



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

MARY A. BECKMAN
Acting Secretary

MARGRET R. COOKE
Commissioner

Tel: 617-624-6000
www.mass.gov/dph

Board of Social Workers
Public Session Meeting Minutes
December 13, 2022

TIME: 9:34 a.m.

ATTENDANCE: Scune Carrington (left meeting at 1:00 p.m.)
Yvonne Ruiz
Tamara Lundi (arrived at 12:10 p.m.)
Carrie Kelley
Charlene Zuffante
Marie Pierre-Victor
Quanesha Fuller (arrived at 10:00 a.m.)

STAFF: Brian Bialas, Executive Director
Kristina Gasson, Deputy General Counsel

All board members and staff appeared by videoconference.

The meeting was called to order at 9:34 a.m.

Board Business

- **Public Meeting Minutes of November 15, 2022:** After a brief discussion, a motion was made by Ms. Ruiz, seconded by Ms. Kelley, to approve the Public Meeting Minutes of November 15, 2022. The motion passed unanimously.
- **Executive Session Minutes of November 15, 2022:** After a brief discussion, a motion was made by Ms. Ruiz, seconded by Ms. Kelley, to approve the Executive Session Meeting Minutes of November 15, 2022. The motion passed unanimously.
- **Election of Vice Chair and Secretary:** The Board considered the election of a Vice Chair and Secretary for the remainder of fiscal year 2023.

After a brief discussion, a motion was made by Ms. Ruiz, seconded by Ms. Carrington, to elect Ms. Kelley as Vice Chair for the remainder of fiscal year 2023. The motion passed unanimously.

After a brief discussion, a motion was made by Ms. Ruiz, seconded by Ms. Pierre-Victor, to elect Ms. Carrington as Secretary for the remainder of fiscal year 2023. The motion passed unanimously.

Application Review Interviews – Negative Reference

- **Heather Colangelo, Applicant for LICSW**
 - **Interview of Supervisor Michelle LaPierre:** Ms. LaPierre appeared to discuss her reference for Ms. Colangelo. Specifically, Ms. LaPierre stated that supervision focused mostly on interpersonal issues and not clinical content. To Ms. LaPierre, it seemed like Ms. Colangelo withheld information and did not want supervision from her. Ms. LaPierre was able to review some records but clinical discussions with Ms. Colangelo were limited – they mostly discussed management roles.

After a brief discussion, the Board directed Mr. Bialas to invite Ms. Colangelo to a meeting for an interview.

Ms. Fuller arrived at 10:00 a.m.

- **Chelsea Cheatham, Applicant for LCSW:** Ms. Cheatham appeared to discuss a reference she received for her application. Specifically, she explained that, in her opinion, the reference was vindictive. Although she had a great relationship with her supervisor at the beginning of supervision, she received a poor evaluation “out of nowhere.” Ms. Cheatham discussed the issue with her supervisor’s supervisor, but her records were “picked apart” even though she did not bill and was unable to falsify her time. In fact, she proved to human resources that she did not falsify her time.

After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to allow Ms. Cheatham to continue with the licensing process. The motion passed unanimously, with Ms. Ruiz abstaining.

- **Rosalee Heaney-Balf, Applicant for LICSW:** Ms. Heaney-Balf appeared to discuss a reference she received for her application. She explained that she had a “complex” relationship with her supervisor that became “toxic.” Specifically, although Ms. Heaney-Balf had a problem with her records initially, her supervisor’s criticism turned into “nit picking” and progressively became worse. Ms. Heaney-Balf had to speak with human resources about the problem. She was suspended for a records issue and resigned before her supervisor provided the recommendation. Overall, Ms. Heaney-Balf feels her supervisor was biased against her and was not a good fit.

After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Carrington, to allow Ms. Heaney-Balf to continue with the licensing process provided she agrees to a conditional licensure agreement requiring two years of biweekly supervision by an

LICSW with quarterly reports and quarterly letters from her direct supervisor at her employer regarding her performance. The motion passed unanimously.

Application Review Interview – Discipline in Another Jurisdiction

- **Charles Harney, Applicant for LICSW:** Mr. Harney appeared to discuss his non-disclosure of the suspension of his license in Minnesota and the denial of his application in the District of Columbia. Mr. Harney explained that, although his license was suspended for having a romantic relationship with a former client, he has stronger boundaries with clients now and understands power imbalances and transference/countertransference. He did not disclose his discipline on his application because he was “going too fast” – it was a mistake. Mr. Harney has peer supervision now, is part of AA, and is a cyclist. He had no supports at the time of the Minnesota incident. Finally, he is licensed in the District of Columbia, Virginia, and Maine with no restrictions.

After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Zuffante, to deny Mr. Harney’s application because, based on the misrepresentations on his applications to Massachusetts and the District of Columbia, and his discipline in Minnesota, he has not shown that he will conduct his professional activities as a LICSW in accordance with generally accepted professional standards. The motion passed unanimously.

Application Review – Discipline in Another Jurisdiction

- **Roy Hogan, Applicant for LICSW:** The Board reviewed Mr. Hogan’s application, including his disclosure of discipline in another jurisdiction. After a brief discussion, the Board directed Mr. Bialas to invite Mr. Hogan to a meeting for an interview.
- **Terrian Levy, Applicant for LICSW:** The Board reviewed Mr. Levy’s application, including his disclosure of discipline in another jurisdiction. After a brief discussion, the Board directed Mr. Bialas to invite Mr. Levy to a meeting for an interview.

Application Review – No Reference

- **Evelyn Romero, Applicant for LICSW:** The Board reviewed Ms. Romero’s application, including her supervisor’s refusal to provide a reference. After a brief discussion, the Board directed Mr. Bialas to invite Ms. Romero’s supervisor to a meeting for an interview.

Application Review – Prior Discipline

- **Sara Garofalo, Applicant for LICSW:** The Board reviewed Ms. Garofalo’s application, including her disclosure of prior discipline. After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Kelley, to allow Ms. Garofalo to continue with the licensing process. The motion passed unanimously.

- **Laurie Dolan, Applicant for LICSW:** The Board reviewed Ms. Dolan's application, including her non-disclosure of prior discipline. After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Ruiz, to allow Ms. Dolan to continue with the licensing process. The motion passed unanimously.

Ms. Lundi arrived at 12:10 p.m.

Discussion

- **Emergency Policy on Teletherapy for Applicant Experience and Supervision Hours:** The Board reviewed the policy. After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Fuller, to amend the policy so that it applies on a permanent basis. The motion passed unanimously.
- **Practice Advisory Regarding Supervision of Licensed Certified Social Workers Via Videoconferencing:** The Board reviewed the policy. After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Fuller, to amend the policy to recommend that supervisors and supervisees meet in person on a quarterly basis. The motion passed unanimously.

Monitoring Report

- **Aimee Monette, Conditional Licensure Agreement, 3rd Quarterly Monitoring Report:** The Board reviewed the report. After a brief discussion, a motion was made by Ms. Fuller, seconded by Ms. Carrington, to accept the report. The motion passed unanimously.

Executive Session (Closed Session under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, para. 26(c) and G.L. c. 214, § 1B, to review sensitive medical information)

At 12:16 p.m., a motion was made by Ms. Carrington, seconded by Ms. Ruiz, to exit the public meeting and enter into a closed executive session under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, para. 26(c) and G.L. c. 214, § 1B, to review sensitive medical information in an application review interview. The motion passed unanimously by a roll call vote.

The Board entered executive session at 12:16 p.m. The Chair announced that the Board would not resume public session after closed session.

Investigative Conference (Closed under G.L. c. 112, § 65C)

The Board entered investigative conference at 12:41 p.m.

During the investigative conference, the Board took the following actions:

Case

2022-000556-IT-ENF (KM): Dismiss

Case Interview

2022-000704-IT-ENF (SK): Interviewed
respondent; dismiss

Ms. Carrington left the meeting at 1:00 p.m.

Cases

2022-001031-IT-ENF (MB):	Dismiss
2022-000792-IT-ENF (LP):	Dismiss
2022-000645-IT-ENF (JC):	Refer to Office of Prosecutions
2022-001093-IT-ENF (DB):	Dismiss
2022-001067-IT-ENF (MW):	Dismiss
2022-000803-IT-ENF (TS):	Dismiss

Adjournment

At 1:23 p.m., a motion was made by Ms. Ruiz, seconded by Ms. Pierre-Victor, to adjourn the meeting. The motion passed unanimously. The meeting adjourned at 1:23 p.m.

The above Minutes were approved at the public meeting held on January 24, 2023.



Brian Bialas, Executive Director

List of Documents Used During the Public Meeting:

- Agenda for Meeting of December 13, 2022
- Public Meeting Minutes of November 15, 2022
- Executive Session Minutes of November 15, 2022
- LICSW Application of Heather Colangelo
- LCSW Application of Chelsea Cheatham
- LICSW Application for Rosalee Heaney-Balf
- LICSW Application of Charles Harney
- LICSW Application of Roy Hogan
- LICSW Application of Terrian Levy
- LICSW Application of Evelyn Romero

- LICSW Application of Sara Garofalo
- LICSW Application of Laurie Dolan
- Emergency Policy on Teletherapy for Applicant Experience and Supervision Hours
- Practice Advisory Regarding Supervision of Licensed Certified Social Workers Via Videoconferencing
- Aimee Monette, Conditional Licensure Agreement, 3rd Quarterly Monitoring Report