



November 10, 2025

<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b>  Mr. Ken Messina  Business Services/MassHire Rapid Response Director  MassHire Rapid Response  Saltonstall Building  100 Cambridge St., 5th Floor  Boston, MA 02114  <a href="mailto:ken.messina@mass.gov">ken.messina@mass.gov</a>  <b>With copy to <a href="mailto:warnnotice@mass.gov">warnnotice@mass.gov</a></b></p>	<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b>  Mr. Chris Albrizio-Lee, Executive Director  MassHire Metro North Workforce Board  350 Main Street, Suite 620  Malden, MA 02148  <a href="mailto:clee@masshiremetronorth.org">clee@masshiremetronorth.org</a></p>
<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b>    Town Manager Eric. R. Slagle  Wilmington Town Hall  121 Glen Road Room 11  Wilmington, MA 01887  <a href="mailto:eslagle@wilmingtonma.gov">eslagle@wilmingtonma.gov</a></p>	
<p><b><u>VIA OVERNIGHT MAIL &amp; E-MAIL:</u></b>  Mr. Frank J. West, Select Board Chair  Wilmington Town Hall  121 Glen Road Room 11  Wilmington, MA 01887  <a href="mailto:fwest@wilmingtonma.gov">fwest@wilmingtonma.gov</a></p>	

**Re: Reduction in Force**

Dear Mr. Messina, Mr. Albrizio-Lee and Town Manager Slagle, and Chair West:

This letter is provided pursuant to applicable state and federal law, if any, to inform you that Charles River Laboratories, Inc. (the “Company”) has decided to partially cease operations at our Wilmington, MA site (251 Ballardvale Street, Wilmington, MA 01887) (the “Facility”). The Wilmington site’s Gnotobiotics, Foundation, and Humanized Models work is expected to be transferred to alternative sites. The partial Facility closure will be ongoing.

This closure will begin on January 9, 2026 with separations of employees occurring periodically after this date for a number of months as the Company works through the project.

The employment of affected employees listed below will permanently end on the anticipated dates below.

Job Title	Number of Affected Employees in Job Title	Anticipated Schedule
Technician II	4	January 9, 2026
Technologist	5	January 9, 2026
Senior Technologist	1	January 9, 2026
Technician I	2	February 20, 2026
Technician II	4	February 20, 2026
Technologist	1	February 20, 2026
Technician I	1	March 27, 2026
Technician II	2	March 27, 2026
Technologist	9	March 27, 2026
Laboratory Team Lead	1	April 24, 2026
Technician II	1	April 24, 2026
Technologist	7	April 24, 2026
Senior Technologist	3	April 24, 2026
Technician II	2	May 22, 2026
Technologist	7	May 22, 2026
Senior Technologist	7	May 22, 2026
Senior Surgeon	1	May 22, 2026
Support Technician	1	May 22, 2026
Trainer	1	May 22, 2026
Supervisor Rederivation	1	May 22, 2026
Production Support Coordinator	1	June 26, 2026
Supervisor	2	June 26, 2026
Supervisor Production	2	June 26, 2026
Senior Supervisor	2	June 26, 2026

Affected employees are eligible to apply for and be considered for any new or open positions.

On November 10, 2025, the affected employees with 2026 termination dates were notified of the planned partial closure of the Facility, their separation date and that their separation is permanent. The affected employees are not unionized and no bumping rights exist.

If you have questions or need additional information, please contact Michael F. Mikson, Mike.Mikson@crl.com or 1(781) 222-6354.

Sincerely,



Michael F. Mikson  
Executive Director, Human Resources  
Charles River Laboratories, Inc.