Creating Safe Health Care Environments for Patients and Staff

People with histories of trauma may feel unsafe in unfamiliar environments, leading to anxiety and stress. Minor changes to a provider and/or health care organization's physical, social, and emotional environments can improve patients' feelings of safety, and create an atmosphere that reduces the likelihood of re-traumatization.

At the <u>Stephen & Sandra Sheller 11th Street Family Health Services</u> in Philadelphia, for example, bright colors and artwork — many created by members of the community — can be found throughout the facility. At the <u>University of</u> <u>California, San Francisco's Women's HIV Program</u>, staff and patients are encouraged to mix and mingle at a breakfast buffet hosted periodically in an open conference room. <u>Montefiore Medical Group</u> in The Bronx encourages its outpatient practices to control noise levels in waiting rooms, consider playing soothing music for those waiting to see a provider, and to avoid playing news stations on waiting room televisions that might create stress for patients. These are all examples of how modest investments can create a more welcoming tone for both patients and staff.

Below are additional recommendations:

Physical Environment	Social and Emotional Environment
 Keep parking lots, common areas, bathrooms, and entrances/exits well lit 	 Train all clinical and non-clinical staff to effectively communicate with patients
 Decorate with warm colors and artwork and create spaces for staff to relax 	 Encourage frontline staff, including front desk staff and security guards to greet patients in a warm and welcoming manner
 Ensure security guards are readily available in settings where necessary, and consider stationing them at building entrances and exits to monitor the flow of traffic in and out of the building 	 Understand how an individual's culture affects how they perceive trauma, safety, and privacy
 Keep noise levels in waiting rooms low 	 Send medical forms that require patients to provide sensitive information ahead of time
 Use positive and welcoming language on waiting room signage 	 Ask patients whether they are comfortable with having the door shut during exams or meetings
 Ensure people are not allowed to loiter or congregate outside entrances/exits 	 Keep consistent schedules and offer sufficient notice and preparation when changes are necessary

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This fact sheet is a product of *Advancing Trauma-Informed Care*, a national initiative focused on better understanding how trauma-informed approaches can be practically implemented across the health care sector, made possible by the Robert Wood Johnson Foundation and led by the Center for Health Care Strategies (CHCS). For more information, visit CHCS' *Trauma-Informed Care Implementation Resource Center* at **TraumaInformedCare.chcs.org**.