

Commission on Fossil Fuel Workforce

Meeting Minutes

December 10, 2025

Member	Affiliation	Attendance
Melissa Lavinson, <i>co-chair</i>	Executive Director, Office of Energy Transformation	X
Josh Cutler, <i>co-chair</i>	Undersecretary of Labor, Executive Office of Labor and Workforce Development	X
Abel Vargas	President at Valley Home Insulation	X
Amy McGuire	Senior Director, Market Development at Highland Electric Fleets	
Ana Sofia Amieva-Wang	Senior Program Director at La Colaborativa	
Chris Sherman	Senior Vice President at Cogentrix Energy, LLC	X
Dan Leary	President of Local 369 at Utility Workers Union-America (UWUA)	X
Dave Keating	International Representative at International Brotherhood of Electrical Workers (IBEW)	
Frank Callahan	President, Massachusetts Building Trades Unit (MBTU)	X
Greandoll Oliva	Youth Leader in Chelsea and Community Organizer with GreenRoots	
Harry Brett	International Representative at United Association (UA)	
Jennifer Applebaum	Managing Director of Workforce Development, MassCEC	X
John Cook	President at Springfield Technical Community College	X
Kristen Gowin	Executive Manager at National Electrical Contractors Association (NECA) of Greater Boston	X
Larry Lessard	Director at Achieve Renewable Energy, LLC	X
María Belén Power	Undersecretary of Environmental Justice & Equity	Delegate Crystal Johnson
Mark Melnik	Director, Economic & Public Policy Research at UMass Donahue Institute	X
Mike Vartabedian	Assistant Directing Business Representative at International Association of Machinists and Aerospace Workers	X
Nikki Bruno	Vice President, Clean Technologies at Eversource Energy	X
Sarah Wilkinson	Commissioner of Division of Occupational Licensure and Office of Public Safety, Executive Office of Economic Development	X
Steve Finnigan	Sub District Director at United Steelworkers (USW)	Delegate Joe Endicott

Proceedings:

Co-Chair Josh Cutler began the meeting at 2:02pm. The Commission then passed a motion to approve previous meeting minutes from September 22nd and November 15th. The Commission then reviewed additions and edits to the report from Secretary feedback, including adding information on funds leveraged through the Commonwealth Corporation to create additional training pathways into clean energy trades and information on Massachusetts Girls in Trade to spark interest in apprenticeship opportunities among young women. Minor copy edit changes were also made and will continue into this week to fix typos and grammatical issues. The Commission members were asked for comments on the edited version of the report and did not give any feedback. Co-Chair Cutler called for a motion to accept the report, and the motion passed unanimously. Co-Chair Melissa Lavinson discussed next steps, including media announcements of the report and planning a gathering in January to celebrate the report release.

Co-Chair Josh Cutler concluded the meeting at 2:12pm.