



Workforce Issuance

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☐ Policy ☒ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Beth Goguen, Director
MassHire Department of Career Services

Date: July 1, 2026

Subject: **Temporary Protected Status (TPS) and Work Authorization**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners of guidance released by Governor Maura Healey and Attorney General Andrea Joy Campbell regarding Temporary Protected Status (TPS) and Work Authorization.

Background: TPS terminations are currently being litigated in multiple courts throughout the country. Due to ongoing federal court litigation, this status update may change, and the validity of employment authorization documents may shift as courts issue new rulings.

Employers are strongly encouraged to seek out legal counsel specializing in immigration-related employment questions before taking any actions based on an employee's TPS status. Employers are also reminded that an employee on TPS may still be authorized to work based on another status or provision of law

and may provide other acceptable Form I-9 documentation to demonstrate employment authorization.

For additional information, please refer to the attached guidance for employers on immigration and work authorization.

Action

Required: Please share with managers, staff, partners and employers as appropriate.

Effective: Immediately.

Attachment: Guidance for Employers Regarding Immigration and Work Authorization (6/26)