

## Statewide Rehabilitation Council (SRC)

### Business and Employment Opportunity Committee

*The SRC Employment and Business Development Committee is responsible for reviewing, analyzing, and providing guidance to the MRC on methods and best practices for employment and employment services.*

Meeting Minutes

April 14th, 2022 1:00-2:00pm EST

Attendees:

- Statewide Rehabilitation Council (SRC) Members: Ellie Starr, Joe Bellil, Steve LaMaster (Chair), Naomi Goldberg, Christine Tosti
- Massachusetts Rehabilitation Commission (MRC) Staff: Bill Noone, William Allen
- Public: none

This meeting was held remotely. Meeting was called to order at 1:07 by the Chair

#### 1. Introductions and announcements (as needed)

- a. Christine Tosti taking notes. She'll participate with camera off through the chat. Need a volunteer to monitor the chat and periodically let me know so her participation is equitable
- b. Updates on DEAC activity Disability Employment action committee: see Guide to MassCareer Sign-up attachment.
  - i. Baseline data of disabled employees
  - ii. William Allen MRC:
    1. speed recruiting event:
      - a. 20 hiring managers within Ex Office of Health and Human Services, and other states agencies
        - i. Dept of Revenue,
        - ii. Mass Office on Disability,
        - iii. Dept Housing Community Development,
        - iv. Mass Dept of Transportation
      - b. Consumer hired in DTA in Fitchburg!
      - c. Agencies requesting resumes
        - i. Disability rights specialist
      - d. Comments:

-Steve: HR exposed to talented qualified people, hopefully challenges stigma towards disability

- Naomi: hiring manager for CAP, expressed it would be helpful to have more descriptive details of job descriptions from state agencies
- Christine: job descriptions requiring licensed insured vehicles are not equitable; more jobs should be accessible by public transportation and not require a vehicle

iii. MOD work experience program:

<https://www.mass.gov/info-details/work-experience-program>

- Mentoring program for state government
- Expected to be an annual opportunity

2. Updates to recommendations on state plan

a. SRC materials re-vision (FY22-3):

i. Discuss committee's role in rebranding (vs Policy, SRC exec)

- BEO committee will propose content changes for recruitment-related details for getting new SRC members

ii. Brainstorm content

1. Formats: print, webpage, social media

2. What's an advisory board

- a. Naomi: expressed wanting clarity and focus on vocational rehabilitation
- b. Ellie expressed confusion on understanding expectations. What are the values and principles of the SRC as a member on this committee?
- c. Bill: reviewed [vacant seats on the SRC](#) currently and suggested a targeted approach
- d. focus groups

iii. Assigning tasks: things members are able to work on before next mtg: not discussed, ran out of time

iv. Draft timeline for reviewing/drafting content, soliciting feedback from full SRC, and submitting proposed finals to Colleen: not discussed ran out of time

b. Self-employment recommendations (FY22-5):

- i. Table conversation: Inez and Paula working with Ellie
- ii. Email sent with excel spreadsheet: Steve suggested the data be shared

3. Summary actions and Future Agenda items

- a. Upcoming state plan recommendations due for State Plan Committee on June 8, 2022 11:00 AM to 12:30 PM
4. Free learning opportunities from Christine
    - [LEAD Center](#): **Putting WIOA Policy Into Practice**
    - [Youtube channel](#)
    - Free webinars: [Blended Funding](#)