



## DLS Does Not Require OSHA 10 Training for Public Sector Employees

**DLS Enforcement:** The Department of Labor Standards (DLS) enforces occupational safety and health in all public sector workplaces. DLS does **not** require OSHA-10 training. DLS inspections will **not** ask to see proof of OSHA 10 training.

**Background:** The OSHA-10 card for Construction provides basic hazard recognition training. However, the OSHA-10 does not replace required training in specific OSHA standards. A list of required training for public works and school departments is available at [mass.gov/service-details/sample-safety-and-health-training](https://mass.gov/service-details/sample-safety-and-health-training).

**Overlap with Public Construction above \$10,000:** Private contractors are required to ensure for projects valued at \$10,000 or more that all employees complete OSHA-10 training. This law is overseen by the Attorney General's office. For information about this law, visit: [mass.gov/files/documents/2016/08/ru/osha10-advisory.pdf](https://mass.gov/files/documents/2016/08/ru/osha10-advisory.pdf).

**OSHA 10 card is NOT REQUIRED** by the Department of Labor Standards for public sector employees, including:

- Building inspectors
- Fire and EMS
- Housing Authority employees
- Police on traffic detail at construction sites
- Public works
- Public sector employees performing site inspections at public construction projects
- Power and light departments
- School custodian or facility maintenance