

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

CIVIL SERVICE COMMISSION
One Ashburton Place: Room 503
Boston, MA 02108
(617) 727-2293

RE:

BOSTON POLICE DEPARTMENT'S 2015 HIRING PROCESS

Tracking No. I-16-106

ORDER

On July 21, 2016, the Civil Service Commission (Commission) completed its review of the Boston Police Department (BPD)'s 2015 appointment process regarding permanent, full-time police officers. As part of that review, the Commission issued two (2) recommendations and two (2) orders to the BPD.

Via correspondence dated September 9, 2016, the BPD provided the Commission with documentation showing that the BPD has completed the corrective actions required by the Commission regarding the December 2015 academy class, including providing written notification of appeal rights to the non-selected candidates identified by the Commission. Further, the BPD has adopted the recommendations of the Commission regarding future hiring cycles.

We appreciate the steps taken by the BPD to resolve these issues in a prompt and responsive manner. The Commission's review under CSC Tracking No. I-16-106 is now closed.

Civil Service Commission

/s/ Christopher Bowman
Christopher C. Bowman
Chairman

By vote of the Civil Service Commission (Bowman, Chairman; Camuso, Ittleman, Stein and Tivnan, Commissioners) on September 15, 2016.

Notice:

Nicole Taub, Esq. (Boston Police Department)

Courtesy Copies to:

John Marra, Esq. (Human Resources Division)

Oren Sellstrom, Esq. (Lawyers' Committee for Civil Rights and Economic Justice)

Patrick Bryant, Esq. (Massachusetts Veterans' Edge)