



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
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**Board of Social Workers  
Public Session Meeting Minutes**  
March 25, 2025

**TIME:** 10:18 a.m.

**ATTENDANCE:** Carrie Kelley  
Scune Carrington  
Charlene Zuffante  
Yvonne Ruiz  
Marie Pierre-Victor

**STAFF:** Brian Bialas, Executive Director  
Judith Bromley, Board Counsel  
Sheila York, Board Counsel  
Lauren McShane, Investigative Supervisor  
Doris Lugo, Investigator  
Jacob Edwards, Investigator  
Anastasia Bouikidis, Investigative Intern

All board members and staff appeared by videoconference.

The meeting was called to order at 10:18 a.m.

**Board Business**

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Carrie Kelley, Scune Carrington, Charlene Zuffante, Yvonne Ruiz, and Marie Pierre-Victor all present by videoconference.
- **Public Meeting Minutes of February 25, 2025:** After a brief discussion, a motion was made by Ms. Zuffante, seconded by Ms. Kelley, to approve the Public Meeting Minutes of February 25, 2025. The motion passed unanimously by a roll call vote.

- **Executive Session Minutes of February 25, 2025:** After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to approve the Executive Session Minutes of February 25, 2025. The motion passed unanimously by a roll call vote.
- **Remote Participation During In-Person Meetings:** Mr. Bialas explained that the statutory allowance to conduct public meetings by videoconference ends on March 31, 2025, but that the Board is permitted if it wishes to allow Board members to participate in Board meetings remotely if a quorum of members is physically present.

After a brief discussion, a motion was made by Ms. Zuffante, seconded by Ms. Pierre-Victor, to allow Board members to participate in Board meetings remotely if a quorum of members is physically present. The motion passed unanimously by a roll call vote.

### **Emergency Amendments to Regulations to Implement Shield Law**

- **258 CMR 9.00: Licensure Requirements and Procedures and 258 CMR 30.00: Complaint Procedures and Grounds for Disciplinary Action:** Lauren Nelson, Deputy Director of the Bureau of Health Professions License, discussed the current procedural posture of the emergency regulations, and stated that no one offered comments during the public hearing.
  - **258 CMR 9.00: Licensure Requirements and Procedures:** After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Zuffante, to file a notice of compliance with the Secretary of State's Office to make the emergency amendments to 258 CMR 9.00 permanent. The motion passed unanimously by a roll call vote.
  - **258 CMR 30.00: Complaint Procedures and Grounds for Disciplinary Action:** After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to file a notice of compliance with the Secretary of State's Office to make the emergency amendments to 258 CMR 30.00 permanent. The motion passed unanimously by a roll call vote.

### **Discussion**

- **Unified Recovery and Monitoring Program (URAMP):** Edmund Taglieri and Mark Waksmonski from URAMP discussed the Operational Policy and Practice Restrictions to initiate the program.
  - **Operational Policy:** After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to approve URAMP Operational Policy 24-08. The motion passed unanimously by a roll call vote.
  - **Practice Restrictions:** After a brief discussion, a motion was made by Ms. Ruiz, seconded by Ms. Kelley, to approve URAMP Practice Restrictions inclusive of

supervisory qualifications. The motion passed unanimously by a roll call vote, with Ms. Carrington abstaining.

Ms. Carrington asked that the Practice Restrictions be placed on the next meeting agenda for further review by the Board.

### **Application Reviews – Prior Discipline**

- **Marie-Noel Theodore, Applicant for LICSW:** The Board reviewed Ms. Theodore's application, including her prior discipline with the Board. After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Zuffante, to allow Ms. Theodore to continue with the licensing process. The motion passed unanimously by a roll call vote.
- **Michelle Papanicolaou, Applicant for LICSW Re-Licensure:** The Board reviewed Ms. Papanicolaou's application, including her prior discipline with the Board. After a brief discussion, the Board directed Mr. Bialas to retrieve Ms. Papanicolaou's disciplinary file and place the application on the next meeting agenda.

### **Application Review – Discipline in Another Jurisdiction**

- **Monica Bachabi Nunez, Applicant for LICSW:** The Board reviewed Ms. Bachabi Nunez's application, including her prior discipline in Maryland. After a brief discussion, the Board directed Mr. Bialas to invite Ms. Bachabi Nunez to a meeting for an interview.

### **Monitoring**

- **Courtney Chapman, Conditional Licensure Agreement, 3rd Quarterly Monitoring Report and Petition to Terminate Agreement:** The Board reviewed Ms. Chapman's report and petition. After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to accept the report and deny the petition. The motion passed unanimously by a roll call vote.
- **Alfonso Henderson, Conditional Licensure Agreement, Approval of Proposed Supervisor:** The Board reviewed Mr. Henderson's proposal that Patricia Travaglione supervise him for his conditional licensure agreement. After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to approve Ms. Travaglione as Mr. Henderson's supervisor. The motion passed unanimously by a roll call vote.

### **Investigative Conference** (Closed Session under G.L. c. 112, § 65C)

At 10:57 a.m., a motion was made by Ms. Kelley, seconded by Ms. Carrington, to exit the public meeting and enter into investigative conference under G.L. c. 112, § 65C to review new cases. The motion passed unanimously by a roll call vote.

The Board entered investigative conference at 10:57 a.m.

During the investigative conference, the Board took the following actions:

### **Cases**

SW-2023-0077 (JL):	Interview respondent
SW-2024-0024 (LC):	Dismiss
SW-2025-0005 (JW):	Refer to the Office of Investigations
SW-2025-0007 (CR):	Dismiss
SW-2023-0055 (AL):	Dismiss
SW-2024-0003 (DP):	Dismiss

### **Adjournment**

At 11:27 a.m., a motion was made by Ms. Kelley, seconded by Ms. Carrington, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 11:27 a.m.

### **Approval**

The above minutes were approved at the public meeting held on April 15, 2025.



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Brian Bialas, Executive Director

### **List of Documents Used During the Public Meeting:**

- Agenda for Meeting of March 25, 2025
- Public Meeting Minutes of February 25, 2025
- Executive Session Minutes of February 25, 2025
- Draft Emergency Amendments to 258 CMR 9.00: Licensure Requirements and Procedures and 258 CMR 30.00: Complaint Procedures and Grounds for Disciplinary Action
- Draft URAMP Operational Policy
- Draft URAMP Practice Restrictions
- LICSW Application of Marie-Noel Theodore
- LICSW Re-Licensure Application of Michelle Papanicolaou
- LICSW Application of Monica Bachabi Nunez
- Courtney Chapman, Conditional Licensure Agreement, 3rd Quarterly Monitoring Report and Petition to Terminate Agreement
- Alfonso Henderson, Conditional Licensure Agreement, Documentation of Proposed Supervisor