# COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

Board of Registration in Medicine

Adjudicatory Case No. 2024-039

In the Matter of

Salman S. Ghiasuddin, M.D.

### **CONSENT ORDER**

Pursuant to G.L. c. 30A, § 10, Salman S. Ghiasuddin, M.D. ("Respondent") and the Board of Registration in Medicine ("Board") (hereinafter referred to jointly as the "Parties") agree that the Board may issue this Consent Order to resolve the above-captioned adjudicatory proceeding. The Parties further agree that this Consent Order will have all the force and effect of a Final Decision within the meaning of 801 C.M.R 1.01(11)(d). The Respondent admits to the findings of fact specified below and agrees that the Board may make the conclusions of law and impose the sanction set forth below in resolution of investigative Docket number 22-561.

## Findings of Fact

- 1. The Respondent graduated from the Allama Iqbal Medical College at the University of Punjab in 1989. He is certified by the American Board of Medical Specialties in Internal Medicine. The Respondent has been licensed to practice medicine in Massachusetts under certificate number 150483 since 1996.
- 2. At approximately 1:45 a.m. on April 10, 2013, Respondent was driving a car on Route 128 north in the middle lane.
  - 3. Massachusetts State Police ("MSP") observed the car to be traveling at a speed of

about 40 miles per hour.

- 4. Respondent swerved into the left travel lane and back into the middle lane.
- 5. MSP saw Respondent continue to swerve from lane to lane until they stopped Respondent one mile prior to exit 44A.
- 6. Upon making contact with Respondent, MSP smelled the strong odor of an alcoholic beverage coming from inside the vehicle.
- 7. When asked by MSP where he was coming from, Respondent said, "Mass General."
- 8. Respondent admitted to consuming two beers. Yet, a short while later, he said he had four beers.
- 9. During his interaction with MSP, Respondent had glassy and bloodshot eyes and slurred speech.
  - 10. Respondent exited the vehicle to perform Field Sobriety Tests ("FSTs").
  - 11. Respondent's performance on the FSTs was inadequate.
- 12. Respondent was placed under arrest and charged with OUI-Liquor in violation of Massachusetts General Laws, Chapter 90, Section 24(1)(a)(1).
- 13. On May 15, 2013, Respondent tendered a plea whereby he admitted to sufficient facts and the matter was continued without a finding of guilt ("CWOF") with a period of administrative probation until May 14, 2014.
- 14. Respondent complied with the terms of his CWOF and the matter was ultimately dismissed on May 14, 2014.
- 15. On or around November 28, 2022, Respondent submitted his application to renew his license to practice medicine in Massachusetts on which he disclosed a new criminal case with charges of OUI and Negligent Operation of a Motor Vehicle.

- 16. At approximately 12:20 a.m. on May 20, 2022, Respondent was driving a vehicle on Route 1 North in the middle lane.
- 17. The MSP Arrest Report ("Arrest Report") states that Respondent was traveling at approximately 80 miles per hour in a 50 mile per hour zone.
- 18. The Arrest Report states that Respondent was weaving in and out of the middle lane, crossing over the lines for the left travel lane multiple times.
- 19. The Arrest Report states that as MSP attempted to position its cruiser behind him, Respondent's speed increased, and he changed to the left lane, cutting off a vehicle that was traveling in the left lane and almost causing a rear end collision.
- 20. The Arrest Report states that when stopped by MSP, Respondent said he was a cardiologist who works at Beth Israel in Boston and was on his way home from work.
- 21. The Arrest Report states that Respondent's breath smelled of alcoholic beverage and his eyes were bloodshot and glassy.
- 22. Respondent admitted to consuming alcohol but was imprecise in how long ago he last consumed any.
  - 23. Respondent exited the vehicle to perform Field Sobriety Tests ("FSTs").
- 24. The Arrest Report states that Respondent's performance on the FSTs was inadequate.
- 25. Respondent was placed under arrest and charged with OUI-Liquor 2<sup>nd</sup> Offense and Negligent Operation of a Motor Vehicle.
- 26. After a bench trial on or around March 21, 2023, Respondent was found not guilty on the charge of OUI and guilty on the Negligent Operation of a Motor Vehicle charge. He was sentenced to one year of administrative probation. The Respondent successfully completed the period of probation.

#### **Mitigation**

27. The Board has received and relied upon two separate addiction psychiatric evaluations that Respondent has never had an alcohol use disorder.

#### Conclusions of Law

- A. The Respondent violated G.L. c. 112, § 5, eighth par. (h) and 243 C.M.R.

  1.03(5)(a)(11), when he violated any rule or regulation of the Board. More specifically, Respondent violated 243 C.M.R. 1.03(5)(a)(7) by being convicted of any crime.
- Respondent engaged in conduct that undermines the public confidence in the integrity of the medical profession. See Raymond v. Board of Registration in Medicine, 387 Mass. 708 (1982); Levy v. Board of Registration in Medicine, 378 Mass. 519 (1979).

#### <u>Order</u>

The Respondent's medical license is hereby reprimanded. This sanction is imposed for each violation of law listed in the Conclusions section and not a combination of any or all of them.

#### Execution of this Consent Order

Complaint Counsel and the Respondent agree that the approval of this Consent Order is left to the discretion of the Board. The signature of Complaint Counsel, the Respondent and the Respondent's counsel are expressly conditioned on the Board accepting this Consent Order. If the Board rejects this Consent Order, in whole or in part, then the entire document shall be null and void; thereafter, neither of the parties nor anyone else may rely on these stipulations in this proceeding.

As to any matter in this Consent Order left to the discretion of the Board, neither the Respondent, nor anyone acting on his behalf, has received any promises or representations regarding the same.

The Respondent waives any right of appeal that he may have resulting from the Board's acceptance of this Consent Order.

The Respondent shall provide a complete copy of this Consent Order within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which the Respondent practices medicine; any in- or out-of-state health maintenance organization with whom the Respondent has privileges or any other kind of association; any state agency, in- or out-of-state, with which the Respondent has a provider contract; any in- or out-of-state medical employer, whether or not the Respondent practices medicine there; the state licensing boards of all states in which the Respondent has any kind of license to practice medicine; the Drug Enforcement Administration Boston Diversion Group; and the Massachusetts Department of Public Health Drug Control Program. The Respondent shall also provide this notification to any such designated entities with which the Respondent becomes associated in the year following the date of imposition of this reprimand. The Respondent is further directed to certify to the Board within ten (10) days that the Respondent has complied with this directive.

The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.

Salman S. Ghiasuddin, M.D.

Licensee

07/10/2024

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|-----------------------|-----------|
| Andrew L. Hyams, Esq. | Date      |
| Counsel for Licensee  | 2 4 4 4   |
| Erf.                  | 7/16/2024 |
| Erik R. Bennett, Esq. | Date      |
| Complaint Counsel     | Duto      |

So ORDERED by the Board of Registration in Medicine this 18 day of July 2024

Booker T. Bush, M.D. Board Chair