



Workforce Issuance

100 DCS 02.172

☐ Policy ☒ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Beth Goguen, Director
MassHire Department of Career Services

Date: October 15, 2025

Subject: **MOSES Version 41.4 will be released on Wednesday, October 29, 2025**

Purpose: To notify Local MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners that MOSES 41.4 is scheduled for release on Wednesday, October 29, 2025.

Background: MOSES and the MOSES application (and TrainingPro) will be shut down at 4:00 p.m. on Tuesday, October 28, 2025, for the updates and the maintenance of the MOSES software and the MOSES Application (and TrainingPro).

This will NOT interrupt other IT services or functions to the offices, only MOSES and the MOSES application (and TrainingPro) will be taken off-line. Email, JobQuest, unemployment assistance systems and internet services will still be available.

Please plan on completing and saving your MOSES data entry by 4:00 p.m. on Tuesday, October 28, 2025, and then log off MOSES. This will ensure that when

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183

you log into MOSES on your next workday, you will have the new version of MOSES available, and any work done prior will be saved.

The MOSES build is planned to be released Wednesday, October 29, 2025.

Action

Required: Local MassHire Workforce Boards, MassHire Career Center Operators, and workforce partners should ensure that their staff are aware of the MOSES shutdown on Tuesday, October 28, 2025, and that Career Centers and other MOSES users plan their workloads accordingly in preparation for MOSES to shut down at 4:00 p.m.

Effective: Immediately

Inquiries: Please email all questions to Thomas.M.Cartier@mass.gov. Please reference this MassWorkforce Issuance number in your inquiry.

Description of Key Changes in MOSES Version 41.4

1. Transparency Wage Act

Starting October 29, 2025, Massachusetts employers with 25 or more employees must follow new pay transparency rules under An Act Relative to Pay Range Transparency. Employers must establish pay ranges and disclose them in job postings and share pay details with employees and applicants upon request or during hiring, promotion, or transfer. This puts Massachusetts in line with other states promoting fair compensation through pay transparency.

To be in compliance with the new state law, we have removed the No Designated Pay option in Employer Job Orders – Pay Specifications sub tab.

Job Order (New) - Bee keeper

Boston Honey Company FEIN: ##.###4751 ID: 2569123

Job Specification Pay Specification Referral Information Skill Set Selected Job Seekers Job Order History Screening Questions

Pay Description

Lower Pay (\$): 18.00 Upper Pay (\$): 30.00 Pay Unit: Hour

Commensurate with Experience ☐ Pay Details: Salary increases in 90 days after probationary period

Plus Commission ☐

Plus Tips ☐ Other ☐

Benefits

No Benefits
Benefits Unknown
401K
Bonuses
Child Care Referral Resources
Child Care Services Reimbursement
Clothing Allowance
Education Cost Reimbursement

Selected Benefits

Dental Insurance
Life Insurance
Long Term Disability Leave
Major Medical
On-Site Child Care
Paid Holidays
Prescriptions
Sick Leave
Vacation Leave

Benefit Details

Medical benefits begin on day 1

Employer Run Match OK Cancel

NEW

Pay Description

Lower Pay (\$): 18.00 Upper Pay (\$): 30.00 Pay Unit: Hour

REMOVED

Pay Description

Lower Pay (\$): .00 Upper Pay (\$): .00 Pay Unit:

No Designated Pay ☒

2. Allow Standard MOSES Users to add DVOP Admin Services

Enable any MOSES user to enter Job Seeker – Administrative Services – DVOP / LVER Services to a Veteran. Previously only allowed to be administered by Veterans Representatives and managers.

Administrative Services Detail

Services Provided

▶ Service Date: 12/01/2025 Last Update Date: 00/00/0000

▶ Career Center: Re-Employment Center ▶ Staff ID: MRMOSES

Description:

▶ Category: DVOP/LVER Services To a Veteran ▶ Service Detail:

Note: Blue/Bold Service Details are Federal/OSSCAR Reportable Services

OK Cancel

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OK Cancel