COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY		BOARD OF REGISTRATION IN PHARMACY
In the Matter of)	PHA-2016-0102
Carol A. Lee, R. Ph.)	
PH23083)	·

CONSENT AGREEMENT FOR PROBATION

The Massachusetts Board of Registration in Pharmacy ("Board") and Carol A. Lee ("Licensee"), PH23083, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

- 1. Licensee acknowledges that the Board opened a complaint against her Massachusetts pharmacist license related to the conduct set forth in Paragraph 2, identified as Docket No. PHA-2016-0102.¹
- 2. The Board and Licensee acknowledge and agree to the following facts:
 - a. On or about March 25, 2016, Licensee worked as a pharmacist at CVS Pharmacy # 1257 ("Pharmacy"), DS1963, located in East Bridgewater, Massachusetts.
 - b. On or about March 25, 2016, a Board Investigator inspected the Pharmacy. During the inspection and subsequent investigation, the Investigator observed that Licensee compounded and dispensed Neosporin in sodium chloride intended for bladder irrigation under insanitary conditions, in violation of United States Pharmacopeia Chapter 797 and 247 CMR 9.01(3). Additionally, Licensee assigned a beyond use date to said medication in excess of the manufacturer's package insert recommendation.

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¹ The term "license" applies to both a current license and the right to renew an expired license.

- 3. The Board and Licensee acknowledge and agree that Licensee's conduct described in Paragraph 2 is a violation 247 CMR 9.01(3) and United States Pharmacopeia Chapter 797 and warrants disciplinary action by the Board under M.G.L. c. 112, §§ 42A & 61 and 247 CMR 10.03(1)(v).
- 4. Licensee agrees that her pharmacist license shall be placed on PROBATION for 2 years ("Probationary Period"), commencing with the date on which the Board signs this Agreement ("Effective Date").
- 5. During the Probationary Period, the Licensee further agrees that she shall comply in all material respects with all laws and regulations governing the practice of pharmacy and the United States Pharmacopeia.
- 6. The Board agrees that in return for Licensee's execution and successful compliance with the requirements of this Agreement it will not prosecute the Complaint.
- 7. If the Licensee has complied to the Board's satisfaction with all the requirements contained in this Agreement, the Probationary Period will terminate 2 years after the Effective Date upon written notice to the Licensee from the Board².
- 8. If the Licensee does not materially comply with each requirement of this Agreement, or if the Board opens a Subsequent Complaint³ during the Probationary Period, the Licensee agrees to the following:
 - a. The Board may upon written notice to the Licensee, as warranted to protect the public health, safety, or welfare:
 - i. EXTEND the Probationary Period; and/or
 - ii. MODIFY the Probation Agreement requirements; and/or

² In all instances where this Agreement specifies written notice to the Licensee from the Board, such notice shall be sent to the Licensee's address of record.

³ The term "Subsequent Complaint" applies to a complaint opened after the Effective Date concerning acts, omissions, or events occurring after the Effective Date, which (1) alleges that the Licensee engaged in conduct that violates Board statutes or regulations, and (2) is substantiated by evidence, as determined following the complaint investigation during which the Licensee shall have an opportunity to respond.

- iii. IMMEDIATELY SUSPEND the Licensee's pharmacist license.
- b. If the Board suspends the Licensee's pharmacy license pursuant to Paragraph 8(a)(iii), the suspension shall remain in effect until:
 - i. the Board provides Licensee written notice that the Probationary Period is to be resumed and under what terms; or
 - ii. the Board and Licensee sign a subsequent agreement; or
 - iii. the Board issues a written final decision and order following adjudication of the allegations (1) of noncompliance with this Agreement, and/ or (2) contained in the Subsequent Complaint.
- 9. Licensee agrees that if the Board suspends her pharmacist license in accordance with Paragraph 8, she will immediately return her current Massachusetts pharmacist license to the Board, by hand or certified mail. Licensee further agrees that upon said suspension, she will no longer be authorized to practice as a pharmacist in the Commonwealth of Massachusetts and shall not in any way represent herself as a pharmacist until such time as the Board reinstates her pharmacist license or right to renew such license.
- 10. Licensee understands that she has a right to formal adjudicatory hearing concerning the Complaint and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, M.G.L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 et seq. The Licensee further understands that by executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the Complaints.

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- 11. The Licensee acknowledges that she has been at all times free to seek and use legal counsel in connection with the Complaint and this Agreement.
- 12. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
- 13. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a voluntary and final act and not subject to reconsideration, appeal or judicial review.

Witness (sign and date)

7/28/17

Carol A. Lee, R. Ph.

(sign and date)

David Sencabaugh, R. Ph.

Executive Director

Board of Registration in Pharmacy

8-8-17

Effective Date of Probation Agreement

Fully Signed Agreement Sent to Licensee on 8/9/17 ____by Certified Mail No. 7015 3010 0001 7080 2892

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