



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY  
Governor

KIMBERLEY DRISCOLL  
Lieutenant Governor

KIAME MAHANIAH, MD, MBA  
Secretary

ROBERT GOLDSTEIN, MD, PhD  
Commissioner

Tel: 617-624-6000  
[www.mass.gov/dph](http://www.mass.gov/dph)

**Board of Social Workers**  
**Public Session Meeting Minutes**  
November 18, 2025

**TIME:** 9:35 a.m.

**ATTENDANCE:** Marcia Roddy  
Scune Carrington  
Marie Pierre-Victor (left the meeting at 10:53 a.m., returned to the meeting at 10:53 a.m.)  
Carrie Kelley (left the meeting at 10:01 a.m., returned to the meeting at 10:22 a.m., left the meeting at 10:53 a.m., returned to the meeting at 10:53 a.m.)  
Charlene Zuffante

**STAFF:** Brian Bialas, Executive Director  
Erin Murphy, Associate Executive Director  
Judith Bromley, Board Counsel  
Lauren McShane, Investigative Supervisor  
Doris Lugo, Investigator  
Jacob Edwards, Investigator

All board members and staff appeared by videoconference.

The meeting was called to order at 9:35 a.m.

**Board Business**

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Marcia Roddy, Scune Carrington, Marie Pierre-Victor, Carrie Kelley, and Charlene Zuffante all present by videoconference.
- **Public Meeting Minutes of October 28, 2025:** After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Zuffante, to approve the Public Meeting Minutes of October 28, 2025 with changes. The motion passed unanimously by a roll call vote, with Ms. Kelley abstaining.

- **Executive Session Minutes of October 28, 2025:** After a brief discussion, a motion was made by Dr. Carrington, seconded by Ms. Pierre-Victor, to approve the Executive Session Minutes of October 28, 2025 with changes. The motion passed unanimously by a roll call vote, with Ms. Kelley abstaining.

### **Application Review Interviews – Reference**

- **Robert Bloom, Applicant for LICSW**
  - **Interview with Former Supervisor Kristin Phelan:** Ms. Phelan appeared to discuss her reference for Mr. Bloom. She explained that she discovered issues with Mr. Bloom's billing, including double-billing, billing for canceled sessions, and overbilling. He resigned before she could meet with him to discuss the issues. Mr. Bloom worked at the agency for five years and had ample training in billing, including supervising staff who had similar issues. Mr. Bloom was able to meet his work targets because of the inflated hours.

The Board directed Mr. Bialas to invite Mr. Bloom to a meeting for an interview.

Ms. Kelley recused herself from the following matter and left the meeting at 10:01 a.m.

- **Alyssa Cochran-Coggiano, Applicant for LCSW**
  - **Interview with Alyssa Cochran-Coggiano:** Ms. Cochran-Coggiano appeared to discuss a reference that was part of her application. She explained that she received positive reviews and, besides discussing boundary issues at the beginning of her supervision because she would be working in a state hospital, her supervisor never discussed boundary issues or that her attire was inappropriate. Ms. Cochran-Coggiano did post a video about her work during her internship and now understands that that was inappropriate. She has discussed her tattoos with her clients and believes her former supervisor simply had a more conservative approach.

After a brief discussion, a motion was made by Dr. Carrington, seconded by Ms. Zuffante, to allow Ms. Cochran-Coggiano to continue with the licensing process. The motion passed unanimously by a roll call vote.

Ms. Kelley returned to the meeting at 10:22 a.m.

### **Application Review – Reference**

- **Julie Lambert, Applicant for LICSW:** The Board reviewed Ms. Lambert's application, including a reference. After a brief discussion, the Board directed Mr. Bialas to invite Ms. Lambert to a meeting for an interview.

## **Correspondence**

- **6.3.25 Letter from NASW-MA re: Ethics Continuing Education Requirement:** Rebekah Gewirtz and Barbara Burka from NASW-MA appeared to discuss NASW-MA's proposal for the Board to require licenses to complete continuing education units in ethics each licensing cycle.

After a brief discussion, the Board directed Mr. Bialas and Ms. Bromley to draft for the Board's review a comprehensive continuing education policy that includes a requirement that LICSWs and LCSWs complete at least three continuing education units in ethics each licensing cycle.

## **Monitoring**

- **Alfonso Henderson, Conditional Licensure Agreement, 2nd Quarterly Monitoring Report:** The Board reviewed Mr. Henderson's report. After a brief discussion, the Board directed Mr. Bialas to ask Mr. Henderson's supervisor to submit a revised report on letterhead that is signed and dated.

Ms. Kelley and Ms. Pierre-Victor left the meeting at 10:53 a.m.

**Executive Session** (Closed under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 10:53 a.m., Mr. Bialas announced that the Board would (1) enter into executive session under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate the good moral character of applicants as required for licensure and applications that involve medical records and information of patients; then (2) enter into investigative conference under G.L. c. 112, § 65C to review new cases, and then, after the conclusion of investigative conference, (3) not return to the public meeting and adjourn. The motion passed unanimously by a roll call vote.

The Board entered executive session at 10:53 a.m.

Ms. Kelley and Ms. Pierre-Victor returned to the meeting at 10:53 a.m.

Dr. Carrington left the meeting at 12:25 p.m.

Board maintains separate minutes of executive session.

**Investigative Conference** (Closed Session under G.L. c. 112, § 65C)

The Board entered investigative conference at 12:26 p.m.

During the investigative conference, the Board took the following actions:

## **Cases**

INV21225 (LC):	Dismiss
INV21970 (GG):	Dismiss
SW-2025-0012 (SW):	Review case at next meeting
SW-2024-0037 (AC):	Refer to the Office of Prosecutions
SW-2024-0015 (AS):	Refer to the Office of Prosecutions
SW-2024-0016 (AD):	Refer to the Office of Prosecutions

## **Adjournment**

At 12:59 p.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Zuffante, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 12:59 p.m.

## **Approval**

The above minutes were approved at the public meeting held on December 16, 2025.



---

Brian Bialas, Executive Director

## **List of Documents Used During the Public Meeting:**

- Agenda for Meeting of November 18, 2025
- Public Meeting Minutes of October 28, 2025
- Executive Session Minutes of October 28, 2025
- LICSW Application of Robert Bloom
- LCSW Application of Alyssa Cochran-Coggiano
- LICSW Application of Julie Lambert
- 6.3.25 Letter from NASW-MA re: Ethics Continuing Education Requirement, including supporting information
- Alfonso Henderson, Conditional Licensure Agreement, 2nd Quarterly Monitoring Report