



EXECUTIVE OFFICE FOR ADMINISTRATION & FINANCE
COMMONWEALTH OF MASSACHUSETTS
HUMAN RESOURCES DIVISION
100 CAMBRIDGE STREET, SUITE 600
BOSTON, MA 02114

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ASSISTANT SECRETARY
CHIEF HUMAN RESOURCES OFFICER

March 24, 2025

Andrew M. Golas
Town Administrator
Town of Charlton
37 Main Street
Charlton, MA 01507

Dear Mr. Andrew M. Golas,

The Human Resources Division (HRD) has received and reviewed your town's request to exempt position(s) from M.G. L. c. 31.

HRD has conducted a review for compliance with Section 285 of Chapter 238 of the Acts of 2024. It is confirmed that your town had legislation filed with the general court between January 4, 2023 and July 31, 2024 to remove any or all positions within a police department for your town and also submitted a letter to the personnel administrator of the division of human resources within the executive office for administration and finance, the joint committee on public service and the chair of the civil service commission before February 15, 2025 indicating that your town still seeks such exemption from said chapter 31.

Please consider this to be official notice from HRD that the following titles: All police officers, regardless of rank for the Charlton police department are exempted from MGLc.31, as of March 1, 2025.

Please feel free to reach out at regina.caggiano@mass.gov if you have any questions.

Sincerely,

Regina Caggiano

Regina Caggiano
Director Civil Service Unit
Human Resources Division

cc. Daniel Dowd, Police Chief
Peter Lancette, Select Board Chairman