



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
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**Board of Social Workers
Public Session Meeting Minutes**
April 15, 2025

TIME: 9:37 a.m.

ATTENDANCE: Scune Carrington
Charlene Zuffante
Marie Pierre-Victor
Marcia Roddy
Tamara Lundi

STAFF: Brian Bialas, Executive Director
Judith Bromley, Board Counsel
Lauren McShane, Investigative Supervisor
Doris Lugo, Investigator
Jacob Edwards, Investigator
Anastasia Bouikidis, Investigative Intern

All board members and staff appeared by videoconference.

The meeting was called to order at 9:37 a.m.

Board Business

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Scune Carrington, Charlene Zuffante, Marie Pierre-Victor, Marcia Roddy, and Tamara Lundi all present by videoconference.
- **Public Meeting Minutes of March 25, 2025:** After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Carrington, to approve the Public Meeting Minutes of March 25, 2025. The motion passed unanimously by a roll call vote, with Ms. Roddy and Ms. Lundi abstaining.

- **Executive Session Minutes of March 25, 2025:** After a brief discussion, a motion was made by Ms. Zuffante, seconded by Ms. Carrington, to approve the Executive Session Minutes of March 25, 2025. The motion passed unanimously by a roll call vote, with Ms. Roddy and Ms. Lundi abstaining.

Reinstatement Interview

- **Tara Keefe, 2022-000297-IT-ENF and 2022-000338-IT-ENF, Petition to Terminate Suspension**
 - **Interview of Tara Keefe:** Ms. Keefe appeared with her attorney Jillian Celozzi to discuss her petition to terminate her suspension. She explained that she did not utilize supervision well before she was disciplined by the Board for a “one-time boundary lapse,” and she is now working with children and adolescents again to stabilize families. Ms. Keefe noted that it is easier for her to set boundaries while working with children.

After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to approve Ms. Keefe’s petition to terminate probation. The motion passed unanimously by a roll call vote.

Application Review – Prior Discipline

- **Michelle Papanicolaou, Applicant for LICSW Re-Licensure:** The Board reviewed Ms. Papanicolaou’s application, including her prior discipline with the Board.

After a brief discussion, the Board directed Mr. Bialas to invite Ms. Papanicolaou for an interview and to ask Ms. Papanicolaou to produce the continuing education credits she submitted to the Board for her disciplinary agreement.

Application Review – Reference

- **Evan Kravette, Applicant for LICSW:** The Board reviewed Evan Kravette’s application, including a reference. After a brief discussion, the Board directed Mr. Bialas to invite Evan Kravette to a meeting for an interview.

Discussion

- **Unified Recovery and Monitoring Program (URAMP) Practice Restrictions:** The Board reviewed the URAMP Practice Restrictions. After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Carrington, to require an LICSW or LCSW who participates in URAMP to be supervised by an LICSW, and an LSW or LSWA who participates in URAMP to be supervised by an LICSW or an LCSW with at least two years of licensure. The motion passed unanimously by a roll call vote.

Monitoring

- **Meredith Bolden, Conditional Licensure Agreement, 1st Quarterly Monitoring Report:** The Board reviewed Ms. Bolden's report. After a brief discussion, a motion was made by Ms. Lundi, seconded by Ms. Zuffante, to accept the report. The motion passed unanimously by a roll call vote.

Executive Session (Closed under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 10:16 a.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Carrington, to (1) enter into executive session under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate the good moral character of an applicant as required for licensure and a continuing education extension request that involves medical records and information of patients; then (2) enter into quasi-judicial session under G.L. c. 30A, § 18 to review final decisions and orders; then (3) enter into investigative conference under G.L. c. 112, § 65C to conduct a case interview and review new cases, and then, after the conclusion of investigative conference, (4) not return to the public meeting and adjourn. The motion passed unanimously by a roll call vote.

The Board entered executive session at 10:16 a.m.

Board maintains separate minutes of executive session.

Quasi-Judicial Session (Closed Session under G.L. c. 30A, § 18)

The Board entered quasi-judicial session at 11:01 a.m.

During the quasi-judicial session, the Board took the following actions:

Final Decisions and Orders

2022-000494-IT-ENF (NM):	Approved final decision and order and determined sanction
2021-001024-IT-ENF (RA):	Approved final decision and order and determined sanction

Investigative Conference (Closed Session under G.L. c. 112, § 65C)

At 11:10 a.m., a motion was made by Ms. Lundi, seconded by Ms. Pierre-Victor, to exit quasi-judicial session and enter into investigative conference under G.L. c. 112, § 65C to conduct a case interview and review new cases. The motion passed unanimously by a roll call vote.

The Board entered investigative conference at 11:10 a.m.

Cases

SW-2024-0032 (LL):
SW-2024-0052 (MB):

Dismiss
Refer to the Office of
Prosecutions

Case Interview

SW-2023-0067 (RA):

Interviewed respondent;
dismiss

Executive Session (Closed under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 12:03 p.m., a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to (1) enter into executive session under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate an application that involves medical records and information of patients. The motion passed unanimously by a roll call vote.

The Board entered executive session at 12:03 p.m.

Board maintains separate minutes of executive session.

Adjournment

At 12:48 p.m., a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 12:48 p.m.

Approval

The above minutes were approved at the public meeting held on May 27, 2025.



Brian Bialas, Executive Director

List of Documents Used During the Public Meeting:

- Agenda for Meeting of April 15, 2025
- Public Meeting Minutes of March 25, 2025
- Executive Session Minutes of March 25, 2025

- Tara Keefe, 2022-000297-IT-ENF and 2022-000338-IT-ENF, Petition to Terminate Suspension
- LICSW Re-Licensure Application of Michelle Papanicolaou
- LICSW Application of Evan Kravette
- Unified Recovery and Monitoring Program (URAMP) Practice Restrictions
- Meredith Bolden, Conditional Licensure Agreement, 1st Quarterly Monitoring Report