



MASSACHUSETTS REHABILITATION COMMISSION STATEWIDE REHABILITATION COUNCIL

Chairperson
Dawn Clark

Vice Chairperson

Secretary

Members at Large

Business and Employment Opportunities Committee

600 Washington Street Boston MA, 20111

December 12, 2019

11:00 A.M. to 12:30 P.M.

Meeting Minutes

Call to Order/Introductions

Joe Bellil (SRC), Alex Scarlis (CAP), Chris Dreher (SRC), Theresa Casey (MRC)

Remotely: Kevin Goodwin (Ex-Officio)

Approval of Meeting Minutes

Minutes were tabled

Old Business

Review of the SRC FY 2020 Recommendation Work Plan

The committee met to review the Work Plan that MRC developed to guide committees to completing their assigned recommendations.

MRC staff was not present to speak or to ask questions. There is concern about not being able to move forward without input from MRC staff.

Mr. Bellil will invite Bill Allen to the January 9, 2020 meeting.

Mr. Bellil will communicate with Joan Phillips throughout the work plan process

Me. Bellil will request reports that the committees will need to move forward with the work plan.

Mr. Bellil will update the work plan

1 Increase and improve the quality of employment outcomes for MRC consumers

Mr. Bellil will email the report to the committee when he receives it. The committee will bring questions/concerns to the next meeting.

Questions:

How does a consumer receive information on self-employment?

Do counselors talk with consumers about self-employment?

Suggestion:

Develop a one page flyer informing the consumer of the On the Job Trainings (OTJ), On the Job Evaluation

1A) Provide self-employment results to the SRC

Questions:

- Who receives the self-employment manual?
- Is there an orientation video?
- Does it includes self-employment?
- Restore the ICC program
- DTA Hires

1B) Provide SRC with the self-employment manual

Discussion:

Mr. Dehel discussed job fairs that are held at colleges and universities throughout the Commonwealth that are available to the public. It would be beneficial to the consumer if counselors could inform consumers of these job fairs.

Questions:

- Partner with the DTA Hires for job fairs
- Restore the Individual Consumer Consultant (ICC) program

The ICC program was a program that allowed a consumer who is referred from the counselor to experience the workforce. The consumers where placed in the Administrative Office or an area office. The program gave the consumer the experience of how to be employed.

3) Increase wages for consumers placed through job-driven training, hiring events, OJT

Questions

- Does MRC work with their resources to provide reasonable accommodations to a consumer who will need an RA in order to become employed?
- Does MRC hold job fairs to consumers that are not preselected? If not why?

Suggestions

- Counselors will assist the consumer with preparing for an job interviews before the job fair
- Work with the regional colleges and universities to partner with them with the job fairs.
- Locations must be disability friendly
- Restore the ICC program

Follow up:

- MRC will give reports and updates in writing from MRC staff to the State Plan Committee for the Annual Report.

Other:

Adjournment 3:00 P.M.

- Next meeting date: February 13, 2020

DRAFT