**From:** Paula Hutchinson

**To:** [DPH-Testimony, Reg (DPH)](mailto:RTestimony@MassMail.State.MA.US)

**Cc:** Sharon Carr; Heather LaBrie; Krystin Benson

**Subject:** 105 CMR 130 Vaccination Requirements: Proposed Amendments

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To Whom it May Concern:

Testimony for Public Hearing

1. Please ensure that the proposed amendments to the vaccine requirements only apply to direct hires. Due to the staffing crisis our facility has had to use 489 different agency staff in the past two years. We have tried every imaginable way to increase recruitment. While the proposed amendments will help with recruitment, the shortage is expected to continue. Tracking the annual vaccinations of agency staff will cause an undue hardship.
2. Target rates for vaccinations and penalties associated with any target are not mentioned in the proposed amendments. Please ensure that this is not an add-on. If added to the proposed amendment it will create a financial hardship.

Thank you,

Paula Hutchinson

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