



# Workforce Issuance

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**100 DCS 02.148**

☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** December 21, 2022

**Subject:** **MassHire Career Information System College / High School and Middle School Website Upgrade on January 3, 2023.**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners that MassHire Career Information System is being upgraded to MassHire Career Information Systems 360 (CIS 360) on January 3, 2023. The Youth sites will be updated at this time.

**Background:** [MassHire Career Information System](#) is being upgraded to MassHire Career Information Systems 360 (CIS 360) on January 3, 2023. The College/High School and Middle School seeker sites will be updated.

MassHire CIS 360 offers a new and engaging way to deliver career and education information that is localized, current, and relevant for youth users at all stages of their career development. The intuitive platform guides users through customized Career Plans, offers a personal dashboard that saves favorites, displays results and data in a highly visual format, and allows for a seamless pathway exploration between careers, programs of study, schools, and scholarships. MassHire CIS 360 empowers informed decision-making by providing low-barrier access to the most up-to-date available labor market information

(openings, salary, growth projections) and postsecondary performance data (placement rates, starting salary, average loan debt). The Youth sites include the ability to automatically link students' CIS accounts with their Clever accounts at school.

MDCS holds the Massachusetts license for the Career Information System (CIS), a comprehensive, interactive system developed by intoCareers, a division of the College of Education at the University of Oregon. Thousands of schools, state agencies, and individuals throughout the United States use CIS products. MDCS provides the occupational and school information for Massachusetts.

Over the past 50 years, the University of Oregon has supported the development of the Career Information System (CIS). CIS is a computerized career information and guidance system designed to deliver career assessments and high-quality national and localized information about occupations, employment, education, and training to students and adults.

CIS supports lifelong career planning and promotes career self-reliance. CIS components encourage self-assessment, exploration, goal setting, decision-making, and a planned job search. It is an essential, proactive, and participatory resource for job seeker assistance, vocational rehabilitation, life planning, career one-stops, and other adult career development programs. CIS encourages career self-management throughout one's life.

It contains recent labor market information, career information, school information / courses of study and the most current wages available.

CIS is updated and enhanced year-round.

Within the MassHire Career Information System, many components are available in English and Spanish.

MassHire CIS is copyrighted by intoCareers and MDCS. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner(s).

**Action**

**Requested:** MassHire Workforce Boards, MassHire Career Center Operators, and workforce partners should ensure that their staff are aware of the MassHire Career Information System upgrade to MassHire Career Information Systems 360 (CIS 360) on January 3, 2023. This will complete the full update and enhancement of the MassHire Career Information System (360). Both the Adult and Youth sites will be integrated to CIS 360.

Note: Users have the option of continuing with the former version of MassHire CIS. Refer to instructions attached.

**Effective:** Immediately

**Inquiries:** Please email all questions to [Karen.Yeretsian@mass.gov](mailto:Karen.Yeretsian@mass.gov). Please reference this MassWorkforce Issuance number in your inquiry.

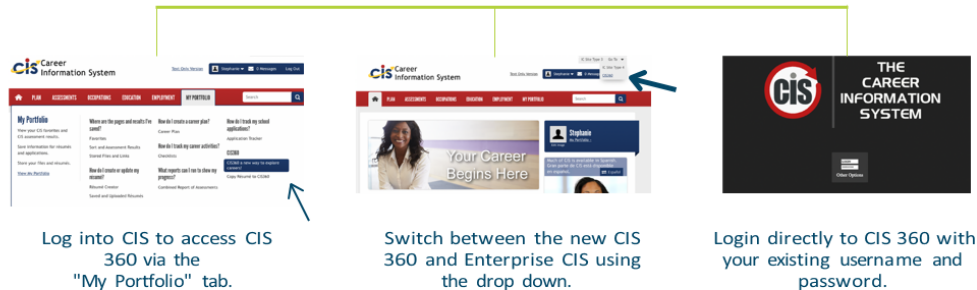
## Description of changes to MassHire Career Information System 360

**Note:** Users have the option of continuing with the former version of MassHire CIS.

See instructions below.

### Access MassHire CIS 360 with existing account

#### OPTIONS





Career Information System  
Previously MassCIS

ABOUT USVERSIONSTECHNICAL SUPPORT



Let MassHire CIS shine some light on career planning



CIS

Your Guide to Success!

LoginCIS 360 LoginMassachusetts Resident

Don't have a Username and Password? Massachusetts Residents can log in using Massachusetts Resident Login and entering their zip code.

LOG IN

Forgot your username or password?

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# A New Way to Explore Careers

## MassHire CIS 360



[My Dashboard](#) [Career Plan](#) [Self-Surveys](#) [Careers](#) [Education](#) [Resume](#)

### Learn About Yourself

One of the best ways to explore careers is to understand more about yourself. Answer questions to discover your interests, values, likes and dislikes. Use these tools to discover a career you will enjoy!



<b>Career Cluster Inventory</b> Find out which career clusters match your interests.	<b>CCI Quick Pic</b> Use images to help you find career clusters that match your interests.	<b>Entrepreneurial Assessment</b> See if self-employment is a good fit for you.
<b>Interest Profiler</b> Discover work areas that match your interests.	<b>Learning Styles Survey</b> Identify the ways that you learn best.	<b>Occupation Sort</b> Learn more about your work preferences.
<b>Reality Check</b> Find out how much money you need for the lifestyle you desire.	<b>Work Importance Locator</b> Prioritize your workplace needs and values.	<b>Workplace Employability Skills Jr</b> Evaluate your employability skills.

**Mass Hire Career Information System 360**  
**Junior Version**  
**Effective January 3, 2023**

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[My Dashboard](#) [Career Plan](#) [Self-Surveys](#) [Careers](#) [Resume](#)

## Learn About Yourself

One of the best ways to explore careers is to understand more about yourself. Answer questions to discover your interests, values, likes and dislikes. Use these tools to discover a career you will enjoy!

CCI Quick Pic 

Use images to help you find career clusters that match your interests.

Interest Profiler Mini 

Discover work areas that match your interests.

Learning Styles Survey 

Identify the ways that you learn best.

Reality Check 

Find out how much money you need for the lifestyle you desire.

Workplace Employability Skills Jr 

Evaluate your employability skills.

**<https://masscis.intocareers.org/default.aspx>**