



February 19, 2026

<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Charles Bennett MassHire Rapid Response Coordinator III MassHire Metro North Career Center Cambridge 186 Alewife Brook Parkway Cambridge, MA 02138 charles.bennett@mass.gov With copy to warnnotice@mass.gov</p>	<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Mr. Chris Albrizio-Lee, Executive Director MassHire Metro North Workforce Board 350 Main Street, Suite 620 Malden, MA 02148 clee@masshiremetronorth.org</p>
<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Town Manager Eric. R. Slagle Wilmington Town Hall 121 Glen Road Room 11 Wilmington, MA 01887 eslagle@wilmingtonma.gov</p>	
<p><u>VIA OVERNIGHT MAIL & E-MAIL:</u></p> <p>Mr. Frank J. West, Select Board Chair Wilmington Town Hall 121 Glen Road Room 11 Wilmington, MA 01887 fwest@wilmingtonma.gov</p>	

Re: Reduction in Force

Dear Mr. Bennett, Mr. Albrizio-Lee and Town Manager Slagle, and Chair West:

This letter is in follow up to my November 10, 2025 and December 16, 2025 communications. As you know, Charles River Laboratories, Inc. (the “Company”) has decided to partially cease operations at our Wilmington, MA site (251 Ballardvale Street, Wilmington, MA 01887) (the “Facility”). The Wilmington site’s Gnotobiotics, Foundation, and Humanized Models work is expected to be transferred to alternative sites. The partial Facility closure is ongoing.

This closure began on January 9, 2026. Departure dates of some impacted employees are being extended to the new anticipated schedule below. These are not new position eliminations.

Impacted employees listed on the November and December notifications not listed below remain on the original schedule.

Job Title	Anticipated Schedule
Director Isolator Operations	7/24/2026
Laboratory Team Lead	5/22/2026
Production Support Coordinator	7/24/2026
Senior Supervisor	7/24/2026
Senior Supervisor	7/24/2026
Senior Technologist	6/26/2026
Senior Technologist	6/26/2026
Senior Technologist	7/24/2026
Senior Technologist	7/24/2026
Senior Technologist	7/24/2026
Supervisor	7/10/2026
Supervisor	7/24/2026
Supervisor Production	7/24/2026
Supervisor Production	7/24/2026
Support Technician	6/26/2026
Technician I	4/24/2026
Technician II	4/24/2026
Technician II	5/22/2026
Technician II	6/26/2026
Technician II	7/24/2026
Technologist	4/24/2026
Technologist	4/24/2026
Technologist	4/24/2026
Technologist	5/22/2026
Technologist	6/26/2026
Technologist	6/26/2026
Technologist	7/24/2026
Trainer	7/24/2026

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If you have questions or need additional information, please contact me at Mike.Mikson@crl.com
or 1(781) 222-6354.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Mikson". The signature is fluid and cursive, with the first name "Mike" and last name "Mikson" clearly distinguishable.

Michael F. Mikson
Executive Director, Human Resources
Charles River Laboratories, Inc.