



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
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**Board of Social Workers  
Public Session Meeting Minutes  
May 27, 2025**

**TIME:** 9:30 a.m.

**ATTENDANCE:** Scune Carrington  
Charlene Zuffante  
Marie Pierre-Victor  
Marcia Roddy  
Yvonne Ruiz  
Carrie Kelley (left the meeting at 11:12 a.m., returned to the meeting at 11:13 a.m., left the meeting at 1:47 p.m.)  
Tarmara Lundi (arrived at 11:50 a.m., left the meeting at 2:01 p.m.)

**STAFF:** Brian Bialas, Executive Director  
Erin Murphy, Associate Executive Director  
Judith Bromley, Board Counsel  
Lauren McShane, Investigative Supervisor  
Jacob Edwards, Investigator  
Anastasia Bouikidis, Investigative Intern

All board members and staff appeared by videoconference.

The meeting was called to order at approximately 9:30 a.m.

**Board Business**

- **Roll Call Vote for Attendance:** Mr. Bialas called the roll of board members. Scune Carrington, Charlene Zuffante, Marie Pierre-Victor, Marcia Roddy, Yvonne Ruiz, and Carrie Kelley all present by videoconference.
- **Public Meeting Minutes of April 15, 2025:** After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Zuffante, to approve the Public Meeting Minutes of April 15, 2025. The motion passed unanimously by a roll call vote, with Ms. Kelley abstaining.

- **Executive Session Minutes of April 15, 2025:** After a brief discussion, a motion was made by Ms. Zuffante, seconded by Ms. Roddy, to approve the Executive Session Minutes of April 15, 2025. The motion passed unanimously by a roll call vote, with Ms. Kelley abstaining.

#### **Application Review Interview – Prior Discipline**

- **Rebecca Dill, Applicant for LCSW**
  - **Interview of Rebecca Dill:** Ms. Dill appeared to discuss her prior discipline for unlicensed practice. She explained that her prior discipline stemmed from a “misunderstanding” with her employer: she did not know she needed a license to practice in her position. She is applying for a license again now because she let her license lapse by mistake.

After a brief discussion, a motion was made by Ms. Pierre-Victor, seconded by Ms. Kelley, to allow Ms. Dill to continue with the licensing process and to open an investigation to determine whether Ms. Dill practiced while unlicensed. The motion passed unanimously by a roll call vote.

#### **Application Review Interview – Discipline in Another Jurisdiction**

- **Monica Bachabi Nunez, Applicant for LICSW**
  - **Interview of Monica Bachabi Nunez:** Ms. Nunez appeared to discuss her discipline in Maryland for unlicensed practice. She explained that she passed the examination for licensure but did not pay the license fee. She was reprimanded by the Maryland Board and now is in good standing.

After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Pierre-Victor, to allow Ms. Nunez to continue with the licensing process. The motion passed unanimously by a roll call vote.

#### **Application Review Interview – Prior Discipline**

- **Michelle Papanicolaou, Applicant for LICSW Re-Licensure**
  - **Interview of Michelle Papanicolaou:** Ms. Papanicolaou appeared to discuss her prior discipline for failing to complete the required continuing education credits for her renewal and for failing to respond to the Board. She explained that she was audited and completed the required continuing education credits to complete her discipline. She also explained the nature of her current “health coaching” practice.

After a brief discussion, a motion was made by Ms. Kelley, seconded by Ms. Zuffante, to allow Ms. Papanicolaou to continue with the licensing process if she

submits the required continuing education credits to complete her discipline. The motion passed by a majority vote, with Ms. Carrington and Ms. Ruiz voting no and Ms. Pierre-Victor abstaining.

### **Application Review Interview – Reference**

- **Evan Kravette, Applicant for LICSW**
  - **Interview of Evan Kravette:** Mr. Kravette appeared to discuss a reference he received from his former supervisor Nidhi Turner. Mr. Kravette explained the unique nature of his practice, and he communicated with his clients before he left Ms. Turner's practice. He received no instructions from his former employer about the terms of leaving the practice. Mr. Kravette enjoys supervision and continues to receive it. His solo practice is not operating yet.

After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Kelley, to allow Mr. Kravette to continue with the licensing process if he agrees to a conditional licensure agreement requiring two years of biweekly supervision meetings with a Board-approved supervisor and quarterly reports from the supervisor to the Board on Mr. Kravette's progress. The motion passed unanimously by a roll call vote.

### **Monitoring**

- **Tara Keefe, 2022-000297-IT-ENF and 2022-000338-IT-ENF, Approval of Proposed Supervisor:** The Board reviewed Ms. Keefe's submission of Karen Flannery as her proposed supervisor. After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to approve Ms. Flannery as Ms. Keefe's supervisor. The motion passed unanimously by a roll call vote.

Ms. Kelley recused herself from the following matter and left the meeting at 11:12 a.m.

- **Melissa Hales Keefe, Conditional Licensure Agreement, 2nd Quarterly Monitoring Report:** The Board reviewed Ms. Keefe's report. After a brief discussion, a motion was made by Ms. Carrington, seconded by Ms. Pierre-Victor, to accept the report. The motion passed unanimously by a roll call vote.

**Executive Session** (Closed under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B)

At 11:13 a.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Carrington, to (1) enter into executive session under G.L. c. 30A, § 21(a)(1) and under G.L. c. 30A, § 21(a)(7) to comply with G.L. c. 4, § 7, ¶ 26(c) and G.L. c. 214, § 1B; specifically, the Board will discuss and evaluate the good moral character of an applicant as required for licensure and an application, monitoring report, and continuing education extension request that involve medical records and information of patients; then (2) enter into investigative conference under G.L. c. 112, § 65C to

review a settlement offer, conduct case interviews, and review new cases, and then, after the conclusion of investigative conference, (3) not return to the public meeting and adjourn. The motion passed unanimously by a roll call vote.

The Board entered executive session at 11:13 a.m.

Ms. Kelley returned to the meeting at 11:13 a.m.

Ms. Lundi arrived at 11:50 a.m.

Board maintains separate minutes of executive session.

**Investigative Conference** (Closed Session under G.L. c. 112, § 65C)

The Board entered investigative conference at 12:05 p.m.

During the investigative conference, the Board took the following actions:

**Settlement**

2022-000290-IT-ENF (MS):	Gave direction to prosecutor
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**Case Interviews**

SW-2024-0004 (TH):	Interviewed respondent; refer to the Office of Prosecutions
SW-2023-0077 (JL):	Interviewed respondent; refer to URAMP

Ms. Kelley left the meeting at 1:47 p.m.

**Cases**

SW-2023-0078 (JD):	Dismiss
SW-2024-0056 (PP):	Invite respondent to a meeting for an interview
INV9306 (LB):	Dismiss

Ms. Kelley returned to the meeting at 2:00 p.m.

SW-2024-0009 (DC):	Dismiss; open complaint for continuing education violation
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Ms. Lundi left the meeting at 2:01 p.m.

SW-2024-0010 (CS):	Invite respondent to a meeting for an interview
SW-2024-0011 (AA):	Review at the next meeting
SW-2024-0021 (ND):	Dismiss
INV10128 (KC):	Dismiss
INV11437 (JL):	Dismiss
SW-2024-0038 (LM):	Invite respondent to a meeting for an interview
SW-2025-0004 (SB):	Dismiss

### **Adjournment**

At 2:27 p.m., a motion was made by Ms. Pierre-Victor, seconded by Ms. Ruiz, to adjourn the meeting. The motion passed unanimously by a roll call vote.

The meeting adjourned at 2:27 p.m.

### **Approval**

The above minutes were approved at the public meeting held on June 24, 2025.




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Brian Bialas, Executive Director

### **List of Documents Used During the Public Meeting:**

- Agenda for Meeting of May 27, 2025
- Public Meeting Minutes of April 15, 2025
- Executive Session Minutes of April 15, 2025
- LCSW Application of Rebecca Dill
- LICSW Application of Monica Bachabi Nunez
- LICSW Re-Licensure Application of Michelle Papanicolaou
- LICSW Application of Evan Kravette
- Tara Keefe, 2022-000297-IT-ENF and 2022-000338-IT-ENF, Submission of Proposed Supervisor
- Melissa Hales Keefe, Conditional Licensure Agreement, 2nd Quarterly Monitoring Report