



**MASSACHUSETTS
OFFICE OF ENERGY
TRANSFORMATION**

Commission on Fossil Fuel Workforce Meeting #5

July 10, 2025

Agenda

Timing	Agenda Item
2:00 – 2:10	Welcome, Agenda Review, Sign-Off on Meeting Minutes
2:10 – 2:30	The Fountain Fund, Jay Vilar
2:30 – 2:45	Review Timeline and Process for Report Writing
2:45 – 3:45	Discussion Questions
3:45 – 3:55	Next Steps





Sign-Off on June 5th Commission Meeting Minutes

Commission members vote to approve meeting minutes circulated for our June 5th meeting to be posted on our website:

<https://www.mass.gov/orgs/commission-on-fossil-fuel-workforce>



The Fountain Fund Presentation

Jay Vilar

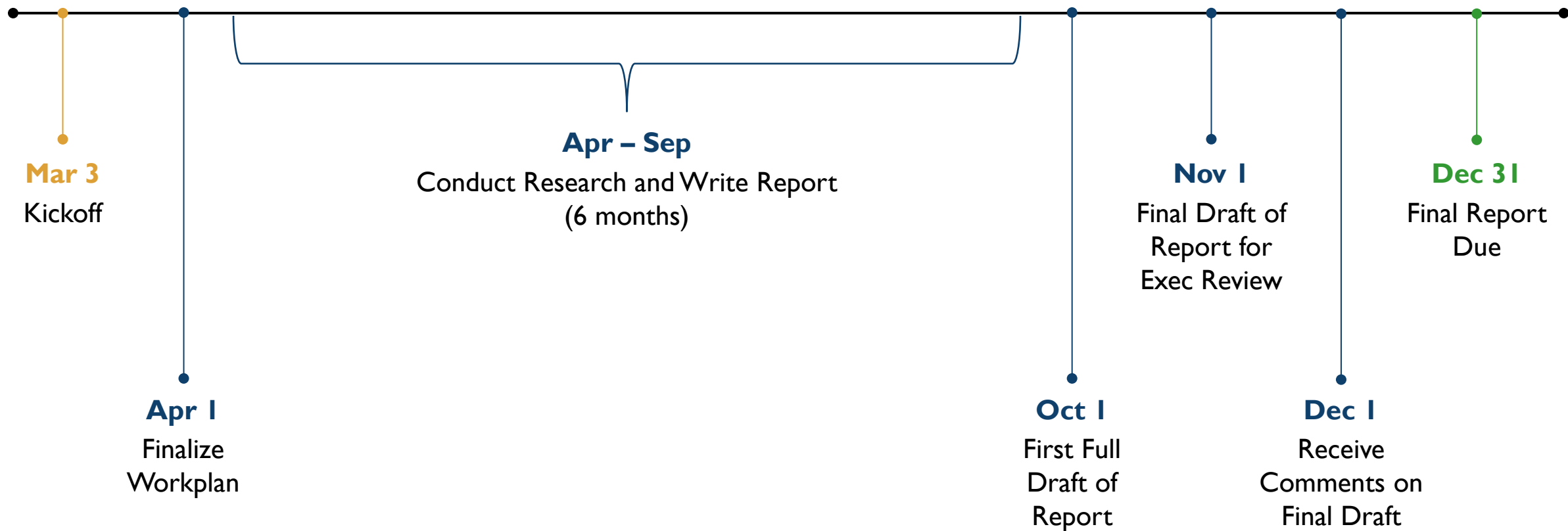


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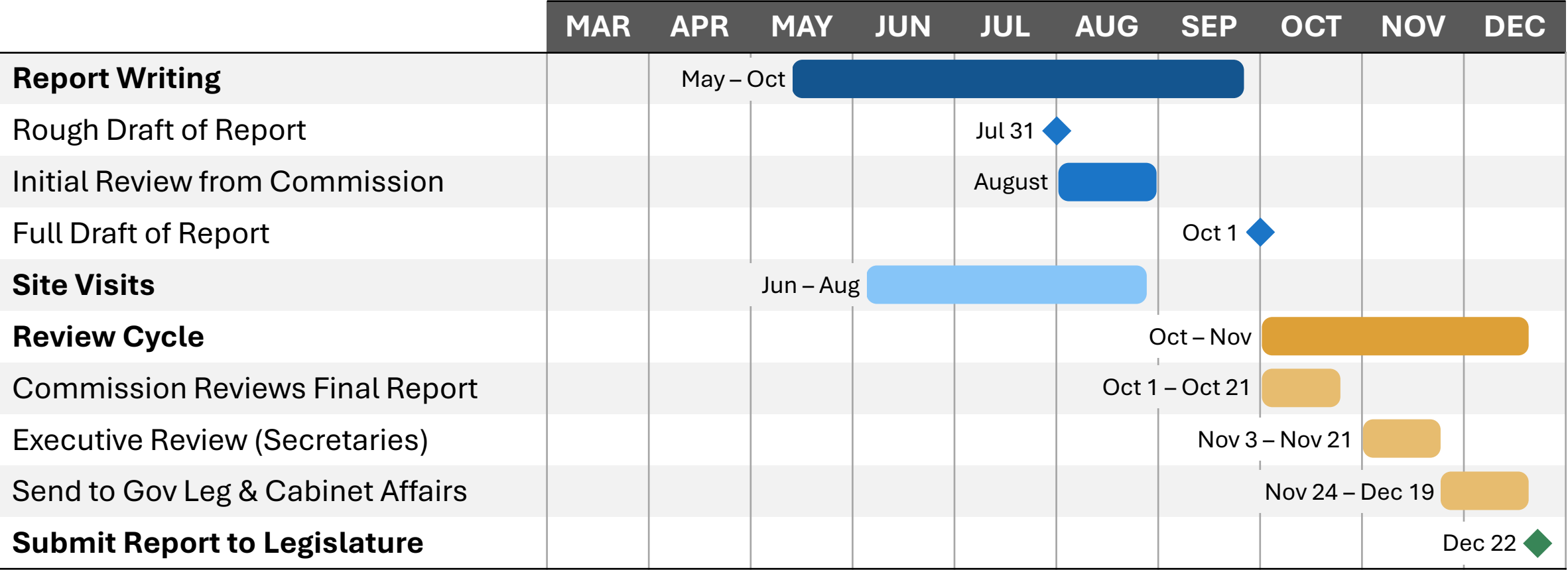
Timeline and Process for Report Writing



High-Level Timeline



Detailed Timeline





Discussion Questions



Discussion Question 1 – Closing the Gap Between Available Jobs and Workers

How do we close the gap between available jobs and available workers (i.e., apprentice electricians)? Currently, there appears to be a mismatch between residential customer electrician needs and trained, skilled workforce availability.



Discussion Question 2 – Timing of the Transition

How do we want to address ‘timing of the transition’ in the report? Should we align with Massachusetts’ Clean Energy and Climate Plan for 2050 roadmap?



Discussion Question 3 – Federal Administration Impact

How do we want to include references to federal administration and policy landscape impact on workforce transition?



Next Steps

- Upcoming Site Visits:
 - July: National Grid
 - TBD: USW
- Commission support team will take feedback from discussion questions today and incorporate into the draft report.
- Looking for union representatives on the Commission to share the following information on the unions they work with: 1) what workers the union represents, 2) what those workers do, 3) how many workers, and 4) salary information.
 - We have salary information from IBEW Local 42, 96, 103, 104, 223; looking for number of workers
- Commission members should expect to see a full draft of the report shared for initial review in August. The goal of this initial review is to ensure the report **matches Commission members expectations** for **breadth of information** included and the **level of detail** in the report. We value feedback on additional sources to look into for further information on a topic.
- Next full Commission meeting is planned for Wednesday, August 20th from 1-3PM

