



Commonwealth of Massachusetts
Municipal Police Training Committee
“Training for Today, Planning for the Future”

CHIEFS NEWSLETTER

Chiefs Newsletter

May 2017, Volume 20, Issue 1

News from the Executive Director

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1 As you have likely already heard, the Committee made the following determinations with respect to mandatory statewide in-service training for all sworn officers (fulltime and reserve). These blocks of training equal twenty-four (24) hours of training (if the officer attends the local option class), which means
2 every officer will need a minimum of sixteen (16) additional hours of police-related training to meet the mandatory annual in-service training requirement:
3

TY18 In-Service

- **Legal updates (6 hours), to include:**
 - A review of hate crimes
 - LGTBQ issues
 - Marijuana legal issues and enforcement guidelines
- **Combatting Extremism and Radicalization (3 hours)**
- **Domestic Violence (3 hours), to include:**
 - Updated guidelines
 - Legal updates and review
 - High-risk assessment toolkit
- **Critical Incident Stress Awareness (3 hours)**
- **Procedural Justice/Legitimacy – Part II (3 hours)**
- **Defensive Tactics (3 hours), to include:**
 - Use-of-force review
 - Handcuffing
 - OC
 - Baton

MPTC TY2018 In-Service Training

In addition, the MPTC will furnish at least three (3) hours of a local option (such as CPR/First Aid), if the budget allows. As a reminder, the local option is a topic chosen by the local MPTC program coordinator based upon input from and discussions with the chiefs of police in her or his area. Please contact your regional MPTC program coordinator if you have a suggestion for the local option in your area.

The above requirements also pertain to chiefs of police, but the Committee will be having additional conversations regarding in-service training specific to chiefs of police and whether addi-

tional or modified training standards are warranted.

As an ongoing reminder, officers will still be required to complete the annual firearms training and requalification requirements, which do count towards the 40-hour training requirement, as does any other police-related training, regardless of the provider.



Suicide Prevention

You may recall that I previously mentioned that we have been working diligently to produce an online class addressing suicide prevention that would meet the statutory requirement that all new supervisors attend such training. The class has been finalized and is now posted on the MPTC's [distance learning site](#). The train-

ing has exceeded our expectations with respect to the scope and quality of the material and delivery. As such, we think every officer will benefit from this training opportunity. Not only does it address suicide prevention, it also addresses peer support, military veterans, and officer wellness. We think you and your officers will be

very impressed. The modules include:

- ✓ Signs and Symptoms
- ✓ Mass General Laws
- ✓ Custody
- ✓ Returning Military Veterans
- ✓ Suicide by Cop
- ✓ Police Suicides
- ✓ Postvention (after care)

Logging in:

- Your username will be your **driver's license number** (with no caps) or your **state employee ID number** (for state employees, including Environmental and UMass police officers).
- If this is your first time logging in, your password will be

Suicide Prevention

changeme; it will prompt you to change your password.

- If you have previously logged in, the password will be whatever you chose initially.
- Passwords do not change. If you cannot remember your password, please use the password reset option. The password reset will be

emailed directly to the email address on file in your profile with minutes. If you do not have a valid email or do not receive the email, please contact your Training Coordinator/Director and they will provide MPTC with updated information.

How to access the course:

- Using the dashboard on the left-hand side of the page, click on “All MPTC Courses.”
- Click on Specialized Training.
- Then click on MPTC-SPI-300 MPTC-SPI-300-Suicide Prevention 2017

For the best functionality, we recommend that you use MS Edge or Chrome. If you choose to use Firefox, please ensure that you have the

latest version of Real-Player installed. If you experience technical issues contact MPTC at [MPTC-ELearning](#).



Help Wanted: In-Service Instructors!!!!

Obviously, with the advent of a new round of in-service training topics, qualified instructors will be needed to deliver the training – at MPTC academies and for your

regional and departmental in-service training venues. Please review the list of topics and encourage anyone you think would be interested and qualified

(dynamic will help, too) to attend the related instructor trainer course. Watch the MPTC website for course listings and prerequisites.

**Instructors
Wanted**

Recruit Officer Course Curriculum Status

The overhaul of the recruit basic training curriculum is scheduled to be beta tested later this year. The intent is to run two test versions of the training to make sure it flows and educates as intended and to make modifications, as needed, before pushing it out statewide in 2018.

F.O.R.C.E. Concepts (the developer) is still insisting the training hours will be less than the current version, even though there will be more facilitated and self-taught learning and more practical exercises. Stay tuned.

With respect to the reserve basic training pro-

gram, the MPTC Committee has deferred in-depth conversations about that training until the draft version of the ROC curriculum overhaul is delivered. Although, the Mass Chiefs of Police Association’s Training and Education Committee voted at its May 2 meeting to en-

dorse a uniform standard for all sworn officers (fulltime and reserve) who will be exercising police powers. Inherent in that vote (and included in the discussions) was the realization that the training delivery would need to adjusted to accommodate reserve student officers (i.e.

Recruit Officer Course Curriculum Status

providing the training in the evenings and on weekends, which means the training would span more time).

The overhaul of the recruit basic training curriculum is scheduled to be beta tested later this year.



New Addition to the MPTC Team

I am pleased to announce that Laura Nichols has accepted the Veteran Training Program Coordinator position for the Boylston Regional Police Academy. Laura comes with a wealth of experience related to police issues and police training. Prior to joining the MPTC, Laura spent ten years as the executive director for NEMLEC – yes, our

NEMLEC – where she directed all council activities, such as the planning of strategic and organizational activities, managing all fiscal matters, coordinating administration of operational units, developing policies and procedures, creating and overseeing internal processes and systems, and ensuring achievement of organizational goals.

Before that, she spent seven years with the International Association of Chiefs of Police (IACP) as a grant and program manager, where she managed over \$4 million in DOJ and other grants and where she wrote grant proposals, oversaw staff, developed and delivered training, collaborated with partners, and conducted research.

She holds a Master of Public Policy degree from the University of Southern California and a Bachelor of Science in Sociology and Psychology degree from Boston University.

Welcome aboard, Laura!!!!



Recruit Officer Courses

We are still experiencing a sharp decline in enrollment for recruit officer courses and are still trying to determine if the plunge is an anomaly or the new normal, so to speak. HRD is conducting a survey of departments statewide and is trying to gauge the an-

anticipated turnover in the near future related to potential retirements. I have asked for copies of the survey results to allow us to better plan for anticipated hiring needs to fill vacancies created by the retirements.

With respect to the plunging enrollment, we

still need your help with respect to planning recruit training venues. We ask that you please communicate with Pat Caggiano regarding your hiring plans and for the recruit academy admission process and that you utilize our online tool for letting us know your hir-

ing intentions by going to the Key Resources on the Chiefs Corner landing page and clicking on [Request Recruit Officer Training](#).

Pat’s contact information can be found on the next page.

Recruit Officer Courses

Pat Caggiano, Recruit Training Coordinator

MPTC

6 Adams Street

Randolph, MA 02368

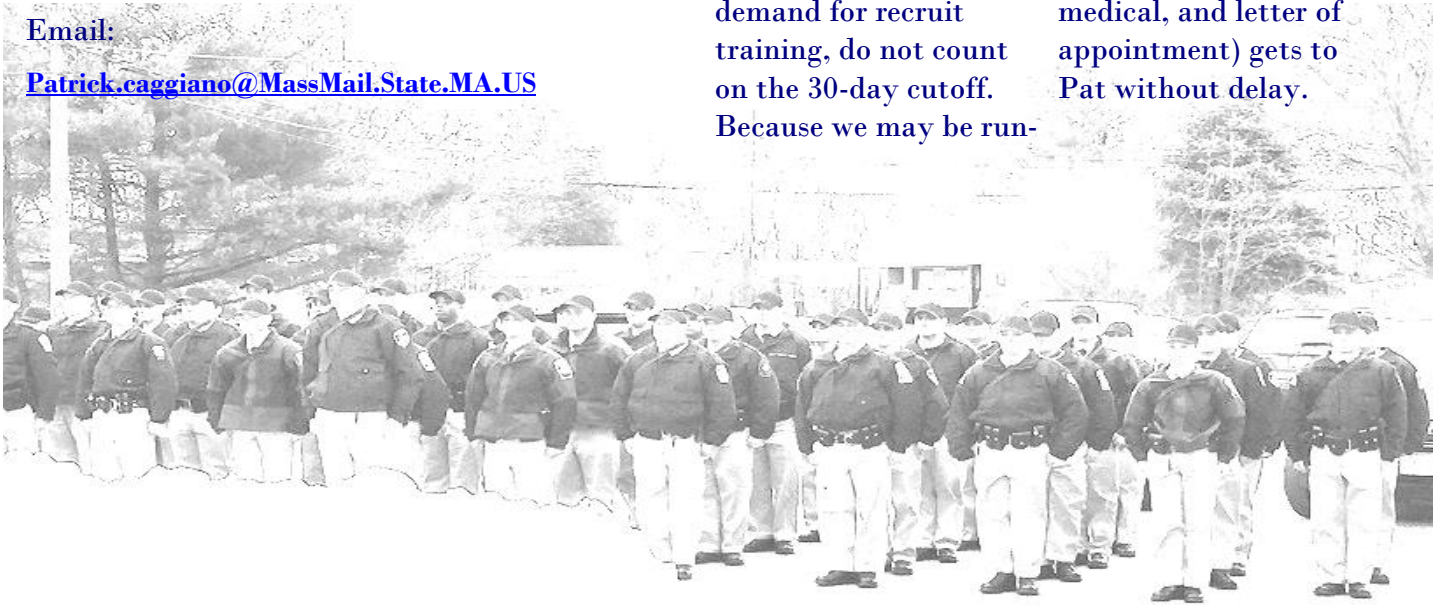
Telephone: (781) 437-0306

Email:

Patrick.caggiano@MassMail.State.MA.US

As an ongoing reminder, the cutoff for applications is 30 days prior to Day One OR when the class reaches capacity with fulltime officers, and with the increased demand for recruit training, do not count on the 30-day cutoff. Because we may be run-

ning fewer classes, if you want to get a student officer into a particular class, make sure the complete application packet (application, PAT, medical, and letter of appointment) gets to Pat without delay.



White Collar Crime Online Training

The National White Collar Crime Center currently offers 20 online training programs. The NWCCC is funded by the US Bureau of Justice Assistance (BJA) and the training programs are offered at no cost. Some titles include:

- Basic Computer Skills for Law Enforcement

- Introduction to Cell Phone Investigation
- Searching Without a Warrant
- Online Undercover
- Human Trafficking Awareness for Law Enforcement

There are also resources related to prosecuting insurance fraud, intellectual property theft and cyberbullying.

Here is a link to their website: [National White Collar Crime Center](#). Users must create an account using an agency email address to verify employment.



Decertified Police Officers

The issue of police officer misconduct has certainly become a topic of national interest and discussion. Even though Massachusetts does not have a decertification process, most states do have one, and over 30 states submit a list of police officers they have decertified (and who are no longer allowed to serve as police officers in their respective states) into the National Decer-

tification Index (NDI). As an ongoing reminder, even though we do not contribute to it, MPTC has access to the NDI.

Please feel free to contact Marylou Powers via [email](#) or by phone at (781) 437-0302 if you would like us to see if an applicant or candidate you are considering is on that list.

As always, thank you for your service to the Commonwealth and her citizens. Please feel free to contact me with questions, comments, or concerns.

But above all else, please be careful out there!
Dan



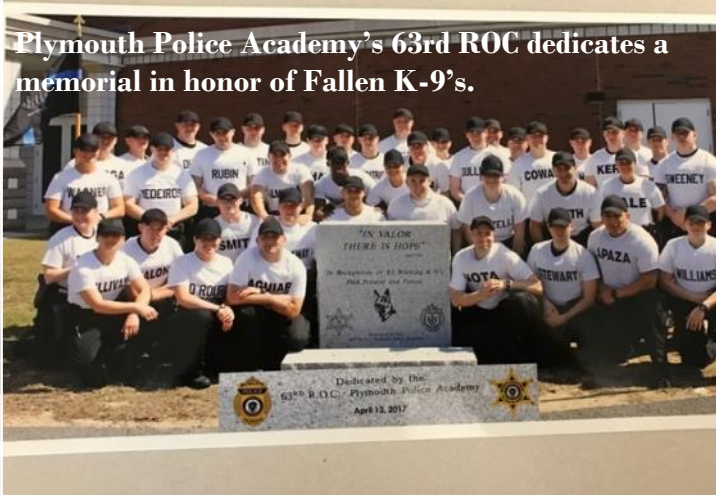
Visit [the Official Blog of the MPTC](#) to learn more about recent MPTC events, milestones, and news.



Fitchburg State President and Executive Director of Municipal Police Training Committee sign an Articulation Agreement



Baker-Polito Administration Launches Pilot Domestic Violence Assessment Tool for Local Law Enforcement



Plymouth Police Academy's 63rd ROC dedicates a memorial in honor of Fallen K-9's.

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Reading Police Academy

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Western Mass Police Academy

c/o STCC, 1 Armory Square, Bldg. 12, Springfield, MA 01102 / Fax (413) 755-6331

Joe Witkowski, Academy Director (781) 437-0361

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