



***Municipal Police Training Committee***  
**Monthly Meeting Agenda**

**Randolph Regional Police Academy**  
**6 Adams Street, Randolph, MA**

**Wednesday, February 20, 2019**

**9:00 a.m. – Police Standards Subcommittee Meeting** to consider the following requests for officers to receive exemptions and waivers from training requirements:

**Temporary waivers:**

Maxwell J. Bressi, Bolton PD  
Christopher P. Byrne, Jr., Longmeadow PD  
Nathaniel C. Crowther, Ludlow PD  
Geena T. DeTorrice, Ludlow PD  
Bryan E. DuFresne, Bolton PD  
Kevin Gabryel, Westfield PD  
Joseph Kelley, Westfield PD  
Patrick Lusteg, Westfield PD

Andrew W. Lycznski, Halifax PD  
Chad Martowski, Ludlow PD  
William J. Plue, III, Lee PD  
Robert Reyome, Westfield PD  
Harry Santiago, Hadley PD  
Bryan Turgeon, Westfield PD  
Amanda Wong, Raynham PD  
Steven Wood, Westfield PD

**9:30 a.m. – Committee of the Whole – Welcome**

Chief Hicks, Chair

**Review/Approval of Minutes from January 16, 2019**

Chief Hicks

**Police Standards**

Standards Subcommittee

Consideration of officers' requests for waivers and exemptions from training requirements

Report of results from recruit academy disciplinary appeals hearings

Updates to 550 CMR 3.00

**Open Discussion for items not requiring votes**

**Executive Director's Report**

Litigation update

Dan Zivkovich

Recruit Officer training updates

Marylou Powers

Database rollout update

Dan Zivkovich

FY19 training/strategic plan update

Dan Zivkovich

**Old Business (Items may be taken out of order)**

Legislation affecting police training

Chief Hicks

Reserve/Intermittent basic training hours and topics

Chief Hicks

Training Year 2020 in-service topics

Chief Hicks

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**New Business (Items may be taken out of order)**

Cape Cod Chiefs of Police request to conduct recruit training	Chief Carnes
Cambridge PD/Northeastern University request to conduct recruit training	Cambridge PD
Water safety instructional objectives for recruit training*	Dan Zivkovich

**Executive Session**

Chief Hicks

The Committee will enter into executive session pursuant to M.G.L. c. 30A, § 21(a)(3) to discuss litigation strategy regarding *Pigeon v. Human Resources Division*; *Municipal Police Training Committee*; and *Town of Freetown* (C.A. No. 08-473) and *Timothy Turley v. MPTC et. al.* because an open meeting may have a detrimental effect on the MPTC's litigating position.

**\*After-action comments from F.O.R.C.E. Concepts regarding ROC water safety training:**

Training was conducted off-site because a safe body of water (i.e. pool) is needed to administer practical exercises. Recruits were required to read all lesson manuscript materials in advance.

The long-term value of teaching recruits swimming fundamentals or requiring them to be in the pool for this lesson is highly questionable. None of the swimming skills taught are required by the JTA and lesson materials specifically prioritize how to help someone who may be drowning or need rescued from the water. They (1) Reach, (2) Throw, (3) Row; or (4) Go. "Going" into the water is clearly identified a last resort.

Teaching concepts of "Reach" and "Throw" pool side can be optional, but should not be required by MPTC. Six (6) hours is ample time to deliver training materials if pool-side exercises are administered. If pool-side exercises are not administered, 3 hours is enough time to deliver the lesson on-line or as part of the *Patrol Duties & Officer Safety* lesson.