The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD, PhD
Commissioner

Tel: 617-624-6000
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UPS Next Day Tracking Number: 1Z A3V 757 22 1007 100 4

March 18, 2025

Caroline Sheehan
129 Starr Ave
Lowell, MA 01852

RE: [redacted] *Conditional Agreement for Voluntary Surrender*

Dear Ms. Sheehan:

Please find the enclosed final decision and order. Your nursing license will be suspended for a minimum of three years from the effective date of the Agreement. To reinstate your nursing license you must provide all of the following to the satisfaction of the Board:

1.) Have submitted directly to the Board, according to the conditions and procedures outlined in the IRP and Attachment A, the results of random observed urine tests for substances of abuse, collected no less than fifteen (15) times per year during the two (2) years immediately preceding any petition for reinstatement, all of which are required to be negative.

2.) Documentation that he/she has obtained a sponsor and has regularly attended Alcoholics Anonymous (AA) and/or Narcotics Anonymous (NA) meetings at least three (3) times per week during the two (2) years immediately preceding any petition for license reinstatement, such documentation to include a letter of support from the sponsor and signatures verifying this required attendance.

3.) Documentation verifying that he/she has regularly attended group or individual counseling or therapy, or both, conducted by a licensed mental health provider during the two (2) years immediately preceding any petition for reinstatement. Such documentation shall be completed by each licensed mental health provider seen by the Licensee, and shall be written within thirty (30) days preceding any petition for reinstatement and sent directly by the provider to the Board.

4.) Written verification from his/her primary medical care provider and any other licensed health care professional(s) with whom he/she may have consulted, written within thirty (30) days preceding any petition for license reinstatement, that the Licensee is medically able to resume the safe and competent practice of nursing, including a list of all prescribed medications and the medical necessity for each.

5.) If employed during the year immediately preceding Licensee's petition for licensee reinstatement, have each employer from said year submit on official letterhead an evaluation reviewing Licensee's attendance, general reliability, and overall job performance.

6.) Evidence of completion of all continuing education required by Board regulations within the two (2) license renewal cycles immediately preceding any reinstatement petition.

7.) Certified Court and/or Agency documentation that there are no pending actions or obligations, criminal or administrative, against the Respondent before any court or Administrative Agency including, but not limited to:

   a. Documentation that at least one (1) year prior to any petition for reinstatement the Respondent satisfactorily completed all court requirements (including probation) imposed on him/her in connection with any criminal matter and a description of those completed requirements and/or the disposition of such matters; and

   b. Certified documentation from the state board of nursing of each jurisdiction in which the Licensee has ever been licensed to practice as a Licensee, sent directly to the Massachusetts Board identifying the license status and discipline history, and verifying that his/her nursing license is, or is eligible to be, in good standing and free of any restrictions or conditions.

8.) The Board may choose to relicense the Licensee if the Board determines that license reinstatement is in the best interests of the public at large. The Board's approval of Licensee's petition for license reinstatement shall be conditioned upon, and immediately followed by, probation of Licensee's nursing license for a minimum of two (2) years, as well as other restrictions and requirements that the Board may then determine are reasonably necessary in the best interests of the public health, safety, and welfare.

Sincerely,

URAMP Staff
MA Board of Health Professions Licensure

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March 18, 2025

Caroline Sheehan
129 Starr Ave
Lowell, MA 01852

RE: In the Matter of Caroline Sheehan
License No. RN2260469
NUR-2021-0104

Dear Caroline Sheehan:

Enclosed please find the Final Decision and Order by Default issued by the Board of Registration in Nursing on January 8, 2025 and effective March 28, 2025. This constitutes full and final disposition of the above-referenced complaint, as well as the final agency action of the Board. Your appeal rights are noted on page 2 of the Final Decision and Order.

Please note that as of the effective date, your license status will change to Surrendered. Please direct all questions, correspondence and documentation relating to licensure reinstatement to the attention of Meghan Bresnahan at the address above. You may also contact Meghan Bresnahan at meghan.bresnahan@mass.gov

Sincerely,

Heather Cambra BSN, RN, JD

Heather Cambra, BSN, RN, JD
Executive Director
Board of Registration in Nursing

Enclosures

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION IN NURSING

In the Matter of
Caroline Sheehan
RN2260469

Complaint No. NUR-2021-0104

FINAL DECISION AND ORDER

The Massachusetts Board of Registration in Nursing (Board) opened a complaint, Docket No NUR-2021-0104, against Caroline Sheehan (Licensee), a Massachusetts Registered Nurse licensed by the Board, License No. RN2260469 (license[1]). On November 4, 2021, the Board and Licensee entered into a Consent Agreement for SARP Participation ("Agreement"), in lieu of the Board pursuing disciplinary action (see, Attachment I). Paragraph 14 of the Agreement states that if a Licensee provides written notice of their voluntary withdrawal from the program, then their nursing license shall be suspended for a minimum of three (3) years. On November 1, 2024 the Licensee communicated in writing with SARP staff that they no longer wanted to participate in SARP (see, Attachment 2). The Board has the authority to exercise its discretion under the Agreement and suspend Licensee's nursing License. In accordance with the Board's authority and statutory mandate, the Board orders as follows:

ORDER

[1] The term "license" applies to both a current license and the right to renew an expired license.

On January 8, 2025 in accordance with the Board's authority and statutory mandate, the Board voted to issue this Final Decision and Order and suspend Respondent's license to practice as a Registered Nurse in Massachusetts ("RN"), RN License RN2260469.

In favor: A. Alley, L. Kelly, K.A. Barnes, K. Crowley, A. Joseph, L. Kelly, L. Keough, D. Nikitas, R. Reynolds, R. Sesay, H. Underwood

Opposed: None
Abstained: None
Recused: None
Absent: J. Monagle

EFFECTIVE DATE OF ORDER

This Final Decision and Order becomes effective upon the tenth (10^{th}) day from the date issued (see "Date Issued" below).

RIGHT TO APPEAL

Respondent is hereby notified of the right to appeal this Final Decision and Order to the Supreme Judicial Court pursuant to M.G.L. c. 112, §64. Respondent must file any appeal within thirty (30) days of receipt of this notice of Final Decision and Order.

Board of Registration in Nursing,

Heather Cambra BSN, RN, JD

Heather Cambra
Executive Director
Board of Registration in Nursing

Date Issued: March 28, 2025