

## Minutes 1/14/21

- Opening remarks and holiday greetings – grateful holidays to all!
- Attendee introductions.
  - First time meeting for Amanda Costa, Director for Individual and Family Engagement at MRC, and we are excited to work with her.
- Survey discussion
  - Members raised concerns that the survey might not reach all relevant people, especially marginalized consumers.
  - Going completely electronic misses out consumers who do not use computers.
    - Concern that this is insufficient for capturing the reality of racial injustice faced by consumers who are people of color.
    - COVID-19 survey was created pretty exclusively by the leadership team – questions of potential bias.
    - Committee members advocate for questions on racial equity to be included in the main survey rather than its own separate survey.
    - Desire by committee to better capture situations about discrimination and aspects of injustice.
- Action items:
  - Set a meeting with Amanda Costa within the next month.
  - Provide MRC with a resource list for BIPOC(Black Indigenous People of Color) consumers to cope with mental health challenges at this time.
  - Everyone to look out for Olympia's email of the packet for final edits/approval before she will send to Joan.
  - Check in with our friends, colleagues, and clients of color.
- Happy birthday Martin Luther King, Jr.!