

Approved May 8, 2025

MINUTES OF THE PUBLIC MEETING OF THE COMMONWEALTH EMPLOYMENT RELATIONS BOARD

Meeting Date: January 27, 2025 at 11:00 am

Meeting Location: Department of Labor Relations, Lafayette City Center, 2 Avenue de Lafayette, Boston, MA 02111-1750

Present: Chair Lan Kantany, Members Kelly Strong and Victoria Caldwell

Chair Lan Kantany called the duly posted public meeting to order at 11:08 am in the Department of Labor Relations conference room. Original posting and agenda can be found at <http://www.mass.gov/dlr>. The meeting was originally posted for January 23, 2025, and was postponed until January 27, 2025.

Seven members of the public were also in attendance.

Agenda items:

1. Public comment on agenda items. Three minutes per person.
 - No members of the public wished to speak.
2. Announcement of new Chair of the CERB.
 - Chair Kantany announced that she was sworn in on January 16, 2025 and her former position of Chief Counsel is now vacant.
3. Approval of minutes of August 1, 2024 meeting.
 - Motion made by Member Strong to accept the draft minutes. Seconded by Member Caldwell. Vote of 3-0 (Kantany, Strong, Caldwell) to approve the motion.
4. CERB Open Docket as of January 27, 2025.
 - Chair Kantany reviewed the CERB's current docket and noted the following pending cases:
 - One hearing officer decision on appeal;
 - Six probable cause reviews (two full dismissals and four partial dismissals -- all but one of which are ripe);
 - Three WMAM reinvestigation requests; and
 - Several CAS petitions pending (exact number not available).
5. Discussion of newly enacted Chapter 150F and the promulgation of regulations.
 - Board members reviewed ballot initiative 3 that was passed by voters in November 2024 and resulted in the creation of Chapter 150F. Chapter 150F provides bargaining rights to ride share drivers and assigns responsibility to the Board to enforce the law, including conducting investigations and hearings. The Board members discussed the role of

the Board and the Department of Labor Relations (DLR) in enforcing and promulgating regulations thereunder, and noted the need for the Board to delegate the investigations and hearings of certain duties to the DLR because the Board has only one full-time member, and two per diem members, and no additional staff separate from the DLR. The Board also noted that any proposed regulations would need to be reviewed by the Advisory Council.

- Motion made by Member Strong to delegate to the DLR, with the assistance of Chair Kantany, the duties of drafting the regulations subject to the CERB's review. Seconded by Member Caldwell. Vote of 3-0 (Kantany, Strong, Caldwell) to approve the motion.
- Motion made by Member Strong to delegate to the DLR the duties with respect to Chapter 150F that it has customarily performed with respect to conducting investigations and hearings of unfair labor practices and conducting elections under Chapters 150A and 150E. Seconded by Member Caldwell. Vote of 3-0 (Kantany, Strong, Caldwell) to approve the motion.

6. Adjournment.

- Motion to adjourn made by Member Strong, seconded by Member Caldwell. All members (Kantany, Strong, Caldwell) voted to adjourn at approximately 12:00 pm.