

## Commission on Fossil Fuel Workforce

### Meeting Minutes

November 6, 2025

ATTENDANCE		
Member	Affiliation	Attendance
Melissa Lavinson, <i>co-chair</i>	Executive Director, Office of Energy Transformation	X
Josh Cutler, <i>co-chair</i>	Undersecretary of Labor, Executive Office of Labor and Workforce Development	
Abel Vargas	President at Valley Home Insulation	X
Amy McGuire	Senior Director, Market Development at Highland Electric Fleets	X
Ana Sofia Amieva-Wang	Senior Program Director at La Colaborativa	
Chris Sherman	Senior Vice President at Cogentrix Energy, LLC	
Dan Leary	President of Local 369 at Utility Workers Union-America (UWUA)	X
Dave Keating	International Representative at International Brotherhood of Electrical Workers (IBEW)	
Frank Callahan	President, Massachusetts Building Trades Unit (MBTU)	X
Greandoll Oliva	Youth Leader in Chelsea and Community Organizer with GreenRoots	
Harry Brett	International Representative at United Association (UA)	
Jennifer Applebaum	Managing Director of Workforce Development, MassCEC	
John Cook	President at Springfield Technical Community College	X
Kristen Gowin	Executive Manager at National Electrical Contractors Association (NECA) of Greater Boston	X
Larry Lessard	Director at Achieve Renewable Energy, LLC	X
María Belén Power	Undersecretary of Environmental Justice & Equity	Delegate Crystal Johnson
Mark Melnik	Director, Economic & Public Policy Research at UMass Donahue Institute	X
Mike Vartabedian	Assistant Directing Business Representative at International Association of Machinists and Aerospace Workers	X
Nikki Bruno	Vice President, Clean Technologies at Eversource Energy	
Sarah Wilkinson	Commissioner of Division of Occupational Licensure and Office of Public Safety, Executive Office of Economic Development	X
Steve Finnigan	Sub District Director at United Steelworkers (USW)	

**Proceedings:**

Co-Chair Melissa Lavinson called the meeting to order at 11:32am with a quorum. Lavinson stated that the purpose of the meeting was to provide an overview of the current status of the report and outline next steps. Lavinson emphasized that all written feedback must be submitted by 10am November 7, 2025.

Co-Chair Lavinson noted that an Executive Summary has been added to the report, the data alignment process has been completed, and the policy section has been strengthened to include detailed analysis of the impacts of federal and state policies.

In response to feedback requesting a more holistic discussion of wages and benefits, a new section addressing those topics was added. Additionally, a clearer definition of “energy worker” was incorporated into the report. The appendices were consolidated, and several informational examples moved into the main body of the report from the appendices to enhance its overall robustness.

No further feedback was provided by Commission members regarding the recent additions. The report will be submitted to Secretaries Jones and Tepper on Monday, November 10, 2025, with concurrent submission to the Governor’s Office of Cabinet and Legislative Affairs. It is expected to be returned between December 5 and December 8. A final Commission meeting will be scheduled for the week of December 12–15 to review any feedback and finalize the report.

Co-Chair Lavinson reminded members that if the report is not completed and submitted by December 31, 2025 the legislature is not required to accept it. Once the report is finalized and submitted, there will be an optional thank-you gathering. Social media and communications efforts will begin in January.

Co-Chair Lavinson asked the Commission to confirm approval of the Executive Summary. No additional comments or objections were raised, with the Executive Summary approved.

The meeting concluded at 11:46am.