Concord

Contact Information

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Website

concordma.gov/160/ Retirement-Board

Board Members

Richard Delorey Anthony Ansaldi Brian Whitney* Peter Fulton Eric Macy *indicates Chairperson

Board Administrator

Jill Hersey

2023 Earned Income of Disability Retirees

Disability Retirees	17
Reported Earnings	4
Excess Earners	0
Refund Due	\$0

System Members

Active Members	584
Total Payroll	\$41.5 M
Average Salary	\$71,000
Average Age	48
Average Service Ye	ears9.4

Retired Members	375
Benefits Paid	\$13.1 M
Average Benefit	\$34,800
Average Age	73

Last Valuation

1/1/24

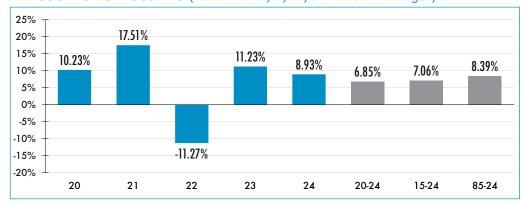
Actuary

Stone

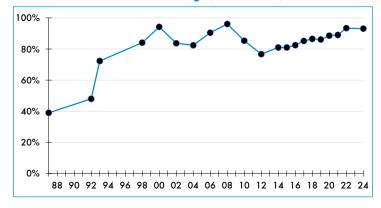
Featured Data

Market	2024	Assumed Rate of Return 6.50%	COLA Base	Funded
Value	Returns		(FY 2026)	Ratio
\$ 240.2 M	8.93%		\$ 14,000	93.1%

Investment Returns (2020-2024; 5, 10, & 40 Year Averages)



Funded Ratio History (1987-2024)



Board Funding

Unfunded Liability \$ 17.3 M **Fully Funded** 2031 **Funding Schedule** Level Dollar **Total Pension** Appropriation \$ 6.9 M (FY 2025)

Asset Allocation

