

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

In the Matter of)	
)	Case No. 23-014-S (PI-2023-04-13-019)
)	
Shaun Callahan)	

SUSPENSION ORDER

The Respondent Shaun Callahan has entered into a Voluntary Suspension Agreement (“Agreement”) under which he has agreed to the suspension of his certification as a law enforcement officer in the Commonwealth of Massachusetts for a period of thirty (30) days, beginning on the date the Agreement is approved by the Massachusetts Peace Officer Standards and Training Commission (“Commission”), and certain conditions outlined in the Agreement. See M.G.L. c. 6E, §§ 3(a), 10(b)(iv), and 10(c); M.G.L. c. 30A, § 10. The 30-day suspension is in addition to any suspension by the Town of Norwood that the Respondent has already served in relation to the incident which is the subject of the Agreement. Further terms of the Agreement include that, during the 30-day suspension period, the Respondent shall not work in a law enforcement capacity and shall refrain from all conduct prohibited by the Commission in the Agreement. As other conditions of the Agreement, in addition to the 30-day suspension, the Respondent shall abide by all retraining recommendations as prescribed by the Municipal Police Training Committee (“MPTC”).

Failure of the Respondent to abide by the terms and conditions of the Agreement shall result in the Agreement becoming void and may result in the Commission initiating adjudicatory proceedings against the Respondent; seeking discipline against the Respondent based on any ground supported by the evidence obtained in a preliminary inquiry, whether or not it was covered in the Agreement; and revoking the Respondent’s certification and entering his information in the National Decertification Index, if such discipline is warranted and supported by the evidence. The Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement.

Accordingly, it is hereby **ORDERED** that, for the reasons stated in the Agreement:

- (a) The Respondent’s law enforcement certification is hereby suspended for a period of 30 days, beginning on December 19, 2023, subject to the agreed-upon conditions;
- (b) The Respondent shall not work in a law enforcement capacity during the 30-day suspension period;
- (c) As a condition of reinstating his law enforcement certification at the conclusion of his suspension, the Respondent shall complete all retraining recommended by the MPTC;
- (d) The Executive Director shall characterize this action as a “Voluntary Suspension”;
and
- (e) The Executive Director shall take the necessary steps to publish the Respondent’s

name and suspension status in any publicly available lists and database published by the Commission.

By vote of the Commission on December 19, 2023.

Notice: Bryan Decker, Esq. (Respondent)
 Shaun Martinez, Esq. (Enforcement Counsel)
 Norwood Police Department (Agency)