

COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS

In the matter of

Lyft, Inc.  
Rasier, LLC (d/b/a Uber)  
River North Transit LLC (d/b/a Via Transportation Inc.)  
SilverRide, Inc  
UZURV Holdings, Inc.

TCR-26-12010

Date Issued: May 22, 2026

and

App Drivers Union, SEIU 32BJ/IAM

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE

Pursuant to the provisions of M.G.L. c. 150F, § 5, **App Drivers Union, SEIU 32BJ/IAM** filed a Petition for Certification as the exclusive bargaining representative seeking to represent a unit of transportation network drivers consisting of the following:

**An industry-wide bargaining unit of all Transportation Network Drivers in the Commonwealth of Massachusetts.**

On **May 15, 2026**, the Department of Labor Relations (the Department) issued its report of the inspection of the evidence of designation of representative proffered by **App Drivers Union, SEIU 32BJ/IAM** and verified its support by at least 25% of Active Transportation Network Drivers. No other Transportation Network Driver Organization has submitted a 25% showing and no Transportation Network Driver has submitted a decertification petition with a 25% showing during the seven-day waiting period.

THEREFORE, by virtue of and pursuant to the power vested in the Commonwealth Employment Relations Board and the Department by Chapter 150F of the General Laws and by 456 CMR 24.00,

IT IS HEREBY CERTIFIED that **App Drivers Union, SEIU 32BJ/IAM** has been selected as the exclusive bargaining representative of the above-described unit of Transportation Network Drivers for the purposes of collective bargaining, and that pursuant to Chapter 150F of the General Laws, **App Drivers Union, SEIU 32BJ/IAM** is the exclusive representative of the above-described unit of Transportation Network Drivers for the purposes of collective bargaining with **Lyft, Inc., Rasier, LLC (DBA Uber), River North Transit LLC (DBA Via Transportation Inc.), SilverRide, Inc., UZURV Holdings, Inc., and any other qualifying Transportation Network Company**

**that may come to operate in Massachusetts** with respect to rates of pay, wages, hours, and other conditions of work.

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A handwritten signature in blue ink, appearing to read "Philip T. Roberts". The signature is written in a cursive, somewhat stylized font.

Philip T. Roberts  
Director