At the initial hearing, the claimant did not present documentation verifying his Social Security number. On remand, he submits an updated driver's license reflecting his current address, a birth certificate and a valid Social Security card. The claimant has now presented substantial credible evidence to verify his identity, as required under G.L. c. 151A § 25(a).

Board of Review 100 Cambridge Street, Suite 400 Boston, MA 02114 Phone: 617-626-6400 Fax: 617-727-5874 Paul T. Fitzgerald, Esq. Chairman Charlene A. Stawicki, Esq. Member Michael J. Albano Member

Issue ID: 0082 9472 16

Introduction and Procedural History of this Appeal

The claimant appeals a decision by a review examiner of the Department of Unemployment Assistance (DUA) to deny unemployment benefits. We review, pursuant to our authority under G.L. c. 151A, § 41, and reverse.

The claimant filed a claim for unemployment benefits with the DUA, effective June 9, 2024, which was denied in a determination issued on June 20, 2024. The claimant appealed the determination to the DUA hearings department. Following a hearing on the merits attended by the claimant, the review examiner affirmed the agency's initial determination and denied benefits in a decision rendered on August 2, 2024. We accepted the claimant's application for review.

Benefits were denied after the review examiner determined that the claimant did not meet the filing and registration requirements to verify his identity as the person who filed this claim for unemployment benefits, and thus, he was disqualified under G.L. c. 151A, § 25(a). After considering the recorded testimony and evidence from the hearing, the review examiner's decision, and the claimant's appeal, we remanded the case to the review examiner to afford the claimant an opportunity to present additional documentary proof of his identity. The claimant attended the remand hearing. Thereafter, the review examiner issued her consolidated findings of fact. Our decision is based upon our review of the entire record.

The issue before the Board is whether the review examiner's decision, which concluded that the claimant did not provide sufficient documentation to verify his identity because he did not provide any evidence verifying his Social Security number, is supported by substantial and credible evidence and is free from error of law.

Findings of Fact

The review examiner's consolidated findings of fact and credibility assessment are set forth below in their entirety:

1. The claimant filed a claim for unemployment benefits with an effective date of June 9, 2024.

- 2. The claimant possesses a valid driver's license, issued by the Commonwealth of Massachusetts on August [26], 2024, with an expiration date of July 24, 2030.
- 3. The address listed on the claimant's driver's license matches the residential address he used to file his unemployment claim.
- 4. The claimant possesses a certified copy of his Massachusetts birth certificate. The name and date of birth on the birth certificate matches the name and date of birth on the claimant's driver's license.
- 5. The claimant possesses a valid Social Security card issued by the Social Security Administration on August 13, 2024. The card contains the claimant's first, middle, and last name, the card is signed by the claimant, and the name on the Social Security card matches the name on the claimant's driver's license and the claimant's birth certificate.
- 6. The claimant presented a driver's license prior to the original hearing that was issued on September 27, 2020, and expired on July 24, 2025. The name and date of birth on the driver's license matched the name and date of birth on the claimant's birth certificate and the name and date of birth on the driver's license issued on August 6, 2024, but the address listed on the driver's license issued on September 27, 2020, did not match the residential address the claimant used to file his claim.
- 7. The claimant renewed his driver's license on August 6, 2024, and updated his residential address to his current address.

Credibility Assessment:

The claimant submitted valid documents to demonstrate he is the person who filed the claim for unemployment benefits with an effective date of June 9, 2024. The information on the documents is consistent with each other, as well as consistent with the information on the claimant's unemployment claim. The name and date of birth on the driver's license matches the name and date of birth on the birth certificate, and the name on the birth certificate and driver's license matches the name on the Social Security card. As such, the evidence was accepted as credible and forms the basis of the consolidated findings of fact.

Ruling of the Board

In accordance with our statutory obligation, we review the record and the decision made by the review examiner to determine: (1) whether the consolidated findings are supported by substantial and credible evidence; and (2) whether the review examiner's conclusion is free from error of law. Upon such review, the Board adopts the review examiner's consolidated findings of fact and deems them to be supported by substantial and credible evidence. We further believe that the review examiner's credibility assessment is reasonable in relation to the evidence presented. However,

as discussed more fully below, we reject the review examiner's legal conclusion that the claimant is not entitled to benefits.

In order to obtain benefits, the claimant must follow the provisions of G.L. c. 151A, § 25(a), which provides, in relevant part, as follows:

No waiting period shall be allowed and no benefits shall be paid to an individual under this chapter for-(a) Any week in which he fails without good cause to comply with the registration and filing requirements of the commissioner....

During the original hearing, the claimant did not have any documents that verified the Social Security number used to file his claim. After remand, the record now includes both the claimant's updated Massachusetts driver's license with his photograph, a birth certificate and a valid Social Security card. The information on these documents matches the information used to file this unemployment claim. See Consolidated Findings ## 3, 4, and 5. As such, the claimant has met his burden to show that he is the person who filed the unemployment claim and not an imposter.¹

We, therefore, conclude as a matter of law that the claimant has produced substantial and credible evidence to verify his identity. He has met the registration and filing requirements for benefits pursuant to G.L. c. 151A, § 25(a).

The review examiner's decision is reversed. The claimant is entitled to receive benefits for the week beginning June 9, 2024, and for subsequent weeks if otherwise eligible.

BOSTON, MASSACHUSETTS DATE OF DECISION - December 26, 2024

Paul T. Fitzgerald, Esq. Chairman Chaulen J. Stawichi

Charlene A. Stawicki, Esq. Member

Member Michael J. Albano did not participate in this decision.

¹ We note that the claimant appeared for a virtual hearing and his driver's license includes a photograph. We attribute the review examiner's failure to render a finding that the person appearing at the hearing resembled the image in the photograph to be an oversight.

ANY FURTHER APPEAL WOULD BE TO A MASSACHUSETTS STATE DISTRICT COURT (See Section 42, Chapter 151A, General Laws Enclosed)

The last day to appeal this decision to a Massachusetts District Court is thirty days from the mail date on the first page of this decision. If that thirtieth day falls on a Saturday, Sunday, or legal holiday, the last day to appeal this decision is the business day next following the thirtieth day.

To locate the nearest Massachusetts District Court, see: www.mass.gov/courts/court-info/courthouses

Please be advised that fees for services rendered by an attorney or agent to a claimant in connection with an appeal to the Board of Review are not payable unless submitted to the Board of Review for approval, under G.L. c. 151A, § 37.

DY/rh