



Commonwealth of Massachusetts
Municipal Police Training Committee
 “Training for Today, Planning for the Future”

CHIEFS NEWSLETTER

Chiefs Newsletter

September 2014

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News from the Executive Director

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FY15 Budget

Likely you have heard the Governor has approved the legislature’s budget appropriation for the MPTC of \$5 million, which is a 60% increase over the last fiscal year. The MCOPA and chiefs of police are to be commended for making this happen through their persistent con-

tacts with their legislators. Those efforts made a difference and paid dividends. This is certainly good news for you, but paradoxically, will present challenges for the MPTC. This will not only allow the MPTC to once again offer in-service training, it will provide sufficient funding to

allow the MPTC to meet many specialized training needs. Please read on for more.

“The MCOPA and chiefs of police are to be commended for making this happen through their persistent contacts with their legislators.”

MPTC TY2015 In-service Training

As a reminder, the MPTC Committee approved the following mandatory in-service training standard for Training Year 2015 (July 1, 2014, through June 30, 2015): Every officer is required to have five days of training.

The following topics, hours, and lesson plans are mandated:

- Legal Issues – a full day of training
- Human Trafficking – one-half day
- Police Interactions with Persons with Mental Illness – one-half day
- Defensive Tactics – a full day

To meet the standard, these four classes must be taught using the respective



MPTC TY2015 In-service Training *(Continued)*

MPTC lesson plan and MPTC-certified instructors who have attended the respective train-the-trainer class. Train-the-trainer opportunities started late summer.

- The following topics are mandated, but no minimum hours are assigned:
 - CPR
 - First Aid
 - Firearms
- That leaves two days of training that are mandatory, but the topics are at the discretion of the chief/department. *Any* police-related training can count toward this two-day requirement, including, but not limited to online training, supervisory training, K9 training, SWAT training, specialized training, training furnished by other departments, E911 training, SRO training, et cetera.

The Impact of Increased Funding

So how does the increased funding align with the in-service training requirements?
 The MPTC plans to offer the Legal Issues, Human Trafficking, Police Interactions with Persons with Mental Illnesses, and De-

fensive Tactics classes in the classroom, not only at MPTC facilities, but also at other regional training sites to make them more accessible. These classes will equal three days of training. In addition, the MPTC will offer an

additional day of training that will be local option, based upon the feedback derived from the local departments. (Hopefully you have been surveyed for your suggestions. If not, feel free to reach out to your regional MPTC

academy director.) For example, in some areas, a day of first aid and CPR would be offered on a fourth day of training, while in another area, Critical Incident Response and Autism Spectrum Disorder may be included.

Here is a graphic showing two examples:

| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY |
|--------|--------------|-----------------------------------|-------------------|------------------------------|
| A M | Legal Update | Human Trafficking | Defensive Tactics | Optional: CPR |
| P M | Legal Update | Interacting with the Mentally Ill | Defensive Tactics | Optional: First Aid |
| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY |
| A M | Legal Update | Human Trafficking | Defensive Tactics | Optional: Critical Incidents |
| P M | Legal Update | Interacting with the Mentally Ill | Defensive Tactics | Optional: Autism Disorder |

The Impact of Increased Funding *(Continued)*

You should also have been surveyed to solicit your ideas for specialized programs to address unmet training needs. Again, if you have any suggestions, please contact your regional academy director or Marylou

Powers to share your thoughts. We are in the process of developing a comprehensive training plan.



Help us help you!

Visit this [link](#) to locate the academy director in your region to make recommendations of specialized trainings you would like to see offered.

In-Service and Executive Series Training for Chiefs and Command Staff

Because the MPTC Committee has opted not to set a different standard for chiefs of police, bear in mind that by statute, all chiefs of police must, at a minimum, meet the same in-service training requirements as those set for fulltime police officers, as delineated above.

With respect to Executive Series training, up front, we plan to continue and expand the FBI-LEEDA offerings. In addition to again offering the command and executive level FBI-LEEDA classes in several venues across the state, we plan to add the third FBI-LEEDA class: first-line supervision. The long-term plan is to offer these three classes every year

to allow chiefs to implement a progressive supervisory development plan within their agencies. Currently, FBI-LEEDA offers an award for officers who complete the trifecta.

Here is the current plan, which may be expanded if demand warrants:

- The FBI-LEEDA Executive Leadership, a four-day program (4 sessions statewide)
- The FBI-LEEDA Command Institute, a five-day program (4 sessions statewide)

The FBI-LEEDA First-Line Supervision, a five-day program (6 sessions statewide)

All of these programs are being offered at no cost to the attendees.

The programs are usually \$550 or more per person. Please check the MPTC website for listings and venues.

Please let us know of other supervisory, leadership, or management

classes that you feel would have statewide appeal. As a reminder, sessions taught by Eric Daigle and Chief Bob Pomeroy were offered last year. If you have any questions of if you have any ideas for other topics or programs that would have a statewide applicability in the areas of emerging issues, best practices, or leadership, please contact Kevin Donnelly, who is the coordinator of the program, at (781) 437-

0351 or Kevin.M.Donnelly@state.ma.us. Thank you in advance.



New Members

We are pleased to be able to welcome two additions to the MPTC: a new program coordinator and a records and grants coordinator at headquarters.

Lisa Lane is the program coordinator for the Boylston Regional Police Academy. Lisa has extensive experience with coordinating and providing training for the Department of Youth Services and is already a certified MPTC instructor. Her

primary duty will be coordinating the professional development and specialized training for the Boylston Academy and the Central Mass region. Lisa's email address is Lisa.Lane@massmail.state.ma.us, and her telephone number is (781) 437-0352.

Melixza Esenyie is the Records and Grants Coordinator, a newly-created position as result of the budget increase. Melixza was

the Manager for Quality Assurance with the Massachusetts Tobacco Coalition and Cessation Program and the Chief of Staff for the Massachusetts Office for Refugees and Immigrants. She also spent time working for the Public Police Institute and SEIU. She has a Master of Science degree in Public Affairs – International Relations from UMass-Boston and a Bachelor of Arts degree in Political Science from Simmons College.

She will be overseeing the recordkeeping, database, and grant programs and the likely expansion of each of those programs. Melixza will be based out of the MPTC headquarters in Randolph. Her email address is Melixza.Esenyie@massmail.state.ma.us, and her telephone number is (781) 437- 0307.

Welcome aboard, Lisa and Melixza!!

Recruit Officer Courses

Due to the increased demand for recruit officer training, the MPTC is reopening the Randolph Regional Police Academy to recruit training, with the first class likely to be early 2015. In addition, we are continuing to run back-to-back Recruit Officer Courses at the MPTC academies. Here is the list of upcoming MPTC-hosted Recruit Officer Courses:

- Boylston: January 26, 2015
- Western Mass: February 2, 2015
- Reading: March 9, 2015
- Plymouth: March 26, 2015



As a reminder, **Pat Caggiano** is now the Recruit Training Coordinator. Please communicate with Pat regarding your hiring plans and for the recruit academy admission process. Pat's contact information is:

Pat Caggiano, Recruit

Training Coordinator
MPTC, 6 Adams Street,
Randolph, MA 02368.
Telephone: (781) 437-
0306. Email: MPTC-RT@massmail.state.ma.us

As an ongoing reminder, the cutoff for applications is 30 days

prior to Day One **OR** when the class reaches capacity with fulltime officers, **and with the increased demand for recruit training, do not count on the 30-day cutoff.** If you want to get a student officer into a particular class, make sure the complete appli-

cation packet (application, PAT, medical, and letter of appointment) gets to Pat without delay.

2014 CPR/First Responder Awards Ceremony

This was the second year for the annual CPR/First Responder Awards, which honor officers and police personnel who went above and beyond the role of a police officer and while acting as a first responder, prevented a death through their quick actions while utilizing their CPR or first responder training and skills. This year,

94 individuals representing 30 different police departments were recognized. Each recipient was honored with a plaque and a commendation bar that distinguishes their actions. We congratulate the recipients for performing an outstanding service to their community. To see a list of the recipients and a summary of their re-

spective situations, go to the MPTC website:



[2014 CPR/First Responder Awards Recipients](#)



National Decertification Index (NDI)

As an ongoing reminder, MPTC has access to the National Decertification Index, which has data from participating POST states all over the country. Over 30 states currently participate in the database. The NDI is a list of officers who have been decertified and are no longer allowed to exercise police powers in their respective states. Please feel free to contact Marylou Powers at Marylou.Powers@state.ma.us or (781) 437-0302 if you would like us to see if an applicant or candidate you are considering is on that list.

As always, thank you for your service to the Commonwealth and her citizens. Please feel free to contact me with questions, comments, or concerns. But above all else, please be careful out there!

Dan

MPTC Police Academy Start Dates

- Boylston:
January 26, 2015
- Western Mass:
February 2, 2015
- Reading:
March 9, 2015
- Plymouth:
March 26, 2015

Municipal Police Training Committee Headquarters

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Executive Director (781) 437-0301

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Recruit Officer Course Coordinator (781) 437-0306

Kris [Gottlander] Gentile

Purchasing Agent, Instructor Payroll (781) 437-0305

Lynda Kearns

MPTC Web/Special Projects Coordinator
(781) 437-0309

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Marie Conlin Records Officer (781) 437-0308

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781) 437-0313

Sheila Gallagher

Legal Issues Coordinator (781) 737-0314

The mission of the Municipal Police Training Committee is to set and enforce training standards, to identify and meet the training needs of the Commonwealth's police officers, to facilitate the delivery of up-to-date, state-of-the-art training, and to document training. At the same time, the MPTC must be responsive to the needs of municipal, University of Massachusetts, and environmental police officers and the communities they serve.

MPTC Police Academies

Boylston Police Academy

221 Main Street, Boylston, MA 01505

Fax: (508) 869-3187

Lisa Ann Reich, Academy Director

Ph: (781) 437-0322

Lisa Lane, Program Coordinator

Ph: (781) 437-0352

Plymouth Police Academy

24 Long Pond Road, Plymouth, MA 02360

FAX: (508) 830-6319

John DeGutis, Academy Director

Ph: (781) 437-0331

Alison Taylor, Veteran Officer Coordinator Cape &

Islands Ph: (781) 437-0332

Joanne Heres, Veteran Officer Coordinator

Ph: (781) 437-0333

Eileen Goodick, Basic & Reserve

Intermittent Coordinator Ph: (781) 437-0334

Randolph Police Academy

6 Adams Street, Randolph, MA 02368

Kevin Donnelly, Veteran Officer Coordinator

Ph: (781) 437-0351 / Fax: (781) 963-0235

Reading Police Academy

P.O. Box 522, Reading, MA 01867

FAX: (781) 942-0968

Daniel R. May, Academy Director Ph: (781) 437-0341

Larry Norman, Program Coordinator Ph: (781) 437-0343

Western Mass Police Academy c/o STCC

1 Armory Square, Bldg. 12, Springfield, MA 01102

FAX: (413)-755-6331

Curtis McKenzie, Academy Director

Ph: (781) 437-0361

Todd Mongeon, Program Coordinator

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