

Construction Pathway

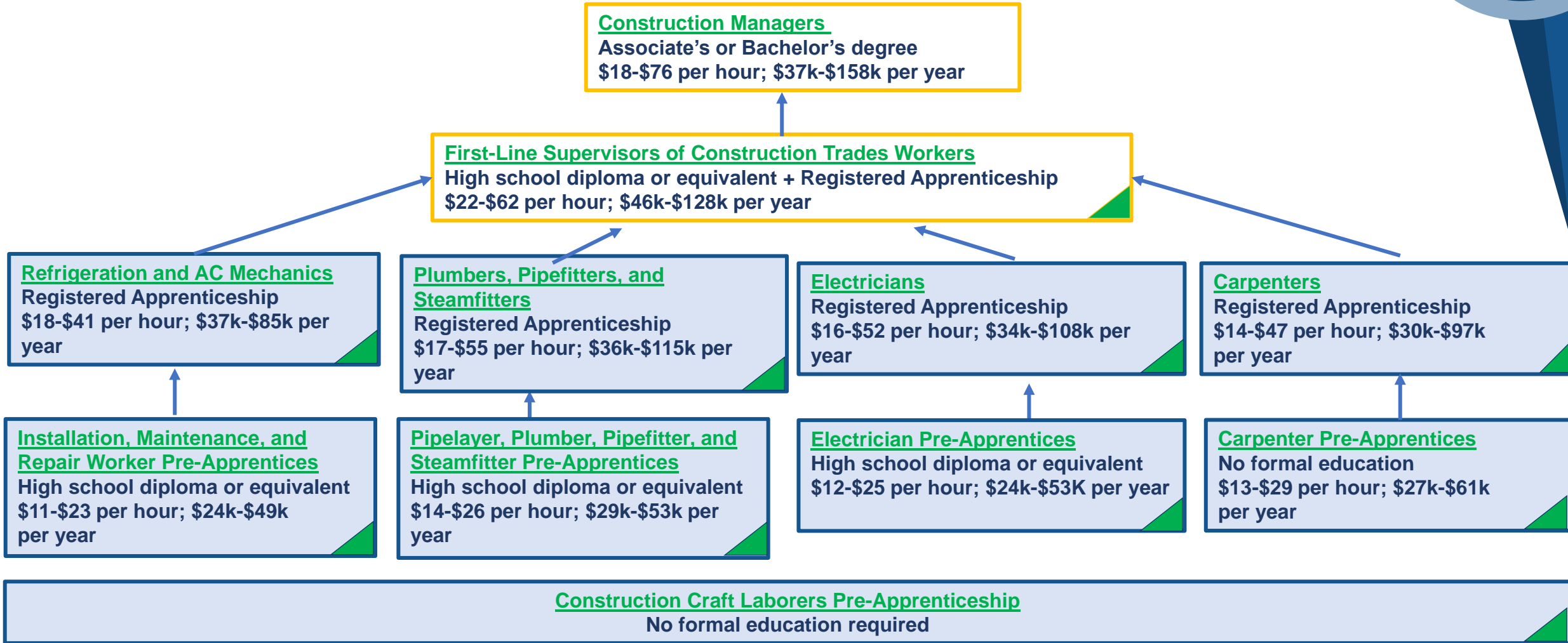


Refrigeration and AC Mechanics

Plumbers, Pipefitters, and Steamfitters

Electricians

Carpenters



Construction Career Pathways: *Refrigeration and AC Mechanics; Plumbers, Pipefitters, and Steamfitters; Electricians; and Carpenters*



- This document includes four sample career pathways for construction in the Commonwealth of Massachusetts, which highlight both apprenticeship opportunities and high-growth occupations. These pathways are based on labor market data, priority occupations and pathways in the Regional Labor Market Blueprints (www.mass.gov/service-details/view-your-regions-blueprint), and career and technical education Innovation Pathways (www.doe.mass.edu/ccte/innovation-pathways/).
- These career pathways are meant to serve as external visuals, to be used to show students, job seekers, and incumbent workers how they might enter and advance in this industry. Users can learn more about available apprenticeships at www.mass.gov/topics/apprenticeships and other education and training programs at jobquest.dcs.eol.mass.gov/jobquest/Training.aspx.
- There are multiple on- and off-ramps available to students, job seekers, and incumbent workers. Although the visuals depict a linear pathway of how one might advance from entry-level to senior positions, there are opportunities for direct entry into these positions through apprenticeships, other education and training programs, and lateral transfers from other industries.
- This tool can be used by all partners for their individual audiences. Partners, including workforce development teams, adult education providers, technical schools, school districts, colleges, other service providers—and most importantly, employers—can provide valuable intelligence to continue to update and validate this pathway information over time.