COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

Board of Registration in Medicine Adjudicatory Case No. 2024-015

In the Matter of SINH NGUYEN, M.D.

CONSENT ORDER

Pursuant to G.L. c. 30A, § 10, Sinh Nguyen (Respondent) and the Board of Registration in Medicine (Board) (hereinafter referred to jointly as the "Parties") agree that the Board may issue this Consent Order to resolve the above-captioned adjudicatory proceeding. The Parties further agree that this Consent Order will have all the force and effect of a Final Decision within the meaning of 801 CMR 1.01(11)(d). The Respondent admits to the findings of fact specified below and agrees that the Board may make the conclusions of law and impose the sanction set forth below in resolution of investigative Docket No. 18-196.

Findings of Fact

- The Respondent graduated from the Medical School of Brown University in
 He has been licensed to practice medicine in Massachusetts under certificate number
 246989 since 2011.
- The Respondent worked at Holyoke Medical Center until his termination in April
 2018.

- 3. From 1991 to 1997, the Respondent was charged with multiple criminal offenses.
 - 4. In 2011, the Respondent filed an Initial License Application with the Board.
- 5. The Respondent certified under the penalties of perjury that all information on his 2011 License Application Supplement Form was true to the best of his knowledge.
- 6. Question 10 of his 2011 Initial License Application Supplement Form stated, "Have you ever been charged with any criminal offense, other than a minor traffic offense?" The Respondent answered, "No" to Question 10.
- 7. In or about January 29, 2018, an intensivist in the ICU requested an anesthesiologist assist with a difficult intubation. A nursing supervisor contacted the Respondent, the on-call anesthesiologist. Despite the request, the Respondent did not assist with the patient and instead, told the nurse to contact another provider.
- 8. Based on the Respondent's failure to assist with a patient while on-call on January 29, 2018, the Director of Anesthesia met with the Respondent in February 2018 to address the Respondent's failure to follow hospital protocol. The Director informed the Respondent to respond emergently to airway requests. The Respondent argued with the Director, and acted in a manner which caused the Director of Anesthesia to feel intimidated and uncomfortable.
- 9. After the Respondent's meeting with the Director of Anesthesia, the President informed the Respondent that the manner in which he had spoken to the Director of Anesthesia did not meet the standards of professional conduct for Holyoke Medical Center. The Respondent indicated that he understood the President's instruction.

- 10. In April 2018, while placing an epidural on a patient with a BMI over 50, the Respondent exhibited disruptive behavior including raising his voice and making a derogatory comment about the patient's weight.
- 11. Based on the April 2018 patient encounter described in the above paragraph, the Director of Anesthesia again met with the Respondent. During the meeting, the Respondent raised his voice and acted in a manner which caused the Director of Anesthesia to feel intimidated and uncomfortable.
- 12. In April 2018, Holyoke Medical Center terminated the Respondent's contract due to his disruptive behavior .
- 13. Board Policy Number 01-01, Disruptive Physician Behavior (Adopted June 13, 2001) defines disruptive behavior as a "style of interaction with physicians, hospital personnel, patients, family members or others that interferes with patient care including using foul language, making rude or offensive comments and intimidating staff, patients, and family members." The Policy states disruptive behavior by a physician "has a deleterious effect on the health care system and increases the risk of patient harm."

Conclusion of Law

- A. The Respondent has engaged in conduct that undermines the public confidence in the integrity of the medical profession. See Levy v. Board of Registration in Medicine, 378 Mass. 519 (1979); Raymond v. Board of Registration in Medicine, 387 Mass. 708 (1982).
- B. The Respondent has violated G.L. c. 112, § 5, eighth par. (a) and 243 CMR 1.03(5)(a)1 by fraudulently procuring his certificate of registration.
- C. The Respondent has violated G.L. c. 112, § 5, eighth par. (h) and 243 CMR 1.03(5)(a)11 by violating a regulation of the Board—to wit, the Respondent

engaged in disruptive behavior contrary to Board Policy 01-01 Disruptive Physician Behavior (Adopted June 13, 2001).

Sanction and Order

The Respondent's license is hereby REPRIMANDED. The Respondent is further ORDERED to pay a fine in the amount of \$5,000 within 6 months of the ratification of this Consent Order. This sanction is imposed for each violation of law listed in the Conclusion section and not a combination of any or all of them. The Board will not renew the license of any physician who fails to pay a fine in a timely manner; this step will be taken automatically, and no further notice or process will apply.

Execution of this Consent Order

Complaint Counsel and the Respondent agree that the approval of this Consent Order is left to the discretion of the Board. The signature of Complaint Counsel, the Respondent, and the Respondent's counsel are expressly conditioned on the Board accepting this Consent Order. If the Board rejects this Consent Order in whole or in part, then the entire document shall be null and void; thereafter, neither of the parties nor anyone else may rely on these stipulations in this proceeding.

As to any matter in this Consent Order left to the discretion of the Board, neither the Respondent, nor anyone acting on his behalf, has received any promises or representations regarding the same.

The Respondent waives any right of appeal that he may have resulting from the Board's acceptance of this Consent Order.

The Respondent shall provide a complete copy of this Consent Order with all exhibits and attachments within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which the Respondent practices medicine; any in- or out-of-state health maintenance organization with whom the Respondent has privileges or any other kind of association; any state agency, in- or out-of-state, with which the Respondent has a provider contract; any in- or out-of-state medical employer, whether or not the Respondent practices medicine there; the state licensing boards of all states in which the Respondent has any kind of license to practice medicine; the Drug Enforcement Administration Boston Diversion Group; and the Massachusetts Department of Public Health Drug Control Program. The Respondent shall also provide this notification to any such designated entities with which the Respondent becomes associated in the year following the date of imposition of this reprimand and fine. The Respondent is further directed to certify to the Board within ten (10) days that the Respondent has complied with this directive.

The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.

Nguyen, M.D

10/5/2025

Ingrid S. Martin	10/9/2025
Counsel for the Licensee	Date
Tracy L. Morong Complaint Counsel	10/14/25 Date

So ORDERED by the Board of Registration in Medicine this 215 day of

October

20<u>25</u>.

Booker Bush, M.D. Board Chair