Board of Review 100 Cambridge Street, Suite 400 Boston, MA 02114 Phone: 617-626-6400 Fax: 617-727-5874

Paul T. Fitzgerald, Esq. Chairman Charlene A. Stawicki, Esq. Member Michael J. Albano Member

Issue ID: 334-FHHL-PDD8

## Introduction and Procedural History of this Appeal

The claimant appeals a decision by a review examiner of the Department of Unemployment Assistance (DUA) to deny the claimant benefits following her separation from employment on July 23, 2024. We review, pursuant to our authority under G.L. c. 151A, § 41, and we affirm in part and reverse in part.

On February 4, 2025, the agency initially determined that the claimant was not entitled to unemployment benefits. The claimant appealed, and both parties attended the hearing. In a decision rendered on April 19, 2025, the review examiner affirmed the agency determination, concluding that the claimant voluntarily left employment without good cause attributable to the employer or urgent, compelling, and necessitous reasons and, thus, was disqualified under G.L. c. 151A, § 25(e)(1). The Board accepted the claimant's application for review.

## Ruling of the Board

After considering the recorded testimony and evidence from the hearing, the review examiner's decision, and the claimant's appeal, we conclude that the review examiner's decision that the claimant was subject to disqualification pursuant to G.L. c. 151A, § 25(e)(1), is based on substantial evidence and is free from any error of law affecting substantive rights.

However, agency records show that, prior to requesting benefits for the week beginning December 15, 2024, the claimant had sixteen weeks of work with new employers and earned \$31,313.41. This amount is in excess of eight times the claimant's weekly benefit amount of \$882.00. With these earnings, she met the requirements to end the disqualification under G.L. c. 151A, § 25(e)(1).

The review examiner's decision is affirmed in part and reversed in part. The claimant is denied benefits for the week beginning July 21, 2024, through the week ending December 14, 2024. She is entitled to receive benefits for the week beginning December 15, 2024, and for subsequent weeks if otherwise eligible.

BOSTON, MASSACHUSETTS DATE OF DECISION - June 30, 2025 Charlens A. Stawicki

Charlene A. Stawicki, Esq. Member

Al Affisano

Michael J. Albano

Member

Chairman Paul T. Fitzgerald, Esq. did not participate in this decision.

## ANY FURTHER APPEAL WOULD BE TO A MASSACHUSETTS STATE DISTRICT COURT

(See Section 42, Chapter 151A, General Laws, Enclosed)

The last day to appeal this decision to a Massachusetts District Court is thirty days from the mail date on the first page of this decision. If that thirtieth day falls on a Saturday, Sunday, or legal holiday, the last day to appeal this decision is the business day next following the thirtieth day.

To locate the nearest Massachusetts District Court, see: <a href="https://www.mass.gov/courts/court-info/courthouses">www.mass.gov/courts/court-info/courthouses</a>

Please be advised that fees for services rendered by an attorney or agent to a claimant in connection with an appeal to the Board of Review are not payable unless submitted to the Board of Review for approval, under G.L. c. 151A, § 37.

REB/rh