



**MASSACHUSETTS
OFFICE OF ENERGY
TRANSFORMATION**

Commission on Fossil Fuel Workforce Meeting #4

June 5, 2025

Agenda

Timing	Agenda Item
1:00 – 1:05	Welcome, Agenda Review
1:05 – 1:20	Presentation from National Grid on Workforce Development Programming
1:20 – 1:25	Sign-off on May 14 th Commission Meeting Minutes
1:25 – 1:55	Breakout Discussions
1:55 – 2:15	Breakout Report Outs
2:15 – 2:25	10-Minute Break
2:25 – 2:55	Breakout Discussions
2:55 – 3:15	Breakout Report Outs
3:15 – 3:25	Next Steps





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Presentation from National Grid on Workforce Development Programming



Sign-Off on May 14th Commission Meeting Minutes

Commission members vote to approve meeting minutes circulated for our May 14th meeting to be posted on our website:

<https://www.mass.gov/orgs/commission-on-fossil-fuel-workforce>

First Breakout Groups

- We will split into the following three breakout groups, each focusing on one subsection of the report that was reviewed in our last meeting.
- We suggested assignment of Commission members to breakout groups below, but please let us know if you would prefer to discuss on a different topic.
- Discussion should revolve around **how** we want to cover this topic in the report (through data tables, through paragraph text, or other ways), **where** the information should come from, and **what** information volunteers have begun to find to populate the report.

Breakout Group Topic	Lead(s), Commission Members
1. Identify occupations at greatest risk of displacement and associated timing	Josh, Rob , Jennifer, Joe, Mike, Dan, Greandoll, Meghan
2. Identify future energy jobs needed over the next 10 years	Katherine , Larry, Mark, Nikki, Frank, Abel, Ana Sofia
3. Provide an understanding of current openings/workforce needs and existing/available skilled workforce	Melissa , Kristen, Sarah, Maria Belen, Amy, John



First Breakout Groups

- Discussion should revolve around **how** we want to cover this topic in the report (through data tables, through paragraph text, or other ways), **where** the information should come from, and **what** information volunteers have begun to find to populate the report.
- We will return for breakout group report-outs at 1:55pm.



First Breakout Groups Report-Outs

Breakout Group Topic	Lead(s)	Report Out Key Takeaways
1. Identify occupations at greatest risk of displacement and associated timing	Josh, Rob	
2. Identify future energy jobs needed over the next 10 years	Katherine	
3. Provide an understanding of current openings/ workforce needs and existing/available skilled workforce	Melissa	



Second Breakout Groups

- We will split into the following three breakout groups, each focusing on one subsection of the report that was reviewed in our last meeting.
- We suggested assignment of Commission members to breakout groups below, but please let us know if you would prefer to discuss on a different topic.
- Discussion should revolve around **how** we want to cover this topic in the report (through data tables, through paragraph text, or other ways), **where** the information should come from, and **what** information volunteers have begun to find to populate the report.

Breakout Group Topic	Lead(s), Commission Members
1. Provide an overview of existing apprenticeship program and barriers to access	Josh , Kristen, Greg, Greandoll, Mike, Dan, Larry, Abel, Nikki, Mark
2. Provide an overview of other existing training program and barriers to access	Rob, Katherine , Maria Belen, Joe, Frank, Meghan, Amy, Sarah
3. Educate educators/guidance counselors on opportunities and educational pathways	Melissa , Ana Sofia, Jennifer, John



Second Breakout Groups

- Discussion should revolve around **how** we want to cover this topic in the report (through data tables, through paragraph text, or other ways), **where** the information should come from, and **what** information volunteers have begun to find to populate the report.
- We will return for breakout group report-outs at 2:55pm.



Second Breakout Groups Report-Outs

Breakout Group Topic	Lead(s)	Report Out Key Takeaways
1. Provide an overview of existing apprenticeship program and barriers to access	Josh	
2. Provide an overview of other existing training program and barriers to access	Rob, Katherine	
3. Educate educators/guidance counselors on opportunities and educational pathways	Melissa	



Next Steps

- Reminders of upcoming site visits:
 - June 12th: La Colaborativa
 - June 16th: Joint Apprenticeship Training Program (IBEW/NECA)
- Co-chairs and support staff will take this input and work on a rough draft of the report for review and discussion at our next Commission meeting in July
- Next full Commission meeting is planned for July 10th from 2-4PM

