Board of Review 100 Cambridge Street, Suite 400 Boston, MA 02114 Phone: 617-626-6400

Fax: 617-727-5874

Issue ID: 0082 9456 98

Paul T. Fitzgerald, Esq. Chairman Charlene A. Stawicki, Esq. Member Michael J. Albano Member

Introduction and Procedural History of this Appeal

The employer appeals a decision by a review examiner of the Department of Unemployment Assistance (DUA) to award the claimant benefits following his separation from employment on May 8, 2024. We review, pursuant to our authority under G.L. c. 151A, § 41, and affirm.

On July 3, 2024, the agency initially determined that the claimant was not entitled to unemployment benefits. The claimant appealed and attended the hearing. The employer did not attend. In a decision rendered on September 12, 2024, the review examiner reversed the agency determination, concluding that the claimant involuntarily left employment for urgent, compelling, and necessitous reasons and, thus, was not disqualified under G.L. c. 151A, § 25(e)(1).

Ruling of the Board

After considering the recorded testimony and evidence from the hearing, the review examiner's decision, and the employer's appeal, we conclude that the review examiner's decision is based on substantial evidence and is free from any error of law affecting substantive rights.

The review examiner's decision is affirmed. The claimant is entitled to receive benefits for the week beginning May 5, 2024, and for subsequent weeks if otherwise eligible.

In addition, the UI Online record-keeping system shows that the employer was relieved of benefit charges related to the claim on May 26, 2024, and has not been charged for the claimant's benefits at any time. As of October 2024, the claimant's benefit payments have been issued through the DUA's solvency account in accordance with G.L. c. 151A, § 14(d)(3).

BOSTON, MASSACHUSETTS
DATE OF DECISION - October 31, 2024

Paul T. Fitzgerald, Esq.

Chairman

Michael J. Albano

Member

Member Charlene A. Stawicki, Esq. did not participate in this decision.

ANY FURTHER APPEAL WOULD BE TO A MASSACHUSETTS STATE DISTRICT COURT

(See Section 42, Chapter 151A, General Laws, Enclosed)

The last day to appeal this decision to a Massachusetts District Court is thirty days from the mail date on the first page of this decision. If that thirtieth day falls on a Saturday, Sunday, or legal holiday, the last day to appeal this decision is the business day next following the thirtieth day.

To locate the nearest Massachusetts District Court, see: www.mass.gov/courts/court-info/courthouses

Please be advised that fees for services rendered by an attorney or agent to a claimant in connection with an appeal to the Board of Review are not payable unless submitted to the Board of Review for approval, under G.L. c. 151A, § 37.

JMO/rh