

Commonwealth of Massachusetts Department of Early Education and Care

Career Pathways and Early Childhood Educator Scholarship Information



EEC Educational Pathways

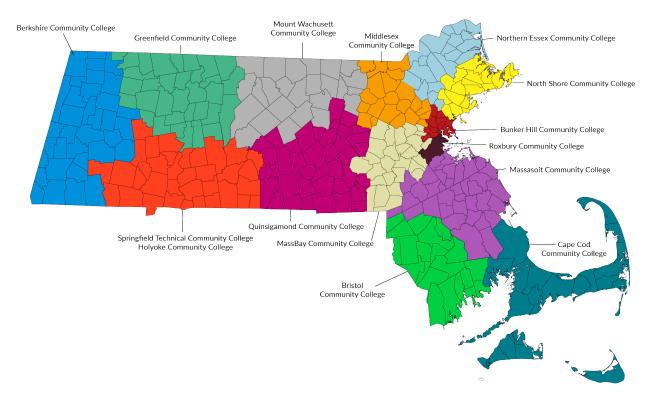
The Career Pathways Grant and the Early Childhood Educators (ECE) Scholarship provide a no/low-cost educational pathway for early childhood educators working in EEC licensed or funded programs including center based, after/out-of-school time, family child care, and residential programs.





Early Childhood Career Pathways Grant

The Career Pathways Grant provides funding and support to public community colleges to support the early care and education workforce to enter, remain in, and progress along a professional pathway, including classes for EEC Certification.



EEC Career Pathways Webpage



What does the EEC Career Pathways Grant provide?

Massachusetts
Community
Colleges have
dedicated
supports for early
childhood staff to
take college
courses.



Support with class selection and enrollment



College level courses that lead towards EEC certification



College level certificate or associates degree in early childhood



Textbooks, tutoring, mentoring, career counseling, access to library, food pantry and other campus supports



Assistance and support applying for the ECE Scholarship



Am I eligible for Career Pathways services?

Career Pathways students must:

- Have an active account in <u>EEC's Professional Qualifications Registry</u> (PQR)
- Live and work in Massachusetts
- Be employed for at least 20 hrs/wk at an EEC licensed or funded program OR intend to begin working an an EEC licensed or funded program within 6 months, OR be a recent or near future graduate of a high school EEC program
- Agree to the terms and conditions of participation, including: completing course and or college application, participate in supports necessary for success, remaining employed during participation in the course(s), agreeing to remain in the field for at least 1 year after completion, sharing demographic data for the purposes of reporting
- Other requirements as requested by the college (For example: high school diploma, good financial/academic standing, application to the college)



Getting Started with Career Pathways



Choose a college that is close to where you live or work so you can access in-person classes and services like the library and tutoring center.

- If you've already taken classes at a community college, return to that college.
- If you need classes in a language other than English, select a college that offers the language you need.



Send an email to the Career Pathways Grant Coordinator at the community college of your choice.

Find contact information for Grant Coordinators



Steps for course registration...



Plan ahead! There are several important steps to take to prepare for the start of a new semester and course registration. Watch your email carefully for a reply from the Career Pathways Grant Coordinator (please check your email regularly).

- ☐ The Career Pathways Grant Coordinator will assist with:
 - Funding eligibility, FAFSA & application support
 - Review of transcripts and/or prior college course work
 - Course selection
 - Registration and schedule
 - Overview of college resources and supports
- ☐ All students are required to complete the FAFSA and the ECE Scholarship Application to determine funding eligibility
 - Those that are deemed eligible will leverage the ECE Scholarship, Pell Grant, or Mass Educate/Reconnect
 - Those that are deemed ineligible will leverage Career Pathways funding

Find contact information for Grant Coordinators



Early Childhood Educator Scholarship



The ECE Scholarship is:

- Jointly offered by EEC and the Department of Higher Education to help educators increase their qualifications through a college degree.
- Based on a per credit rate, depending on the type of institution.
- Provides funding to assist with the cost of a maximum of three courses per semester during the traditional fall, spring and summer.

Eligibility Requirements

- Physically reside in Massachusetts for at least one year, as of the start of the enrolled term, with an intent to remain in Massachusetts consistent with Board of Higher Education policy; and have approved eligibility status as a "High School Completer," per the Massachusetts tuition equity law, or be a U.S. Citizen, permanent legal resident, or non-citizen eligible under Title IV regulations.
- Have applied for financial aid, using the standard Free Application for Federal Student Aid (FAFSA) or a FAFSA equivalent application authorized by the Department of Higher Education.
- Not be in default of any federal or state Student Loans for attendance at any institution or owe a refund for any previous financial aid received.
- "Enroll, as a matriculated student, in an undergraduate degree program, full or part-time, in Early Childhood Education, Child Development, Family Studies, Child Care Administration or fields that directly name early child development and its specific areas of inquiry. Eligible graduate programs include these same categories as well as Early Childhood Research, Policy and Practice; Education Entrepreneurship; and Learning Sciences."
- Be employed, for at least six months, as an educator or provider in an early education and care program or out of school time program that is licensed or authorized by the Massachusetts Department of Early Education and Care (EEC) and continue employment in this field while pursuing the approved course of study.
- Sign an agreement to continue employment as an early childhood educator or provider in Massachusetts upon completing the degree requirement, or repay funds as defined.
- Students must either be pursuing their first bachelor's degree or pursuing a master's degree in an approved program, as defined.

¹See www.mass.edu/tuitionequity for more details. ² Pursuant to Section 9 of Chapter 15A, as amended by Section 11 of Chapter 28 of the Acts of 2023.



Eligible Majors and Proposed Award Amounts

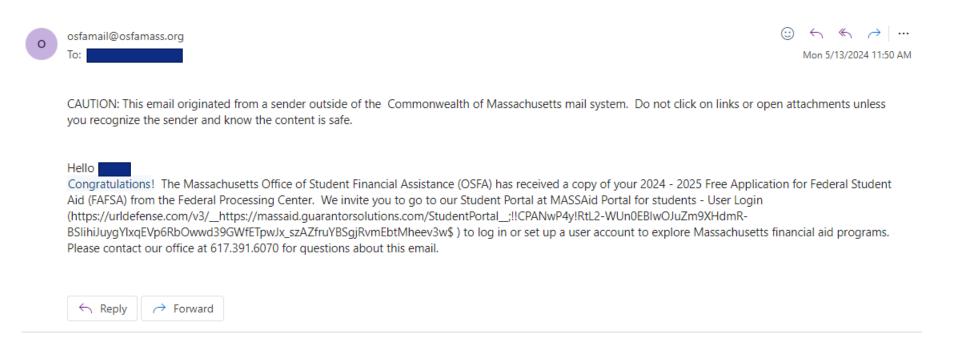
| Major | | |
|---|----------------------|--|
| Child and Family Studies | Psychology | |
| Child Care Administration | Elementary Education | |
| Child Development | Special Education | |
| Child Guidance | Social Work | |
| Child Psychology | Family Studies | |
| Early Childhood Education | Human Services | |
| Human Services (eligible when it includes Early Childhood as the concentration) | | |

| Institution Type | Proposed Award Per Credit | Proposed Max Per Semester (9 Credits) |
|-----------------------------|---------------------------------|---|
| Public University | \$750 | \$6,750 |
| Private College/ University | \$750 | \$6,750 |
| State College | \$550 | \$4,950 |
| Community College | \$350 | \$3,150 |



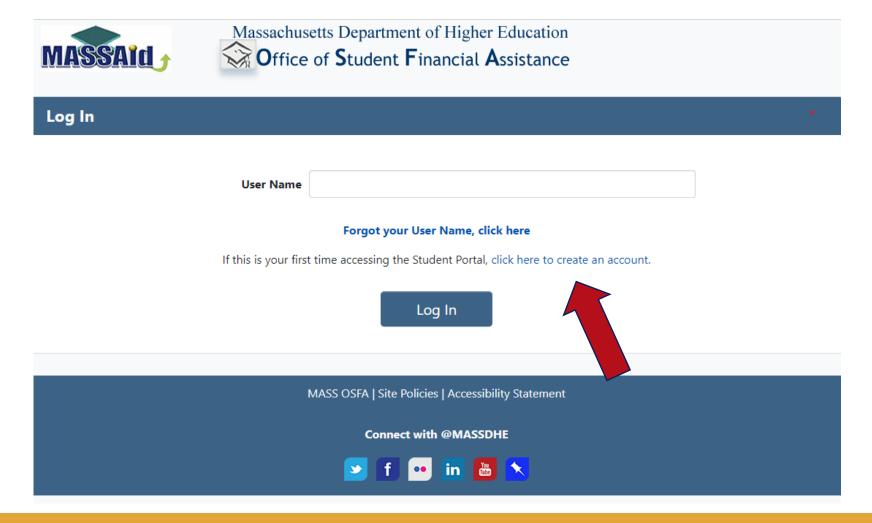
Complete the FAFSA or equivalent

Wait 42-78 hours for FAFSA data to process. You will receive an email from OSFA inviting you to login to your MASSAid portal.





Create or login to your MASSAid account





Resources

- Career Pathways Information
 - Department of Early Education and Care (EEC) Career Pathways Information
- Scholarship Information
 - Department of Early Education and Care (EEC) Scholarship Information
 - Office of Student Financial Aid (OSFA) <u>Scholarship Information</u>

- Ask a Question
 - You can ask a specific question by <u>completing this form</u>, found on the Career Pathways webpage.

