

## Workforce Issuance

100 DCS 02.172 □ Policy ☑ Information

**To**: MassHire Workforce Board Chairs

MassHire Workforce Board Directors MassHire Career Center Directors

MassHire Fiscal Officers

MassHire DCS Operations Managers

cc: WIOA State Partners

**From:** Beth Goguen, Director

MassHire Department of Career Services

**Date:** October 15, 2025

Subject: MOSES Version 41.4 will be released on Wednesday, October 29, 2025

**Purpose:** To notify Local MassHire Workforce Boards, MassHire Career Center Operators

and other local workforce partners that MOSES 41.4 is scheduled for release on

Wednesday, October 29, 2025.

**Background:** MOSES and the MOSES application (and TrainingPro) will be shut down at 4:00

p.m. on Tuesday, October 28, 2025, for the updates and the maintenance of the

MOSES software and the MOSES Application (and TrainingPro).

This will NOT interrupt other IT services or functions to the offices, only MOSES and the MOSES application (and TrainingPro) will be taken off-line. Email, JobQuest, unemployment assistance systems and internet services will still be

available.

Please plan on completing and saving your MOSES data entry by 4:00 p.m. on Tuesday, October 28, 2025, and then log off MOSES. This will ensure that when

you log into MOSES on your next workday, you will have the new version of MOSES available, and any work done prior will be saved.

The MOSES build is planned to be released Wednesday, October 29, 2025.

Action

Required: Local MassHire Workforce Boards, MassHire Career Center Operators, and

workforce partners should ensure that their staff are aware of the MOSES shutdown on Tuesday, October 28, 2025, and that Career Centers and other MOSES users plan their workloads accordingly in preparation for MOSES to shut

down at 4:00 p.m.

**Effective:** Immediately

**Inquiries:** Please email all questions to <u>Thomas.M.Cartier@mass.gov</u>. Please reference this

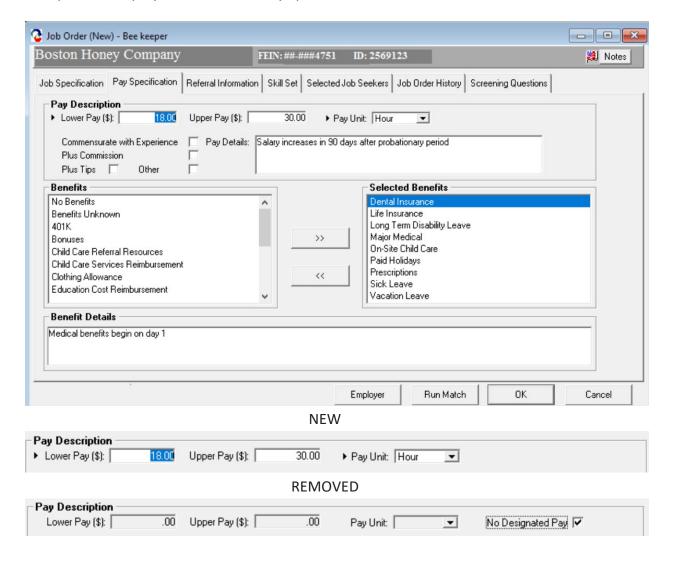
MassWorkforce Issuance number in your inquiry.

## **Description of Key Changes in MOSES Version 41.4**

## 1. Transparency Wage Act

Starting October 29, 2025, Massachusetts employers with 25 or more employees must follow new pay transparency rules under An Act Relative to Pay Range Transparency. Employers must establish pay ranges and disclose them in job postings and share pay details with employees and applicants upon request or during hiring, promotion, or transfer. This puts Massachusetts in line with other states promoting fair compensation through pay transparency.

To be in compliance with the new state law, we have removed the <u>No Designated Pay</u> option in Employer Job Orders – Pay Specifications sub tab.



## 2. Allow Standard MOSES Users to add DVOP Admin Services

Enable any MOSES user to enter Job Seeker – Administrative Services – DVOP / LVER Services to a Veteran. Previously only allowed to be administered by Veterans Representatives and managers.

