



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY  
Governor

KIMBERLEY DRISCOLL  
Lieutenant Governor

KATHLEEN E. WALSH  
Secretary

ROBERT GOLDSTEIN, MD, PhD  
Commissioner

Tel: 617-624-6000  
[www.mass.gov/dph](http://www.mass.gov/dph)

**Board of Social Workers  
Public Session Meeting Minutes**  
January 28, 2025

**TIME:** 9:34 a.m.

**ATTENDANCE:** Quanesha Fuller (left the meeting at 12:40 p.m.)  
Carrie Kelley  
Scune Carrington (arrived at 9:45 a.m.)  
Marcia Roddy  
Charlene Zuffante  
Marie Pierre-Victor

**STAFF:** Brian Bialas, Executive Director  
Judith Bromley, Board Counsel  
Lauren McShane, Investigative Supervisor  
Doris Lugo, Investigator

All board members and staff appeared by videoconference.

The meeting was called to order at 9:37 a.m.

**Board Business**

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Quanesha Fuller, Carrie Kelley, Marcia Roddy, Tamara Lundi, and Yvonne Ruiz all present by videoconference.
- **Public Meeting Minutes of December 17, 2024:** After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Zuffante, to approve the Public Meeting Minutes of December 17, 2024. The motion passed unanimously by a roll call vote, with Ms. Pierre-Victor and Ms. Fuller abstaining.

## **Emergency Amendments to Regulations to Implement Shield Law**

- **258 CMR 9.00: Licensure Requirements and Procedures and 258 CMR 30.00: Complaint Procedures and Grounds for Disciplinary Action:** Lauren Nelson, Deputy Director of the Bureau of Health Professions Licensure, appeared to discuss proposed emergency amendments to the Board's regulations to implement the Shield Law. The amendments protect licensees from discipline and applicants from being denied a license for providing or assisting in providing reproductive health care services or gender-affirming health care services, as defined at M.G.L. c. 12, § 11P½, or for any conviction, judgment, discipline, or other sanction arising from such health care services, so long as the services provided would have been lawful in Massachusetts and are consistent with standards for good professional practice in Massachusetts.

Ms. Carrington arrived at 9:45 a.m.

After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Kelley, to promulgate the emergency amendments and to move forward with the public comment process. The motion passed unanimously by a roll call vote, with Ms. Carrington abstaining.

## **Application Review Interview – Reference**

- **Janelle Alexandra Rodriques, Applicant for LCSW**
  - **Interview of Former Supervisor Chelsea Davies:** Ms. Davies appeared to discuss her reference for Ms. Rodriques. She explained that she does not know about Ms. Rodriques' performance currently, and that she recommended that Ms. Rodriques receive more training and supervision in the future because Ms. Rodriques was not able to operate without a lot of support. Ms. Rodriques needed to develop better rapport with, and more compassion toward, her clients. Ms. Rodriques was offered an additional BIPOC supervisor because the hospital was "mostly a white environment." Ms. Davies stated that she hopes Ms. Rodriques gets licensed.

After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Kelley, to allow Ms. Rodriques to continue with the licensing process. The motion passed unanimously by a roll call vote.

## **Application Review – Prior Discipline**

- **Rebecca Dill, Applicant for LCSW:** The Board reviewed Ms. Dill's application, including her disclosure of prior discipline with the Board. After a brief discussion, the Board directed Mr. Bialas to invite Ms. Dill to a meeting for an interview.

## **Correspondence**

- **12.18.24 Email from L. Groshong of the Clinical Social Work Association re: Examinations:** The Board read and reviewed the email in support of retaining social work examinations.

## **Monitoring**

- **Courtney Chapman, Conditional Licensure Agreement, Revised 1st Quarterly Monitoring Report and 2nd Quarterly Monitoring Report:** The Board reviewed the reports. After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Carrington, to accept the reports. The motion passed unanimously by a roll call vote.

The Board directed Mr. Bialas to request case examples in future reports.

- **Melissa Hales Keefe, Conditional Licensure Agreement, Revised 1st Quarterly Monitoring Report:** The Board reviewed Ms. Keefe's report. After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Kelley, to accept the report. The motion passed unanimously by a roll call vote.

## **Application Review Interview – Prior Discipline**

- **Annaliese Thomas, Applicant for LICSW**
  - **Interview of Annaliese Thomas:** Ms. Thomas appeared to discuss her disclosure of prior discipline with the Board for practicing outside the scope of her LCSW license. Ms. Thomas explained that she supervised bachelor's degree-level staff who provided "psychoeducation" services to foster parents – it was not "clinical" supervision. Ms. Thomas decided to accept discipline to "avoid litigation." Ms. Thomas received her LICSW in Massachusetts after she was disciplined and now is seeking to be relicensed in Massachusetts.

After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Pierre-Victor, to allow Ms. Thomas to continue with the licensing process. The motion passed unanimously by a roll call vote.

## **Application Review Interview – Reference and Experience**

- **Cyril Slemaker, Applicant for LCSW**
  - **Interview of Former Supervisor Mahajoy Laufer:** Ms. Laufer appeared to discuss her reference for Mr. Slemaker. She explained that, although he was "pretty good" clinically, Mr. Slemaker often did not do what she asked, and did not give her reasons why. He went straight to the director instead of to her with concerns and limited his own caseload as an intern yet helped other clinicians with their work. Ms. Laufer spoke with Smith College about her concerns.

After a brief discussion, the Board directed Mr. Bialas to invite Mr. Slemaker to a meeting for an interview.

**Executive Session** (Closed under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 11:33 a.m., a motion was made by Ms. Carrington, seconded by Ms. Kelley, to (1) enter into executive session under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate the good moral character of applicants as required for licensure and an application that involves medical records and information of patients; then (2) enter into investigative conference under G.L. c. 112, § 65C to review a settlement offer and review new cases, and then, after the conclusion of investigative conference, (3) not return to the public meeting and adjourn. The motion passed unanimously by a roll call vote.

The Board entered executive session at 11:33 a.m.

Ms. Fuller left the meeting at 12:40 p.m.

Board maintains separate minutes of executive session.

**Investigative Conference** (Closed Session under G.L. c. 112, § 65C)

The Board entered investigative conference at 1:24 p.m.

During the investigative conference, the Board took the following actions:

### **Settlement**

2022-000645-IT-ENF (JC):	Dismiss
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### **Cases**

INV7749 (VS):	Dismiss with advisory letter
SW-2023-0069 (BZ):	Dismiss
SW-2023-0073 (NH):	Invite respondent to a meeting for an interview
SW-2023-0083 (JU):	Dismiss
SW-2024-0002 (ML):	Dismiss
SW-2024-0004 (TH):	Invite respondent to a meeting for an interview
SW-2024-0019 (AF):	Refer to the Office of Prosecutions
INV9704 (SH):	Dismiss
2022-000036-IT-ENF (CS):	Invite respondent to a meeting for an interview

## **Adjournment**

At 1:55 p.m., a motion was made by Ms. Carrington, seconded by Ms. Zuffante, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 1:55 p.m.

## **Approval**

The above minutes were approved at the public meeting held on February 25, 2025.



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Brian Bialas, Executive Director

## **List of Documents Used During the Public Meeting:**

- Agenda for Meeting of January 28, 2025
- Public Meeting Minutes of December 17, 2024
- 258 CMR 9.00: Licensure Requirements and Procedures and 258 CMR 30.00: Complaint Procedures and Grounds for Disciplinary Action
- 1.28.25 Letter from NASW-MA re: Support for Shield Law Regulations
- LCSW Application of Janelle Alexandra Rodriques
- LCSW Application of Rebecca Dill
- 12.18.24 Email from L. Groshong of the Clinical Social Work Association re: Examinations
- Courtney Chapman, Conditional Licensure Agreement, Revised 1st Quarterly Monitoring Report and 2nd Quarterly Monitoring Report
- Melissa Hales Keefe, Conditional Licensure Agreement, Revised 1st Quarterly Monitoring Report
- LICSW Application of Annaliese Thomas
- LCSW Application of Cyril Slemaker