

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

Board of Registration in Medicine

Adjudicatory Case No.2014-015

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In the Matter of )  
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JOHN B. SLEDGE, M.D. )  
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**STATEMENT OF ALLEGATIONS**

The Board of Registration in Medicine (Board) has determined that good cause exists to believe the following acts occurred and constitute a violation for which a licensee may be sanctioned by the Board. The Board therefore alleges that John B. Sledge, M.D. (Respondent) has practiced medicine in violation of law, regulations, or good and accepted medical practice, as set forth herein. The investigative docket number associated with this order to show cause is Docket No. 10-424.

**Biographical Information**

1. The Respondent was born on May 23, 1964. He graduated from the University of Rochester School of Medicine & Dentistry in 1990 and was licensed to practice medicine in Massachusetts under certificate number 80940 from 1995 until 2012. He is certified by the American Board of Orthopaedic Surgery. He is licensed in New Hampshire and Louisiana. He currently resides and practices in Louisiana.
2. From on or about 2003 to 2012, the Respondent had surgical privileges at North Shore Medical Center Union Hospital (Union Hospital) in Lynn, Massachusetts.

### Factual Allegations

3. In 2007, the Respondent made inappropriate and unprofessional statements to an anesthesiologist whom he was meeting for the first time in the operating room at Union Hospital. The anesthesiologist reported the Respondent's remarks to the hospital administrators at North Shore Medical Center (NSMC).

4. In 2010, while in the operating room at Union Hospital, the Respondent made unprofessional and hostile remarks to a student nurse anesthetist.

5. On April 21, 2011, as a result of the Respondent's 2010 remarks, NSMC reprimanded Dr. Sledge. NSMC also required the Respondent to complete an evaluation at Physician Health Services (PHS).

6. The Respondent was evaluated by PHS in May 2011 and in July 2011, PHS recommended that the Respondent participate in professional coaching and participate in an educational course being offered in November 2011 at the Massachusetts Medical Society entitled Managing Workplace Conflict.

7. In January 2012, the Respondent moved to Louisiana.

8. The Respondent is registered to attend the Massachusetts Medical Society's educational course, Managing Workplace Conflict, on March 13 – 14, 2014.

### Legal Basis for Proposed Relief

A. Pursuant to *Levy v. Board of Registration in Medicine*, 378 Mass. 519 (1979); *Raymond v. Board of Registration in Medicine*, 387 Mass. 708 (1982), the Board may discipline a physician upon proof satisfactory to a majority of the Board, that said physician has engaged in conduct that undermines the public confidence in the integrity of the medical profession.

The Board has jurisdiction over this matter pursuant to G.L. c. 112, §§ 5, 61 and 62. This adjudicatory proceeding will be conducted in accordance with the provisions of G.L. c. 30A and 801 CMR 1.01.

Nature of Relief Sought

The Board is authorized and empowered to order appropriate disciplinary action, which may include revocation or suspension of the Respondent's license to practice medicine. The Board may also order, in addition to or instead of revocation or suspension, one or more of the following: admonishment, censure, reprimand, fine, the performance of uncompensated public service, a course of education or training or other restrictions upon the Respondent's practice of medicine.

Order

Wherefore, it is hereby **ORDERED** that the Respondent show cause why the Board should not discipline the Respondent for the conduct described herein.

By the Board of Registration in Medicine,

*Candace Lapidus Sloane, MD*

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Candace Lapidus Sloane, M.D.  
Chair

Date: April 16, 2014

SENT CERTIFIED MAIL 4/17/14 *MS*