff.

# **Public Comment**

Ms. Giacomozzi discussed the difficulty that salons are having in recruiting stylists, and she recommended the Board consider an apprenticeship program similar to other states. Ms. Andreassen discussed dermaplaning. Ms. Casey discussed barber poles.

# Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1), Individual Character Rather Than Competence

A MOTION was made by Ms. Donis, seconded by Ms. Saluto to exit open session and enter executive session to review character rather than competence. The Chair announced that the executive session would be <u>followed by a closed quasi-judicial session</u> pursuant to G.L. c. 30A §18(d) to make decisions required in adjudicatory proceedings brought before the Board, and <u>then into a closed investigative conference</u> to consider open cases, conduct investigative conferences and consider settlement offers [closed session pursuant to G.L. c. 112, § 65C], and the open meeting would not resume except to adjourn the meeting.

Roll call: Ms. Dorian (Yes), Ms. Tool (Yes), Mr. Gayzagian (Yes), Ms. Talbot (Yes), Ms. Viens (Yes), Ms. Saluto (Yes), Ms. Donis (Yes), Ms. Pham (Yes)

The MOTION passed 8-0.

Lunch 12:10 p.m.

Return 12:40 p.m.

# Quasi-Judicial Session [CLOSED per M.G.L. c. 30A, § 18].

During the closed quasi-judicial session, the Board voted to take the following actions:

# 2017200027-FI-ENF - Uphold fine

During the Investigative conference, the Board voted to take the following actions:

2017001440 IT-ENF Refer to Prosecution
2017001438-IT-ENF Refer to Prosecution
2017001437-IT-ENF: Dismiss with Advisory Letter
2018000071-IT-ENF: Refer to Prosecution
2018000038-IT-ENF: Refer to Prosecution
2017001336-IT-ENF: Refer to Prosecution
2018000239-IT-ENF: Refer to Prosecution
2018000239-IT-ENF Refer to Prosecution
2018000238-IT-ENF Refer to Prosecution
2018000141-IT-ENF Refer to Prosecution
2018000222-IT-ENF Dismiss
2017001539-IT-ENF Refer to Prosecution
2018000334-IT-ENF Refer to Prosecution
2018000334-IT-ENF Refer to Prosecution

At 1:59 p.m., a MOTION was made by Mr. Gayzagian, second by Ms. Saluto to adjourn. The MOTION passed 6-0.

The above Minutes were approved at the open meeting held on August 14, 2018.

Richard Lawless Associate Executive Director

# **Documents Used During the Meeting:**

Agenda

Draft Minutes of May 8, 2018 Open Meeting

Email dated May 25, 2018 re: Passing of Joan Bristol

Flavia Leal Proposal, Advanced Class – Spa Body Treatments with Machines

Emails re: GlamourGals Sanitary Protocols, Letter dated 7 June 2018 regarding GlamourGals

Undated Letter regarding GlamourGals

Image of Barber Pole