BOARD OF REGISTRATION IN MEDICINE
178 Albion Street, Suite 330
Wakefield, Massachusetts 01880
(Teleconference)
September 25, 2025
10:37 a.m.
Public Session I

Members Participating Remotely:
Booker T. Bush, M.D., Physician Member, Chair
Frank O'Donnell, Esq., Public Member, Vice Chair
Sandeep Singh Jubbal, M.D., Physician Member, Secretary
Yvonne Y. Cheung, MD, MPH, MBA, Physician Member
Aviva Lee-Parritz, M.D., Physician Member

Member(s) Absent:
Jason Qu, M.D., Physician Member

Staff Present and Participating:
George Zachos, Executive Director
Vita P. Berg, General Counsel
Steven Hoffman, Manager, Division of Law and Policy
Michael Sinacola, Director of Licensing
Eileen A. Prebensen, Senior Policy Counsel

Minutes taken by: Donald LaPointe, Paralegal, Division of Law and Policy.

Paula Kelly, Stenographer, was present to record the Board meeting.

Dr. Bush called the Roll to confirm that there was a quorum of the Board.

Mr. O'Donnell - Aye
Dr. Jubbal – Aye
Dr. Cheung - Aye
Dr. Lee-Parritz – Aye

The Chair voted Aye.
Motion carried 5-0 (unanimous).

Dr. Bush informed those individuals in attendance that the Board meeting was being conducted via teleconference. Additionally, the Board meeting was being recorded by a stenographer.

Licensing Fee Changes:

George Zachos, Executive Director, discussed with the Board that a proposal to set a separate $25 fee for Volunteer Licenses. Currently, the fee which applies is that for a full license, which is $600. In the nine years since instituting the Volunteer License, the Board has not had any applicants.

Mr. Zachos also discussed a $50 surcharge to be included in the licensing fees for initial full and full license renewal applicants. The surcharge legislation was signed by the Governor on August 5, 2025. The purpose of the surcharge is to provide funding for Physician Health Services, Inc.

Vita P. Berg, General Counsel, informed the Board that the licensing fees are set by the Executive Office of Administration and Finance (EOAF) in the EOAF regulation at 801 CMR 4.02. While the surcharge is required by the new law, setting a new Volunteer License fee would require seeking approval from EOAF.

Ms. Berg also discussed the administrative process for seeking EOAF approval and promulgating a regulation to establish the Volunteer Licensing fee.

Mr. Zachos and Ms. Berg discussed with the Board members their intentions to inform the retired physician community about the Volunteer License. Additionally, in response to Dr. Lee-Parritz's inquiry, Mr. Zachos stated that the issue of malpractice insurance still needs to be researched as it relates to physicians with a Volunteer License.

Responding to Dr. Bush's request, Steven Hoffman, Manager, Division of Law and Policy, stated that if the physician operating under a Volunteer License works for Federal or State facility the physician would not need malpractice insurance.

Michael Sinacola, Director of Licensing, informed the Board that, if the fee is approved, he will work with the Online Licensing vendor to incorporate the Volunteer License into the online licensing process.

Dr. Bush moved to authorize Board staff to initiate the procedure for requesting the proposed fee changes.
Dr. Jubbal seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Proposed 2026 Board of Registration in Medicine (BORIM) Calendar:

Mr. Zachos presented to the Board the proposed 2026 BORIM Calendar. He explained that proposed 2026 BORIM Calendar follows the same rhythm as the previous year's Calendar. Mr. Zachos pointed out that there were two dates proposed as "in-person" meeting dates.

Dr. Lee-Parritz expressed her support for two in-person meetings but inquired as to whether there could be flexibility in the two dates currently proposed.

Dr. Bush proposed that the Board could vote to commit to two in-person meetings without establishing the exact dates at this time. He also stressed the importance of establishing the 2026

BORIM Calendar as other Committees, including the Quality and Patient Safety Committee, use the BORIM Calendar to structure their own meeting Calendars.

Ms. Berg advised the Board that they could vote on the proposed 2026 BORIM Calendar today and revisit the in-person meeting dates at an upcoming Board meeting. She indicated that the dates need to be decided soon for planning purposes and compliance with Open Meeting Law.

Mr. O'Donnell moved to adopt the proposed 2026 BORIM Calendar with flexibility for the in-person meeting dates.
Dr. Cheung seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Licensing

The Board members stated their recusal information. Dr. Bush is recused from applications involving Baystate Medical Center Springfield, Dr. Jubbal is recused from applications involving UMass Memorial Medical Center, Dr. Lee-Parritz is recused from Boston Medical Center, and Dr. Cheung is recused from Baystate Medical Center, Springfield, Baystate Noble Hospital, Baystate Franklin Medical Center and Baystate Wing Hospital.

Mr. Sinacola provided the Board members with an overview of the licensing data as of September 25, 2025, highlighting the successful processing of license applications since the inception of Online Licensing and improvement in the processing time for licensing applications.

Licensing Applications

Dr. Bush asked for a motion to approve the applications for licensure.

Mr. O'Donnell moved to approve the applications presented for licensure.
Dr. Cheung seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Minutes

The Board considered the Public Session Minutes of the September 11, 2025 Board meeting.

Dr. Lee-Parritz moved to approve the Public Session Minutes of the September 11, 2025 Board meeting.
Mr. O'Donnell seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Abstain
Dr. Lee-Parritz – Aye

The Chair Abstained.
Motion carried 3-0-2 (Drs. Bush and Cheung abstained).

Dr. Bush stated that the Board will meet in in Executive Session as authorized by Mass. General Law, chapter 30A, section 21 for purposes set at subsections (a)(1) and (a)(7). Specifically, the Board will conduct a hearing on the issue of sanction in a pending disciplinary proceeding. In so doing, the Board will discuss the reputation, character, physical condition or mental health, rather than professional competence, of a licensee, or the discipline or dismissal of, or complaints or charges against a licensee, as permitted under purpose 1 and information that may not be publicly disclosed pursuant to Mass. General Law, chapter 112, section 5 and Mass. General Law, chapter 66A, section 2, as permitted under purpose 7. The Board will also be reviewing Executive Session Minutes.

Following the Executive Session, the Board will meet in closed Adjudicatory Session, and then in closed session under Mass. General Laws, chapter 112, section 65C. The Board will reconvene in Public Session II following the conclusion of the 65C Session.

Dr. Bush asked for a motion to go into Executive Session.

Dr. Cheung moved to go into Executive Session.
Dr. Jubbal seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Dr. Bush stated that the Board would go into Executive Session.

BOARD OF REGISTRATION IN MEDICINE
178 Albion Street, Suite 330
Wakefield, Massachusetts 01880
(Teleconference)
September 25, 2025
11:50 a.m.
Public Session II

Members Participating Remotely:
Booker T. Bush, M.D., Physician Member, Chair
Frank O'Donnell, Esq., Public Member, Vice Chair
Sandeep Singh Jubbal, M.D., Physician Member, Secretary
Yvonne Y. Cheung, MD, MPH, MBA, Physician Member
Aviva Lee-Parritz, M.D., Physician Member

Member(s) Absent:
Jason Qu, M.D., Physician Member

Staff Present and Participating:
George Zachos, Executive Director
Vita P. Berg, General Counsel
Steven Hoffman, Manager, Division of Law and Policy
Eileen A. Prebensen, Senior Policy Counsel

Minutes taken by: Donald LaPointe, Paralegal, Division of Law and Policy.

Paula Kelly, Stenographer, was present to record the Board meeting.

Motions and Votes:

In the **Pham** matter, Mr. O'Donnell moved to issue the Final Decision and Order as amended by the Board's August 21, 2025 Ruling on Objections, dismissing the Statement of Allegations and exonerating Dr. Pham.
Dr. Jubbal seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

In the **Arcoleo** matter, Dr. Lee-Parritz moved to issue the Statement of Allegations and approve the proposed Consent Order reprimanding Dr. Arcoleo's license to practice medicine, imposing fines totaling $20,000 and continuing medical education requirements or acceptable conference

alternatives set in the Consent Order.
Dr. Jubbal seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Recused
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 4-0-1 (Dr. Cheung recused).

In the **Froio** matter, Mr. O'Donnell moved to issue the Amended Statement of Allegations, and also to authorize dismissal of the remaining allegations if Complaint Counsel is successful in a Motion for Summary Decision.

Dr. Jubbal seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Board Member Availability:

The Board considered their anticipated availability to attend the October 9, 2025, October 23, 2025 and November 6, 2025 Board meetings. Dr. Lee-Parritz has a conflict and will not be able to attend on Oct. 23, 2025 and Dr. Cheung has a conflict and will not be able to attend on November 6, 2025.

Dr. Bush thanked Mr. O'Donnell for chairing the September 11, 2025 Board meeting and thanked BORIM staff for their work.

Dr. Bush asked for a motion to adjourn the Board meeting.

Dr. Cheung moved to adjourn the meeting.

Mr. O'Donnell seconded the motion.

Dr. Bush called the Roll:

Mr. O'Donnell – Aye
Dr. Jubbal – Aye
Dr. Cheung – Aye
Dr. Lee-Parritz – Aye

The Chair vote Aye.
Motion carried 5-0 (unanimous).

Public Session II ended at 11:54 am.

Documents Considered in Public Sessions I and II:

- Proposed 2026 BORIM Calendar
- Public Session Minutes of the September 11, 2025, Board Meeting
- Licensing Applications List
- Motions and Votes