COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

Board of Registration in Medicine

Adjudicatory Case No. 2025-020

In the Matter of

ERIC C. PARLETTE, M.D.

CONSENT ORDER

Pursuant to G.L. c. 30A, § 10, ERIC C. PARLETTE, M.D. (Respondent) and the Board of Registration in Medicine (Board) (hereinafter referred to jointly as the "Parties") agree that the Board may issue this Consent Order to resolve the above-captioned adjudicatory proceeding. The Parties further agree that this Consent Order will have all the force and effect of a Final Decision within the meaning of 801 CMR 1.01(11)(d). The Respondent admits to the findings of fact specified below and agrees that the Board may make the conclusions of law and impose the sanction set forth below in resolution of investigative Docket No. 23-813.

Findings of Fact

- 1. The Respondent graduated from the University of Virginia School of Medicine.

 He is certified by the American Board of Dermatology with a subspecialty in Micrographic

 Dermatologic Surgery. The Respondent has been licensed to practice medicine in Massachusetts
 since June 2007 under certificate number 232450.
 - 2. The Respondent is licensed to practice medicine and currently resides in Virginia.
 - 3. The Respondent is also licensed to practice medicine in Florida.

- 4. The Respondent was previously licensed to practice medicine in Michigan, North Carolina, Ohio and Tennessee.
- 5. On November 29, 2023, the Respondent entered into a Consent Order with the Virginia Board of Medicine (VA Board) and was reprimanded for unprofessional conduct with a patient. See VA Board Consent Order at Exhibit A and incorporated herein by reference.
- 6. On November 13, 2024, the State Medical Board of Ohio reprimanded the Respondent, required successful completion of educational courses, and payment of a one-thousand-dollar (\$1,000.00) fine based on the VA Board Consent Order.

Conclusion of Law

- A. The Respondent has violated 243 CMR 1.03(5)(a)12 in that he has been disciplined in another jurisdiction by the proper licensing authority for reasons substantially the same as those set forth in G.L. c. 112, § 5 or 243 CMR 1.03(5), specifically:
 - 1. The Respondent has violated 243 CMR 1.03(5)(a)18 by committing misconduct in the practice of medicine.
 - B. The Respondent has engaged in conduct that undermines the public confidence in the integrity of the medical profession. See Levy v. Board of Registration in Medicine, 378 Mass. 519 (1979); Raymond v. Board of Registration in Medicine, 387 Mass. 708 (1982).

Sanction and Order

The Respondent's license is hereby REPRIMANDED. This sanction is imposed for each violation of law listed in the Conclusion section and not a combination of any or all of them.

Execution of this Consent Order

Complaint Counsel and the Respondent agree that the approval of this Consent Order is left to the discretion of the Board. The signature of Complaint Counsel, the Respondent, and the Respondent's counsel are expressly conditioned on the Board accepting this Consent Order. If the Board rejects this Consent Order in whole or in part, then the entire document shall be null and void; thereafter, neither of the parties nor anyone else may rely on these stipulations in this proceeding.

As to any matter in this Consent Order left to the discretion of the Board, neither the Respondent, nor anyone acting on his behalf, has received any promises or representations regarding the same.

The Respondent waives any right of appeal that he may have resulting from the Board's acceptance of this Consent Order.

The Respondent shall provide a complete copy of this Consent Order with all exhibits and attachments within ten (10) days by certified mail, return receipt requested, or by hand delivery to the following designated entities: any in- or out-of-state hospital, nursing home, clinic, other licensed facility, or municipal, state, or federal facility at which the Respondent practices medicine; any in- or out-of-state health maintenance organization with whom the Respondent has privileges or any other kind of association; any state agency, in- or out-of-state, with which the Respondent has a provider contract; any in- or out-of-state medical employer, whether or not the Respondent practices medicine there; the state licensing boards of all states in which the Respondent has any kind of license to practice medicine; the Drug Enforcement Administration Boston Diversion Group; and the Massachusetts Department of Public Health Drug Control Program. The Respondent shall also provide this notification to any such

designated entities with which the Respondent becomes associated in the year following the date of imposition of this reprimand. The Respondent is further directed to certify to the Board within ten (10) days that the Respondent has complied with this directive.

The Board expressly reserves the authority to independently notify, at any time, any of the entities designated above, or any other affected entity, of any action it has taken.

		_			1	~~~
Eric	C.	Pa	arle	tte,	N	1.D.

Licensee

3/30/25

Date

Paul W. Shaw, Esq.

Attorney for the Licensee

3/31/2025

Date

Tracy L. Morong Complaint Counsel 3/3/2 Date

So ORDERED by the Board of Registration in Medicine this 15th day of May 20 25.

Booker T. Bush, M.D.

Board Chair

EXHIBIT A

BEFORE THE VIRGINIA BOARD OF MEDICINE

IN RE:

ERIC C. PARLETTE, M.D.

License Number:

0101-102816

Case Number:

224595

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Medicine ("Board") and Eric C. Parlette, M.D., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Dr. Parlette's license to practice medicine in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

- 1. Eric C. Parlette, M.D., was issued License Number 0101-102816 to practice medicine on July 8, 1999, which is scheduled to expire on August 31, 2024.
- 2. Dr. Parlette violated Virginia Code § 54.1-2915(A)(12) and (18) and 18 VAC 85-20-100 of the Regulations Governing the Practice of Medicine, Osteopathic Medicine, Podiatry and Chiropractic, in that:
- a. Following Mohs surgery on the morning of October 19, 2022, Dr. Parlette called Patient A from his office that afternoon and followed up on her request to send the surgery photos to her cell phone. During the initial call and two additional calls that afternoon from Dr. Parlette's cell phone, Dr. Parlette engaged in personal conversations with Patient A outside of the routine physician-patient relationship. Specifically, while talking with Dr. Parlette and his nurse during the office visit and surgery, Patient A stated that she planned to watch Netflix and drink tequila during time off from her work as a school teacher. During one of the calls, Dr. Parlette asked the patient whether she was familiar with a particular music video entitled "Hot for Teacher." Patient A asked Dr. Parlette about hanging out during

JA Board of Medicine

one of the calls, and in a later interview with a Department of Health Professions' investigator, she stated that she believed hanging out would be for personal reasons and not related to medical care.

- b. From October 20 through October 22, 2022, Dr. Parlette exchanged multiple unprofessional text messages with Patient A, as follows:
- i. On October 20, 2022, Dr. Parlette asked Patient A whether she remade the music video. When Patient A responded that she did not remake the music video, Dr. Parlette suggested she remake the music video.
- ii. During an October 22, 2022, text exchange, Patient A told Dr. Parlette that she was shopping for a "bikini for my Hot for Teacher video! Lol!," and Dr. Parlette replied "Now I am definitely looking forward to that!" During the same exchange, Patient A told Dr. Parlette that the store did not have any bikinis and he replied, "You should go try on a bikini and let me see that!"
- c. Patient A texted Dr. Parlette on November 9, 2022, and told him that she had tickets for the previously discussed football game. On November 13, 2022, Dr. Parlette communicated that he was not interested in attending the football game with Patient A. No further communication between Dr. Parlette and Patient A occurred following this text. Patient A filed a complaint with the Department of Health Professions on November 20, 2023.
- 3. Dr. Parlette provided evidence that he successfully completed continuing medical education on the topics of Navigating Professional Boundaries in Medicine, Professionalism and Boundaries, and Professional Boundaries and Sexual Misconduct on February 3 and 4, 2023.
- 4. In his February 27, 2023, written statement to the Department of Health Professions' investigator, Dr. Parlette stated that his discharge instructions to Patient A included alcohol avoidance and that he considered the physician-patient relationship to have concluded that day because Mohs surgery does not require any follow-up from him. In addition, Dr. Parlette stated that "none of our communications

were sexual in any way." Dr. Parlette further stated that he "was using the experience to reflect and grow," and going forward he will "refrain from engaging in personal conversation unrelated to patient care with patients and will cut such conversations off should they begin to occur," to help avoid the perception of unprofessional conduct.

CONSENT

Eric C. Parlette, M.D., by affixing his signature to this Consent Order, agrees to the following:

- 1. I have been advised to seek advice of counsel prior to signing this document and am represented by Nathan C. Mortier, Esq.;
- 2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 et seq.;
- 3. I acknowledge that I have the following rights, among others: the right to an informal factfinding conference before the Board; and the right to representation by counsel;
 - 4. I waive my right to an informal conference;
- 5. I neither admit nor deny the Findings of Fact and Conclusions of Law contained herein but waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
- 6. I consent to the entry of the following Order affecting my license to practice medicine in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Medicine hereby ORDERS that Eric C. Parlette, M.D., is REPRIMANDED

authorized to the control and

Eric C. Parlette, M.D. CONSENT ORDER Page 4 of 4

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

A TRUE COPY TESTE:					
elindra reul					
mundy vive					
VIRGINIA BOARD OF MEDICINE					

/WILPAU	~ A JIDUIY
Jeanifer Des	henes, J.D., M.S.
Deputy Execu	tive Director
Virginia Boa	d of Medicine

INTERED: 11/29/2013

SEEN AND AGREED TO:

Eric C. Parlette, M.D.

COMMONWÉALTH	I OF VIRGINIA	
COUNTY/CITY OF	Chesterfield	, TO WIT:

Subscribed and sworn to before me, a notary public in and for the Commonwealth of Virginia at large, on

this 216 day of November, 2023.

NOTARY
PUBLIC
REG # 8022399
MY COMMISSION
EXPIRES
12/31/2026

WMY COMMISSION expires:

Registration No.:

Votory Public

12 31/2026

22399 PoliceM to cruos 4