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**Commonwealth of Massachusetts**  
**Division of Professional Licensure**  
**Board of Registration of Cosmetology and Barbering**  
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**LAYLA R. D'EMILIA**  
COMMISSIONER, DIVISION OF  
PROFESSIONAL LICENSURE

**MINUTES OF THE FEBRUARY 11th, 2021**  
**PUBLIC BOARD MEETING**

**TIME:** 9:30 a.m.  
**PLACE:** Conference Call

**PRESENT:** Susan Viens (Chair), Joy Talbot (Vice-Chair), Heather Cohen, Nicole Corliss, Erin Pearson, Iris Stowe, and Cate Tool.

Jésus Nuñez and Marian Saluto were absent.

**STAFF:** Richard Lawless, Executive Director  
Kristina Gasson, Board Counsel

The Meeting was called to order at **9:32 a.m.** by Ms. Viens. Pursuant to Governor Charles D. Baker's Executive Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20, dated March 12, 2020, all board members and staff appeared telephonically or by videoconference.

**Housekeeping and Conference Call Protocol:**

Ms. Viens reviewed conference call protocol with meeting attendees.

**Executive Director Report**

Mr. Lawless provided an update on COVID-related business capacity restrictions for salons and shops. He also provided a brief snapshot of the current status of vaccine eligibility in the Commonwealth and recommended licensees continue to monitor the Commonwealth's COVID 19 site for continuous updates on eligibility. He also spoke about the Board's future movement to online-only applications for salons, and on the Division of Professional Licensure's new Welcome Center which will provide a frontline of customer service representatives to communicate with licensees.

**Board Counsel Report:**

Atty. Gasson spoke about the general timeline for updating regulations, outlining the many steps in the process and that there would be several opportunities for licensees and industry stakeholders to comment on proposed regulation changes. She also spoke about the State Legislature's potential exploration of reciprocity issues for the Cosmetology profession.

**Minutes of the January 14, 2021 Public Meeting**

After brief discussion, a MOTION was made by Ms. Talbot, seconded by Ms. Corliss, to accept the draft minutes of the public meeting held January 14, 2021 as drafted.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Abstain).

The Motion passed 6-0.

**Discussion**

**Cosmetology Program Framework Presentation by Department of Elementary and Secondary Education (DESE)**

Lisa Sandler, Russ Mangsen, and Deborah Lagasse addressed the Board on behalf of the Department of Elementary and Secondary Education (DESE) to present an updated version of the detailed framework for Chapter 74 Cosmetology programs.

After discussion, a MOTION was made by Ms. Talbot, seconded by Ms. Cohen, to accept the updated Chapter 74 Cosmetology program framework.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 7-0.

**Proposed Advanced School – LimitLashes**

*Ms. Tool was recused from the discussion and left the meeting.*

Cosmina Esanu from LimitLashes addressed the Board regarding a proposal for a new Advanced School.

After discussion, a MOTION was made by Ms. Talbot, seconded by Ms. Corliss, to delegate authority to Board staff to review the Board’s recommended edits and finalize documentation and to approve the school pending a final inspection.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Recused).

The Motion passed 6-0.

*Ms. Tool returned to the meeting.*

**Review of Cosmetology School Regulations – 240 CMR 4.00**

The Board reviewed the proposed edits to 240 CMR 4.00 from the January meeting, and continued discussing changes to this section. Discussion items included natural hair in the curriculum, the addition of manicuring instructors for manicuring programs, and brush-up training.

**Appeal of Examination Results – Roger Close**

The Board reviewed a written request from Roger Close to appeal his instructor examination results.

After discussion, a MOTION was made by Ms. Tool, seconded by Ms. Corliss, to grant Mr. Close’s appeal and to allow him to move forward with becoming licensed as an instructor.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (No), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 6-1.

**Appeal of Examination Results – Muhamed Karame**

The Board reviewed a written request from Muhamed Karame to appeal his barber examination results.

After discussion, a MOTION was made by Ms. Cohen, seconded by Ms. Pearson, to grant Mr. Karame’s appeal and to allow him to move forward with becoming licensed as a barber.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 7-0.

**Public Comment**

Corrine Pestana from Southeastern Vocational Regional High School voiced support for including the term “sophomores” in the regulations under the definition of students who can begin earning hours in vocational programs.

Latasha Williams indicated her support for finger waving in the cosmetology curriculum.

**Executive Session Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1), Individual Character Rather Than Competence**

A MOTION was made by Ms. Talbot, seconded by Ms. Pearson, to adjourn the public meeting at **12:02 p.m.**, and to enter into **Executive Session** for the purposes of discussing character rather than competence; after which the Board will enter into Quasi-Judicial Session to determine the terms of a Final Decision and Order; and then to enter into Closed Investigative Conference to consider open cases, conduct investigative conferences, and consider settlement offers [closed session pursuant to G.L. c. 112, § 65C], and the Open Meeting would not resume.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 7-0.

**Quasi-Judicial Session [CLOSED per M.G.L. c. 30A, § 18]**

During the closed Quasi-Judicial Session, the Board voted to take the following action:

2019-208094-FI-ENF                      Accepted Tentative Decision as Final Decision and Order

**Cases, Investigative Conferences, Settlement Offers [Closed Session Pursuant to G.L. c. 112, § 65C]:**

A MOTION was made by Ms. Pearson, seconded by Ms. Corliss, to Exit Quasi-Judicial Session and move into Closed Session for the purposes of discussing new and open cases, and considering settlement offers.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 7-0.

During the closed Investigative Conference, the Board voted to take the following actions:

**Settlement Offers**

|                    |                              |
|--------------------|------------------------------|
| 2020-000359-IT-ENF | Guidance Given to Prosecutor |
| 2020-205222-FI-ENF | Guidance Given to Prosecutor |
| 2020-205430-FI-ENF | Guidance Given to Prosecutor |
| 2020-204332-FI-ENF | Guidance Given to Prosecutor |

**Review of Cases**

|                    |   |
|--------------------|---|
| 2020-204323-FI-ENF | Referred to Prosecution                     |
| 2020-001098-IT-ENF | Dismissed                                   |
| 2020-001662-IT-ENF | Dismissed                                   |
| 2020-001672-IT-ENF | Dismissed                                   |
| 2020-001686-IT-ENF | Referred to Prosecution                     |
| 2020-001690-IT-ENF | Combine with Ticket Case 2021-200188-FI-ENF |
| 2020-205777-FI-ENF | Referred to Prosecution                     |

**Adjournment**

A MOTION was made by Ms. Talbot, seconded by Ms. Tool to adjourn.

The Chair called for a Roll call vote:

Ms. Viens (Yes), Ms. Talbot (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Pearson (Yes), Ms. Stowe (Yes), and Ms. Tool (Yes).

The Motion passed 7-0.

The meeting was adjourned at or around 3:13 p.m.

The above Minutes were approved at the open meeting held on March 11, 2021.



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Richard Lawless, Executive Director

**Documents Used During the Meeting:**

- Agenda
- Draft Minutes of January 14, 2021 Open Meeting
- Proposed Revised Cosmetology Program Framework from the Department of Elementary and Secondary Education
- Documentation from Proposed Advanced School LimitLashes
- Draft Revisions of 240 CMR 4.00
- Examination Appeal Form – Roger Close
- Examination Appeal Form – Muhamed Karame