



## MASSACHUSETTS PEACE OFFICER STANDARDS & TRAINING COMMISSION

February 23, 2024

### CHAIR

Margaret R. Hinkle

### COMMISSIONERS

Lester Baker

Hanya H. Bluestone

Lawrence Calderone

Larry E. Ellison

Deborah Hall

Marsha V. Kazarosian

Charlene D. Luma

Rev. Clyde D. Talley

### EXECUTIVE DIRECTOR

Enrique A. Zuniga

In accordance with [Sections 18-25 of Chapter 30A of the Massachusetts General Laws](#), and [Chapter 20 of the Acts of 2021](#), as amended by [Chapter 22 of the Acts of 2022](#), by [Chapter 107 of the Acts of 2022](#), and by [Chapter 2 of the Acts of 2023](#), notice is hereby given of a meeting of the Peace Officer Standards and Training Commission. The meeting will take place as noted below.

### 1) NOTICE OF CERTIFICATION SUBCOMMITTEE MEETING AND AGENDA

**Public Meeting #2**

**February 27, 2024**

**10:00 a.m.**

84 State Street, Suite 200, Boston MA 02109

**Remote Participation via [Zoom](#)**

**Meeting ID: 9328 502 9189**

1. Call to Order
2. Approval of minutes
  - a. February 1, 2024
3. Presentation from the Municipal Police Training Committee (MPTC)
4. Stakeholder comment
5. Public comment
6. Matters not anticipated by the Chair at the time of posting
7. Adjourn

**MASSACHUSETTS PEACE OFFICER STANDARDS AND TRAINING COMMISSION**  
**Certification Policy Subcommittee Meeting Minutes**  
**February 1, 2024**  
**10:00 a.m.**  
**By Zoom**

**Documents Distributed in Advance of Meeting**

- Executive Director Presentation
- Initial Plan for Recertification
- 555 CMR 7.00 Recertification Regulations

**In Attendance**

- Commissioner Hanya H. Bluestone
- Commissioner Lawrence Calderone
- Commissioner Marsha V. Kazarosian
- Executive Director Enrique A. Zuniga
- General Counsel Randall E. Ravitz
- Director of Certification Steven R. Smith

**1. Call to Order**

- At 10:01 a.m., Executive Director Zuniga welcomed the public to the Commission's first Subcommittee meeting and called the meeting to order.
- Executive Director Zuniga introduced the members of the Subcommittee: Commissioners Bluestone, Calderone and Kazarosian; as well as General Counsel Ravitz, Certification Director Smith and Outside Counsel Lon F. Povich.

**2. Designation of the Chair – Enrique A. Zuniga**

- Executive Director Zuniga offered a PowerPoint presentation providing background on the functions of the Chair, the process for scheduling future meetings, and public participation at future meetings, and he asked if any of the Commissioners would volunteer to serve as Chair.
- Commissioners Calderone and Kazarosian each volunteered to serve as Chair of the Subcommittee, leaving Commissioner Bluestone to select the Chair. Each Commissioner stated why they nominated themselves, and ultimately Commissioner Bluestone voted for Commissioner Calderone.

**3. Purpose of the Subcommittee and discussion of policy questions – Enrique A. Zuniga**

- Executive Director Zuniga continued his PowerPoint presentation, making the following points:
- The POST Commission created the Subcommittee to consider and advise on certain certification policy areas, notably the second round of certification of officers who have who have previously been certified by POST.
- All recommendations of the Subcommittee will be forwarded to the full Commission for consideration and approval, modification or rejection.
- The Subcommittee may request and consider public comment and/or participation of others – at the discretion of the Chair of the Subcommittee.

- Executive Director Zuniga discussed the overall certification timeline and considerations as well as collaboration with the Municipal Police Training Committee (MPTC).
- Executive Director Zuniga provided an overview of the certification processes implemented thus far, the next round of certification and related issues, statutory certification standards and recertification policy questions.
- General Counsel Ravitz provided an overview of recertification policy questions regarding physical and psychological fitness evaluations, oral interviews, good moral character and fitness for employment, in-service training, and performance evaluations.
- Executive Director Zuniga ended the PowerPoint presentation by recommending topics for the next Subcommittee meeting, including the notification method regarding renewal of certification; background checks for self-sponsored applicants; questionnaires for self-sponsored applicants; and input from MPTC and others.
- Commissioner Bluestone discussed the efficiency of the process, and she said she would like to provide guidance to the Commission in a timely manner while examining the importance of the health and wellness of law enforcement officers across the Commonwealth and would like to include external parties in the conversation.
- Commissioner Calderone stated he would like to invite stakeholders to provide input at the next meeting.
- Commissioner Bluestone suggested the Subcommittee also invite external stakeholders.
- Commissioner Kazarosian also agreed that stakeholders should be invited to participate.
- Chair Calderone recommended that the Subcommittee members review the materials presented at the meeting and determine who they should invite to provide comments at the next meeting to be scheduled soon.
- Chair Calderone made a motion to adjourn the meeting and took a roll call vote on the motion. The Subcommittee voted as follows.
  - Commissioner Bluestone – Yes
  - Commissioner Kazarosian – Yes
  - Commissioner Calderone – Yes
- The motion was unanimously carried, and the meeting was adjourned.