

Brain Injury Screening Readiness

Thank you for your interest in implementing brain injury screening. This tool is designed to help you and your organization understand the importance of screening for brain injury and assess your readiness to begin using a screening tool.

Certain populations and communities are at increased risk of having a history of brain injury, including individuals involved in the behavioral health and criminal justice systems, veterans and those with military experience, older adults, people who have experienced homelessness, and survivors of domestic or intimate partner violence. Many individuals may be living with an undiagnosed brain injury that affects them physically, emotionally, socially, and cognitively. By using a brain injury screening tool, you can help connect these individuals to the appropriate services and supports.

This self-assessment consists of a series of Yes/No/Maybe questions. Your responses will help you reflect on your current level of readiness, identify strengths and areas for growth, and determine what additional support or changes might be needed to move forward.

There are no right or wrong answers—this is simply a starting point for thoughtful and informed implementation. After completing the assessment, you'll receive follow-up resources and guidance on next steps based on your results.

The assessment should take **approximately 5-7 minutes**.

Let's get started!

Directions

1. Answer the following questions by checking the Yes, No or Maybe box.
 - a. There are a few questions that force a YES or NO response, due to the importance of the question.
2. For each answer, give yourself the following points.
 - a. **Yes**= 2 points
 - b. **Maybe**= 1 point
 - c. **No**= 0 points
3. Total your score at the end of each section.
4. Add each section together for the final score at the end of the self-assessment.
5. Review the "Understanding Your Score" section to determine how ready you are for implementation.



Brain Injury Screening Readiness Self-Assessment

Leadership and Staff Commitment	Yes	No	Maybe
Has your agency leadership and key partners committed to supporting brain injury informed practices?	☐	☐	
Is there a designated point person and/or champion to lead the implementation efforts of brain injury screening in your agency?	☐	☐	☐
Has the team discussed how brain injury screening aligns with the agency mission and values?	☐	☐	
Has your agency identified the potential personnel that would be responsible for implementing a brain injury screening? <i>Examples include case managers, intake teams and clinical staff.</i>	☐	☐	☐
Section Score (Max score for this section is 8 points)			
Resource Allocation	Yes	No	Maybe
Does the agency have the necessary resources (time, staff, funding) to implement a brain injury screening tool?	☐	☐	☐
Have materials to support the screening process been identified and are ready for implementation? <i>Examples: Job aids, process flow charts, awareness materials</i>	☐	☐	☐
Has the agency considered the potential resources needed to initiate referrals and/or coordinate referrals or specialized services above and beyond available agency services?	☐	☐	☐
Section Score (Max score for this section is 6 points)			
Policy and Procedures	Yes	No	Maybe
Has the agency developed a protocol for next steps if an individual screens positive for a brain injury?	☐	☐	☐
Are referral pathways for participants needing further assessment or brain injury support clearly documented and easily accessible to staff?	☐	☐	☐
Have staff handbooks, on-boarding procedures, participant in-take materials and service manuals been updated to reflect the inclusion of brain injury screening and best practices?	☐	☐	☐
Section Score (Max score for this section is 6 points)			
Legal Considerations	Yes	No	Maybe
Has the agency reviewed relevant privacy laws (e.g. HIPPA) and ensured that the screening process complies with all confidentiality requirements?	☐	☐	☐
Section Score (Max score for this section is 2 points.)			

Staff Support and Training	Yes	No	Maybe
Do staff members have a basic understanding of brain injury and the potential impacts, especially in any specialized populations that your agency serves? <i>Example populations include unhoused, criminal/ justice, behavioral health, domestic violence, veterans and law enforcement.</i>	☐	☐	
Is there a sustainable plan for ongoing staff education to build and maintain awareness of brain injury informed care, protocols and best practices?	☐	☐	☐
Are there resources available for staff to debrief and receive supervision, especially if a participants' brain injury disclosures bring up challenging conversations?	☐	☐	☐
Section Score (Max score for this section is 6 points)			
Participant and Community Engagement	Yes	No	Maybe
Have potential partners or referral agencies been identified to support individuals who screen positive for a brain injury?	☐	☐	
Is there a clear communication plan to educate participants about the purpose and benefits of completing a brain injury screening?	☐	☐	☐
Are there plans to address any participant concerns or anxieties about the screening process?	☐	☐	☐
Section Score (Max score for this section is 6 points)			
Data Management and Tracking	Yes	No	Maybe
Has the agency identified what types of data metrics would be meaningful to staff to help reinforce the purpose and value of using a brain injury screening tool to maintain engagement and motivation?	☐	☐	☐
Is there a secure, organized system for tracking screening data, follow-up actions and outcomes?	☐	☐	☐
Has the agency considered how to manage, analyze and use data to inform resource allocation and improve service delivery over time?	☐	☐	☐
Section Score (Max score for this section is 6 points)			
Evaluation and Feedback	Yes	No	Maybe
Is there a plan to evaluate the effectiveness and impact of brain injury screening on service delivery and client outcomes?	☐	☐	☐
Will there be regular feedback opportunities from staff and participants about the integration of brain injury screening into your agency practices?	☐	☐	☐
Section Score (Max score for this section is 4 points)			
Cultural Sensitivity and Inclusivity	Yes	No	Maybe

Has your agency considered cultural differences and social determinants of health that could impact attitudes towards brain injury and the screening process?			
Section Score (Max score for this section is 2 points)			
Total Score (Total of all section scores together)			

Understanding your Score

- **Scores of 29 points or Higher: YOU ARE READY!** Congratulations on all the preparation and thoughtful consideration completed to prepare for brain injury screening. Review your scores below to identify areas where you may want to consider for future improvement and success of implementation. If you would like any support in improving areas, please [consider reaching out to us for Technical Assistance](#).
- **Scores of 20-28 points: You are ALMOST ready!** You and/or your agency are nearly ready to implement brain injury screening but may have a few more conversations or elements finalized before you can fully implement brain injury screening into your practice. Review the scores below to identify the areas to consider before implementing brain injury screening. For assistance with these areas, please [consider reaching out to us for Technical Assistance](#).
- **Scores of less than 20 points: On Your Way!** You have taken the first step in getting your agency or organization ready to implement brain injury screening into your practice. There is more that can be done to support the successful implementation of brain injury screening. Please reach out to us and we can provide training, education and technical assistance to prepare you for brain injury screening. [Fill out our Brain Injury Screening Interest Form](#) and we will reach out to you!