



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
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Board of Social Workers
Public Session Meeting Minutes
December 16, 2025

TIME: 9:30 a.m.

ATTENDANCE: Marcia Roddy
Scune Carrington (arrived at 9:41 a.m.)
Marie Pierre-Victor
Charlene Zuffante
Tamara Lundi
Quanesha Fuller (left the meeting at 12:30 p.m.)

STAFF: Brian Bialas, Executive Director
Judith Bromley, Board Counsel
Lauren McShane, Investigative Supervisor

All board members and staff appeared by videoconference.

The meeting was called to order at approximately 9:30 a.m.

Board Business

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Marcia Roddy, Marie Pierre-Victor, Charlene Zuffante, Tamara Lundi, and Quanesha Fuller all present by videoconference.
- **Public Meeting Minutes of November 18, 2025:** After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Zuffante, to approve the Public Meeting Minutes of November 18, 2025. The motion passed unanimously by a roll call vote, with Ms. Lundi and Ms. Fuller abstaining.
- **Executive Session Minutes of November 18, 2025:** After a brief discussion, a motion was made by Ms. Zuffante, seconded by Ms. Roddy, to approve the Executive Session Minutes of November 18, 2025. The motion passed unanimously by a roll call vote, with Ms. Lundi and Ms. Fuller abstaining.

Dr. Carrington arrived at 9:41 a.m.

Application Review Interview – Reference

- **Julie Lambert, Applicant for LICSW**
 - **Interview with Julie Lambert:** Ms. Lambert appeared to discuss a reference for her application. Specifically, Ms. Lambert noted that nothing she did in her training was “alarming,” but she did experience countertransference on one occasion when her client bought her artwork online. Ms. Lambert discussed this incident with her supervisor. She has received good reviews for her work and would like to start her own practice.

After a brief discussion, a motion was made by Dr. Carrington, seconded by Ms. Fuller, to allow Ms. Lambert to continue with the licensing process if she agrees to a conditional licensure agreement that requires weekly supervision by a Board-approved LICSW and quarterly reports from the supervisor to the Board for one year. The motion passed unanimously by a roll call vote.

Application Review – Adherence to Accepted Standards of Practice

- **Nadine Nelson, Applicant for LCSW:** The Board reviewed Ms. Nelson’s application, including a report about her performance. After a brief discussion, the Board directed Mr. Bialas to ask Ms. Nelson for a response to the report.

Application Review – Reference

- **Michaela Sher, Applicant for LICSW:** The Board reviewed Ms. Sher’s application, including a reference that was withdrawn. After a brief discussion, the Board directed Mr. Bialas to invite Rory White, the person who withdrew the reference, to a meeting for an interview, and to ask Ms. Sher to obtain a new reference for her application.

Monitoring

- **Martin Young, 2022-000989-IT-ENF, Approval of Proposed Supervisor:** The Board reviewed Mr. Young’s submission of proposed supervisors for his stayed suspension. After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Lundi, to approve Linda Sanford as Mr. Young’s supervisor. The motion passed unanimously by a roll call vote.
- **Courtney Chapman, Conditional Licensure Agreement, 6th Quarterly Monitoring Report:** The Board reviewed Ms. Chapman’s report. After a brief discussion, a motion was made by Dr. Carrington, seconded by Ms. Lundi, to accept the report. The motion passed unanimously by a roll call vote.

Executive Session (Closed under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 10:16 a.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Zuffante, to (1) enter into executive session under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate the good moral character of applicants as required for licensure and applications that involve medical records and information of patients; then (2) enter into investigative conference under G.L. c. 112, § 65C to conduct a case interview and review new cases, and then, after the conclusion of investigative conference, (3) not return to the public meeting and adjourn. The motion passed unanimously by a roll call vote.

The Board entered executive session at 10:16 a.m.

Board maintains separate minutes of executive session.

Investigative Conference (Closed Session under G.L. c. 112, § 65C)

The Board entered investigative conference at 11:37 a.m.

During the investigative conference, the Board took the following actions:

Case Interview

SW-2025-0013 (RJ):	Interviewed respondent; review case again at next meeting
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Ms. Fuller left the meeting at 12:30 p.m.

Cases

SW-2025-0012 (SW):	Review case at next meeting
SW-2024-0031 (SM):	Invite respondent and her supervisor to a meeting for an interview
SW-2024-0027 (DD):	Dismiss
SW-2024-0026 (TS):	Dismiss
INV11435 (EF):	Dismiss
INV11782 (TM):	Invite respondent to a meeting for an interview
INV11903 (CF):	Dismiss
SW-2024-0048 (CS):	Dismiss
SW-2025-0006 (DL):	Invite respondent to a meeting for an interview

Adjournment

At 1:01 p.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Roddy, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 1:01 p.m.

Approval

The above minutes were approved at the public meeting held on January 27, 2026.



Brian Bialas, Executive Director

List of Documents Used During the Public Meeting:

- Agenda for Meeting of December 16, 2025
- Public Meeting Minutes of November 18, 2025
- Executive Session Minutes of November 18, 2025
- LICSW Application of Julie Lambert
- LCSW Application of Nadine Nelson
- LICSW Application of Michaela Sher
- Martin Young, 2022-000989-IT-ENF, Submission for Approval of Proposed Supervisor
- Courtney Chapman, Conditional Licensure Agreement, 6th Quarterly Monitoring Report